# Final Project: Custom Learning Paths for Your Next Job Interview

Anirudha Joshi August 15, 2024

#### Abstract

This project provides a personalized course recommendation system for job seekers, leveraging generative AI, Retrieval-Augmented Generation (RAG), Large Language Models (LLMs), and LangChain. The objective is to create custom learning paths tailored to the user's job preparation needs.

#### Introduction

In today's competitive job market, preparing for interviews requires targeted learning resources that align with specific job roles. This project, "Custom Learning Paths for Your Next Job Interview," aims to provide personalized course recommendations to job seekers. The objective is to leverage advanced technologies such as generative AI, Retrieval-Augmented Generation (RAG), Large Language Models (LLMs), and LangChain to create tailored learning paths based on user input, including resumes, job descriptions, and time commitment.

#### Use Case Explanation

This project focuses on a critical use case in career preparation, where job seekers often struggle to find relevant courses that match their specific job requirements. By integrating generative AI, RAG, LLMs, and LangChain, the system can analyze user-provided data, such as resumes and job descriptions, to recommend the most appropriate courses.

- Data Extraction and Storage: Data is extracted from Coursera, Udemy, edX, MIT OCW, and Udacity using APIs and stored in Snowflake after cleaning.
- Data Chunking: LangChain is used to chunk the stored data, which is then saved in Pinecone's vector database with associated metadata.
- Resume Analysis: Users upload their resumes (converted to text using PyPDF2), job titles, job descriptions, and weekly time commitment.
- Course Recommendations: The system utilizes the OpenAI API to provide the top 5 course recommendations based on cosine similarity.
- Model Fine-Tuning: The GPT-4 model is fine-tuned using 100 specific prompts and responses to ensure accuracy in course recommendations.

### Challenges and Solutions

Several challenges were encountered during the development of this project:

- Data Identification: Identifying individual course records from the chunked data was challenging. This was overcome by implementing a chunking strategy using LangChain, which improved data handling and retrieval.
- Vector Storage and Retrieval: Efficiently storing and retrieving vectorized data in Pinecone required optimizing the chunking and metadata storage processes.
- Model Fine-Tuning: Fine-tuning the GPT-4 model to accurately recommend courses was complex, requiring multiple iterations and testing to achieve optimal results.

## Metrics

Metric Name	Description	Target	Actual	Comments
Data Extraction	Accuracy of data extraction	95%	95%	Measured by comparing
Accuracy	from various online learning			extracted data against a
	platforms (Coursera, Udemy,			sample of manually ver-
	etc.).			ified records.
Data Cleaning Effi-	Time taken to clean and pre-	<2 hours	5 mins	Time from raw data
ciency	pare the data for storage in	per batch		to cleaned, ready-to-use
	Snowflake.			data in Snowflake.
Chunking Effi-	Time taken to chunk the data	<1 hour per	5 mins	Assessed by the time it
ciency	and store it in Pinecone with	batch		takes for the chunking
	metadata.			and storage process per
				batch of data.
Cosine Similarity	Precision of course recommen-	>90%	97%	Measured by user feed-
Precision	dations based on cosine similar-			back or manual review
	ity.			of recommendation rel-
				evance.
Model Fine-Tuning	Improvement in recommenda-	>15% im-	20%	Compared to a base-
Performance	tion accuracy after fine-tuning	provement		line model without fine-
	the GPT-4 model.			tuning.
Resume Parsing	Accuracy of extracting relevant	98%	99.90%	Measured by comparing
Accuracy	information from uploaded re-			parsed resume data to
	sumes.			manually reviewed in-
				formation.
Response Time	Average time taken to gener-	<5 seconds	4 sec	Measured from the time
	ate course recommendations af-			of user input submission
	ter user input.			to the recommendation
				display.
System Uptime	Percentage of time the system	99.90%	99.90%	Monitored using uptime
	is operational and available to			monitoring tools.
	users.			
Data Retrieval	Speed at which data is re-	<2 seconds	1 sec	Time taken to retrieve
Speed	trieved from Pinecone during	per query		relevant vectors from
	recommendation generation.			Pinecone for similarity
				calculations.

### Conclusion and Future Scope

The project successfully demonstrates how generative AI, RAG, LLMs, and LangChain can be leveraged to create personalized learning paths for job seekers. The system provides targeted course recommendations, helping users prepare effectively for their job interviews.

In the future, the project could be expanded to include more learning platforms, integrate real-time feedback mechanisms to further refine recommendations, and explore deeper personalization based on user learning preferences and outcomes.