

# Anirudh Banger

*Software Engineering Manager with close to 5 yrs of management experience and overall 15+ yrs of experience in both startups and established product companies managing 20+ engineers from SDI to Principal engineers across 5+ teams.*

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## MANAGEMENT EXPERIENCE

### Orah, Remote — Engineering Manager

December 2021 - PRESENT (1.5+ yrs)

As the only Engineering Manager in the organization with **20+ developers**, I spent the last 1.5 yrs @ Orah in scaling from a **5 to 25 member** development team while overseeing 4 aspects namely people, product, process and technology. My responsibilities included:

**People:** hiring the right talent for a remote work culture, building and managing cross functional and independent scrum teams that are capable of delivering on the product roadmap and ensuring each individual developer performs at their highest level by regular coaching and performance feedback.

Developing the next level of technical leadership by coaching them to take on more responsibilities beyond project deliverables.

Defining and implementing career levels within the org and setting up a career development plan for each developer.

**Processes:** defining processes to improve our delivery time and overall quality such as driving continuous improvement in our Scrum processes via the Scrum Masters, development process improvements based on inputs from Snr Devs.

**Technology:** I have also worked with the CTO as part of the technical leadership team to define the overall technical direction of the organization and also work on incremental improvements every quarter.

**Product:** collaborated with the Product team on the product roadmap in terms of hiring, assigning the right team to the project, and overseeing overall delivery and execution.

Technologies: React, Node, Typescript, MySQL, PostGres, AWS

### Novell, Bangalore — Engineering Manager

OCT 2014 - JAN 2017 (3+ yrs)

Managed 2 teams of overall **13 developers** with responsibilities of people, development process, technology and product for the ZENworks product. Learned and implemented software management industry best practices for People, process and technology.

Technologies: Java, C++, Javascript, Angular

## MANAGEMENT SKILLS

Building high performance teams.

Managing the performance of **20+ engineers**.

Hiring the right talent both in terms of technical skills and cultural fit.

Defining Engineering processes to improve the effectiveness of the scrum teams.

## TECHNICAL EXPERIENCE

### **DataKraft, Bangalore — *Data Science Consultant***

APRIL 2019 - NOVEMBER 2021 (2.5 yrs)

Built customized solutions for organization typically relating to data science using python and other 3rd party tools.

Developed skills of identifying a business problem, coming up with a low cost and easily adoptable technical solution and

### **Novell, Bangalore — *Software Consultant***

APRIL 2007 - SEPTEMBER 2013 (6+ yrs)

Developed the ZENWorks Application Management product using C++/C#/Java on Windows.

Was Scrum Master for my team and also played the role of Scrum Evangelist in the department and coached other Scrum Masters in their role. Apart from learning Java and C#, I developed a good understanding of mature software development processes such as Agile methodologies, Code review standards, Test driven development, version control and branching strategies, quarterly release cycles etc.

### **MRO-TEK, Bangalore — *Software Engineer***

MARCH 2004 - MARCH 2007 (3 yrs)

Developed an EMS (Element Management system) for their network devices using C/C++ for backend on Linux and SNMP protocols.

Learned my primary software development skills, applying software design patterns, debugging applications, using tools for testing in production, identifying and fixing scalability issues.

## EDUCATION

### **University of Sydney, Australia — *Bachelor of Electrical Engineering***

MARCH 1999 - MARCH 2001

Opted for Elective subjects in computer Engineering covering Data structures, Operating Systems and programming languages viz. C++ and Java.

### **C-DAC, Bangalore — *Post Graduate Diploma in Embedded Systems***

AUGUST 2003 - FEBRUARY 2004

Focus on a fundamental understanding of Operating systems, C programming on Linux and embedded platforms viz. Microcontrollers, ARM processors, Digital Signal processing and Real-time OS's.

## TECHNICAL SKILLS

SaaS based product development using Agile methodologies.

C/C++, C#, Java Application development on Windows and Linux.

Familiarity with Cloud based infrastructure on AWS.

## LANGUAGES

English, Hindi, German (beginner level)

