



# Letter of Recommendation

## Internet Wrestling Discord

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IWD is the largest Pro Wrestling community on Discord with over 10,000 members and 9 million unique messages. IWD is Discord Partnered.

Letter of Recommendation for Mr. Anirudh Giri – Content Moderator (2019 – 2020) and Lead Software Developer (since 2020)

### To Whom It May Concern,

Anirudh Giri joined IWD's content moderation team in March 2019. The main duties involved were deleting offensive content, building a friendly rapport with members and providing suggestions and input on server decisions. Anirudh was very professional when he needed to be, but also knew how to lighten the mood with friendly banter and good humour in our team.

During multiple instances, he was able to identify problematic users which others had missed. The majority of our 20 staff are based in the US so Anirudh's unique timezone allowed him to 'hold down the fort' while others were sleeping. Although he later left the moderation team to focus on his studies, he left a lasting positive impression.

In February 2020 Anirudh offered his services as a developer for IWD. I approached him with the idea for a 'TriviaBot' to inject a little more fun into our growing community. We had brief descriptions for each feature the bot would need to be worth adding to the server. Within *1 day* of working on the concept, he already had a prototype ready for testing. For context - we've had three developers in our three-year history and all of them took weeks to deliver anything.

Not only was the process very fast, but Anirudh offered many suggestions of his own to make a better final version, such as having separate Trivia Banks to allow for question checking.

The largest project that Anirudh worked on was PredictionsBot. We were in quite a tough spot as the previous developer had to quit working on the bot due to his new job. This bot is a very core component to the server and Mr. Giri treated it with full respect. He was able to keep the old version online while creating a new version to our specifications from scratch. He worked long hours making sure to test every feature multiple times before doing our final live deploy. And finally, he was able to teach our staff who are less tech-savvy how to use everything.

In conclusion, Anirudh Giri is the best developer IWD has ever worked with. He is approachable, persistent and very thorough in his work. I wouldn't hesitate for a second to recommend him.

**Luke McKeown**

Owner, Internet Wrestling Discord