

IOURING Private Limited

Registered: 7th Floor, AWFIS Space Solutions Ltd, 4/293, Arihant Technopolis,
Kandanchavadi, Perungudi, Chennai - 600096
CIN: U72900TN2021PTC145930

Date: 29th January 2026

Location: Chennai

Subject: Offer of Internship

Dear **Anirudh P,**
B.Tech (CSE)

We are pleased to inform you that you have been selected for an Internship and Employment opportunity in the Engineering Department.

The internship will be for a period of six (6) months, **commencing on 4th February 2026 and concluding on 31st July 2026**, subject to satisfactory performance and adherence to company guidelines.

Terms and Conditions of the Internship

- During the internship period, you will be assigned project work and responsibilities relevant to your area of study and learning objectives. Your tasks and deliverable will be guided and reviewed by the panel assigned by the Company.
- The internship will begin in a remote working mode
- During the remote internship period, you will be paid a stipend of ₹5,000/- (Rupees Five Thousand only) per month.
- A minimum commitment of 5-8 hours per day is required during the remote internship phase, the standard working hours will be 9:00 AM to 7:00 PM, timings may change depending upon work responsibilities.
- Upon reporting to the Chennai office (on-site) effective from 4th May, the stipend will be revised to ₹20,000/- (Rupees Twenty Thousand only) per month, subject to organizational requirements and approval
- The monthly stipend will be paid, subject to satisfactory completion of assigned tasks and performance expectations.
- Upon successful completion of the internship and subject to satisfactory performance, you will be offered a full-time role with IOURING Private Limited, with a Cost to Company (CTC) in the range of INR 4–5 LPA.

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- Interns are expected to maintain regular attendance during the internship period. Leave is generally not permitted. In case of an emergency, prior intimation and approval must be obtained from the HR and the assigned supervisor/panel. Any absence without approval may affect the continuation or completion of the internship.

Performance & Conduct

You are expected to maintain professional conduct, adhere to company policies, and perform your assigned responsibilities diligently throughout the internship tenure.

Internship Completion

Subject to successful completion of the internship period, a formal employment confirmation letter including compensation structure will be rolled out.

General Terms & Conditions

Employees who exit the organization within one (1) year of joining, at the Company's discretion and subject to applicable laws and completion of exit formalities, not be eligible for issuance of relieving and experience letters

If you agree to the above terms and conditions, kindly sign and return a copy of this letter as confirmation of your acceptance.

We look forward to your association with IOURING Private Limited and wish you a productive and enriching internship experience.

Yours Sincerely

Sindhuja.M
HR & Operations Executive

I agree & accept employment on the terms and conditions mentioned in the letter. **I shall be reporting to work on 04/02/2026 .**

Signature:

Date: