Project Report on the analysis of Attrition Rate of the Green Destination Travel Agency

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Objectives

- My objective by creating this project was to help the HR of the Green Destination Travel Agency to analyze the attribution rate and how it depends on the employee's age, total years of work and monthly income.

Findings

- By this project, I come to the final Attrition Rate of the provided data to be 16.12%. This shows that 237 people have left the company out of 1470.

Insights

- Employees who have left the company are younger than those who still work.
- Those employees who left generally had low income.
- Those employees who were with the company for a short period are the ones who left.

Recommendations

- Provide extra benefits to the younger employees on a prior basis.
- Providing more growth opportunities to the younger employees so that they consider themselves as a part of the company.

Conclusion

- The analysis of the Attrition Rate basically shows the relation of Income, age and total working years with the increase in employees leaving the firm.
- HR department can use my calculated insights to make improvement.