Shah Anish

✉ anish@outlook.in 📱 +91 70167 30633 🔗 in/anish3d ☁ anish3d.com

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SUMMARY

- Providing incremented values to projects with continuous deliveries through my leading skills via Empirical process & Scrum framework.
- Building high performance & empowered team through the continuous professional development of individuals who can work on customer-oriented solutions.
- Ready to relocate to be a part of the team.

EXPERIENCE

Delivery Lead

Tenerity INDIA PVT. LTD.   **April 2021 - Present**

- Implemented and adapted Spotify Model in organization's core single product of rewards and cashback. Having best use of Tribes and Squads with chapters and guilds in team since it started in organization with 80% adoptability.
- Throughout this time, Part of delivery of 3-5 simultaneous projects, always. Resulted more than 10 successful projects delivery throughout tenure.
- 5-6 parallel projects and all consist of multiple squads from different tribes. Responsible to represent the team in Scrum of Scrums (SOS) to coordinate and collaborate.
- Facilitate team to present outcome to improve from ART event - iteration retrospective through quantitative and qualitative review.
- Active participant of Agile COP where all Scrum Masters connect and share their experiences with cross team for continuous improvement.
- Preparing reports like Aging Chart, Monte Carlo simulation, Cycle time etc. via ActionableAgile Analytics and Product Roadmap Jira tool and facilitate in inspect and adapt event via those data.

Team Lead → Project Manager

Multidots Solutions PVT. LTD.   **June 2018   - February 2021**

- Rebuilt one of the topmost webhosting companies, having 500K sites under management with a 3 diverse team – servers, APIs, web dev.
- I responsibly managed an ecommerce site for a year with continuous increment of new deliverables every sprint, which increased 1600% in sales.
- Migration of a UK based project - a world class performance focused company. Thousands of daily visitors - delivered with around 10% increment in performance and more than 15% increment in visitors. Featured in organization's case studies.

Software Engineer → Team Lead

Intransure Technologies PVT. LTD.   **May 2015 - June 2018**

- Thoroughly followed Scrum ceremonies and timely delivered all sprints during my work onsite at SFW - CIVICA in a project of UK government organization. The complex factors like .NET APIs, Barclays Payment gateway, Mears repair solution provider etc. integrated as per business case & delivered with 100% positive feedback.

Software Engineer

Fergus Software Tech. PVT. LTD.   **January 2014 - April 2015**

- Principal developer of the e-commerce website - managed to develop and include features like - unique Delivery Fee Calculation algorithm and customizable delivery scheduling options, in 20% less time than planned.

Sr. PHP Developer

EncoderLab   **May 2013 - January 2014**

- Travel & rental script created with Google Map APIs, Twilio APIs, Facebook/Twitter APIs integration with Payment gateway integration of PayPal, 2checkout, authorize.

PHP Developer

ArsenalTech   **September 2011 - April 2013**

- Central admin panel development of 3000 e-commerce websites. Integrated the shipping APIs like FedEx, USPS, UPS with WSDL.

AWARDS & ACKNOWLEDGEMENTS

Awards

Inspiring Leader, MD10X Learner • www.flickr.com/photos/shahanish/48804446796

Achievements

WordPress Meetup speaker , WordCamp Speaker , LaravelLive (IN) volunteer, LaravelLive (IN) meetup speaker

- vadodara.wordcamp.org/2019/wp-next-level-of-quality-in-wordpress-by-anish-shah

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CERTIFICATIONS

Scrum Master Certificate
https://www.scrum.org/user/327468 • 2018

EDUCATION

Post Graduate Diploma
Minor in Information Technology • Symbiosis (SCDL) • MH, INDIA • 2012 • Distinction with Grade: A+

Bachelor of Engineering
Minor in Information Technology • V.N. South Gujarat University • GJ, INDIA • 2011 • First Class Distinction

SKILLS

Tools and Frameworks: Project management tools like Jira & Confluence, Teamwork & Basecamp, Trello

Languages: English (proficient), Gujarati/Hindi (native)

Skillsets: • Leading Continuous Deliveries • Continuous Improvement • Resource Management • Multiple Scrum Teams • Multidisciplinary, Distributed Team Leadership • Client Communication