

Shah Anish S.

🌐 www.anish3d.com
🌐 [linkedin.com/in/anish3d](https://www.linkedin.com/in/anish3d)

📍 Pune, India
🔗 https://x.com/anish_journey

☎ (+91) 7016730633
✉ anish@outlook.in

SUMMARY

- Providing incremented values to projects with continuous deliveries through my leading skills via Empirical process & Scrum framework.
- Building high performance & empowered team through the continuous professional development of individuals who can work on customer-oriented solutions.
- Ready to relocate to be a part of the team.

Experience

Delivery Lead **Tenerity INDIA PVT. LTD.** **April 2021 – Current**

- Implemented and adapted Spotify Model in organization's core single product of rewards and cashback. Having best use of Tribes and Squads with chapters and guilds in team since it started in organization.
- Throughout this time worked and been part of delivery of 3-5 simultaneous projects, always. Resulted more than 10 successful projects delivery throughout tenure.
- All projects consist of multiple squads from different tribes, I am responsible to represent the team in Scrum of Scrums (SOS) to coordinate and collaborate.
- Facilitate team to come up with outcome to improve from ART event - iteration retrospective through quantitative and qualitative review.
- Active participant of Agile COP where all Scrum Masters connect and share what is working well with cross team for continuous improvement.
- Preparing reports like Aging Chart, Monte Carlo simulation, Cycle time etc. via ActionableAgile Analytics and Product Roadmap Jira tool and facilitate in inspect and adapt event via those data.

Project Manager **Multidots Solutions PVT. LTD.** **April 2020 – Feb 2021**

Team Lead **Multidots Solutions PVT. LTD.** **June 2018 – March 2020**

- Rebuilt one of the topmost webhosting companies, having 500K sites under management with a 3 diverse team – servers, APIs, web dev.
- I responsibly managed an ecommerce site for a year with continuous increment of new deliverables every sprint, which increased 1600% in sales.
- Migration of a UK based project - a world class performance focused company. Thousands of daily visitors - delivered with around 10% increment in performance and more than 15% increment in visitors. Featured in organization's case studies.

Team Lead **Intransure Technology PVT. LTD.** **May 2016 – June 2018**

Software Engineer **Intransure Technology PVT. LTD.** **May 2015 – May 2016**

- Thoroughly followed Scrum ceremonies and timely delivered all sprints during my work onsite at SFW - CIVICA in a project of UK government organization. .NET APIs, Barclays Payment gateway, Mears repair solution provider etc. are the complex factors integrated as per business case & delivered successfully.

Software Engineer **Fergus Software Tech. PVT. LTD.** **Jan 2014 – April 2015**

- Delivery Fee Calculation algorithm and customizable delivery scheduling options were USP of this e-commerce website.

Sr. PHP Developer **EncoderLab** **May 2013 – Jan 2014**

- Travel & rental script with Google Map APIs, Twilio APIs, Facebook/Twitter APIs integration with Payment gateway integration of PayPal, 2checkout, authorize.

PHP Developer **ArsenalTech** **Sep 2011 – April 2013**

- Central admin panel development of 3000 e-commerce websites. Integrated the shipping APIs like FedEx, USPS, UPS with WSDL.

Education

Post Graduate Diploma of Information Technology

2013

Symbiosis (SCDL)

Distinction with Grade: A+

Bachelor of Engineering – Information Technology

2011

V.N. South Gujarat University

First Class Distinction

Skills

Tools and Frameworks: Project management tools like Jira & Confluence, Teamwork & Basecamp, Trello

Languages: English (proficient), Gujarati/Hindi (native)

Skillsets: • Leading Continuous Deliveries • Continuous Improvement • Resource Management • Multiple Scrum Teams • Multidisciplinary, Distributed Team Leadership • Client Communication

Certifications

Certifications: Scrum Master Certificate - PSM-I [🔗](#) & SSM [🔗](#)

Awards & Acknowledgements

Awards: Inspiring Leader, MD10X Learner [🔗](#)

May, 2019

Achievements: WordPress Meetup speaker [🔗](#), WordCamp Speaker [🔗](#), LaravelLive (IN) volunteer, LaravelLive (IN) meetup speaker

2018 - 2021

Articles: Retrospective Article [🔗](#)