


I acknowledge that I have access to and can print a copy of the Cedar Gate Employee Handbook. I further acknowledge that I have read the Handbook and agree to abide by the lawful policies set forth in the Handbook. I understand that it contains important information on the Company's general personnel policies and the obligations of its employees relating to conduct and other matters. I acknowledge that I have read the material described herein.??

These policies and guidelines describe my responsibilities to the Company, the Company's employment policies and procedures and its services and facilities. I understand the Company may change, rescind or add to any Policy, benefit or practice described in the Handbook from time to time in its sole and absolute discretion without prior notice to me. I further understand that this Employee Handbook supersedes all previous versions of any handbook or Policy that may exist.??

I acknowledge that any delay or failure by the Company to enforce any Policy or procedure contained in the Handbook will not constitute a waiver of the Company's right to do so in the future.??Should I have any questions about the policies set forth, I understand I can contact my supervisor or Human Resources for clarification.??

If I have a written employment agreement signed by a member of the executive team and this Handbook conflicts with the terms of my employment agreement, I understand that the terms of my employment agreement will superseed.

Signature	
Name	Anish Joshi
Date	2023-05-12