**OBSERVATIONS OF THE EXPLORATORY DATA ANALYSIS-**

**High-Applicant Employers-**top 10 employers with the most number of applications in the period 2011-2016**.**

**QUESTIONS INTERESTED IN ANSWERING ?**

**1) Which Employers send most number of H-1B visa applications?**

**2) What is the Percentage share out of the 85,000 visa cap for the Employers with most applications?**

**3) Most common Job Titles in these high-applicant employers?**

**4) Comparison of wages offered by these high-applicant employers to rest of the industry?**

**OBSERVATIONS--**

1. Infosys leads the pack by a huge margin with over 30000 applications in 2013 and 2015.
2. The Top 10 list is dominated by the Indian IT companies.
3. We observe a slight dip in the number of applications from Infosys, Wipro, Tata Consultancy, IBM India and HCL America. This is because of increased incorporation of automation in the IT industry.

**What is the Percentage share out of the 85,000 visa cap for the Employers with most applications?**

**OBSERVATIONS-**

1. Again ***Infosys*** leads the pack by around 38 % of approved H1B visa applications from the foreign national by the US IMMIGRANTS DEPARTMENT followed by ***TATA CONSULTANCY SERVICES*** *at 19% for the year 2015.*
2. *Least % of H1B visa applications were approved in 2011, 2012,2013 for almost all top 10 companies.*
3. Over 90% of the certified H-1B visa applications belong to the **IT companies** with the most applications.

**TOP 5 EMPLOYERS WITH MOST PETITIONS ?**

**OBSV-**

1) INFOSYS LIMITED

2) TATA CONSULTANCY SERVICES LIMITED

3) WIPRO LIMITED

4) DELOITTE CONSULTING LLP

5) IBM INDIA PRIVATE LIMITED