

ANI SOGHOMONYAN

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education

HR MANAGEMENT - MS

Golden Gate University

2013

SOCIOLOGY - BS

CSU Northridge

2011

skills

STRATEGIC PLANNING
ORG / PEOPLE DEVELOPMENT
COMP ANALYSYS / BANDING
EXPERIENCE / VISUAL DESIGN
PROJECT MANAGEMENT
DATA ANALYSIS

languages

ENGLISH
RUSSIAN
ARMENIAN

work

SAN FRANCISCO FCU // HR MANAGER

December 2014 - Present

I work with the executive team in a strategic capacity aligning and implementing initiatives to cultivate a culture of engagement and high performance. I develop and implement these initiatives using HR data analytics which help me accomplish a scalable infrastructure to support further growth while maintaining a positive impact on the overall profit margin.

BACR // COMPENSATION & BENEFITS ADMINISTRATOR

May 2014 - November 2014

At BACR I administered compensation, medical and leave benefits in addition to spearheading full HRIS conversion and data integration. I have also automated and transitioned multiple functions in-house creating a lean and streamlined HR infrastructure to support BACR's 1400 person staff.

METHOD // EMPLOYEE EXPERIENCE COORDINATOR

December 2013 - May 2014

While at Method Design I worked with an amazingly talented and creative group of people who taught me how to listen fully and thoroughly to be able to build my own brand of HR on the intersection of experience design and bottom line.

MANN CONSULTING // OFFICE / HR MANAGER

January 2013 - November 2013

Responsible for various vertical needs of the office ranging from account management, to AP/AR, to full extent of all HR functions for the team, while also acting as the executive assistant to the CEO.