

ANI SOGHOMONYAN

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education

HR MANAGEMENT - MS

Golden Gate University

2013

SOCIOLOGY - BS

CSU Northridge

2011

skills

LABOR RELATIONS & COMPLIANCE

STRATEGIC PLANNING

ORG/PEOPLE DEVELOPMENT

COMP ANALYSIS/BANDING

DATA ANALYSIS (XLS, MSA, SQL)

PROJECT MGMT (Jira, MSP)

EXPERIENCE DESIGN (Ps, InD)

languages

ENGLISH

RUSSIAN

ARMENIAN

work

SAN FRANCISCO FCU // HR MANAGER

December 2014 - Present

I work with the executive team in a strategic capacity. I have aligned and implemented initiatives that set the infrastructure to cultivate a culture of engagement and high performance. Using people data analytics has helped me grow/build the HR team, as well as identify and address policy/procedural gaps org-wide all while helping increase CU's profit margins.

BACR // COMPENSATION & BENEFITS ADMINISTRATOR

May 2014 - November 2014

At BACR I administered compensation, medical and leave benefits in addition to spearheading full HRIS conversion and data integration. I have also automated and transitioned multiple functions in-house creating a lean and streamlined HR infrastructure to support BACR's 1400 person staff.

METHOD // EMPLOYEE EXPERIENCE COORDINATOR

December 2013 - May 2014

While at Method Design I worked with an amazingly talented and creative group of people who taught me how to listen and build my brand of HR on the intersection of experience design and bottom line.

MANN CONSULTING // OFFICE/HR MANAGER

January 2013 - November 2013

Responsible for various vertical needs of the office ranging from account management, to AP/AR, to full extent of all HR functions for the team, while also acting as the executive assistant to the CEO.