



VARD

a
brief
profile



Voluntary Association for Rural Development

VARD- Voluntary Association for Rural Development

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October 2012

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Concept Design & Print : **Safia's**

Massage from the Executive Director

Voluntary Association for Rural Development (VARD) was established in 1988. Since its inception it has been working with the poor people of the community for their socio- economic development. VARD started its work in Sylhet at the beginning. Now it is working in 38 Upazilas under 08 districts of Bangladesh. We have planned to expand it's activities in wider areas with an integrating development approach in rural and urban areas.



This brief paper will reflect the achievements of VARD which it has achieved during the passes of time. We tried to serve the community to the best of our ability. We have achieved many of our targets and in this process; we have learned many lessons that motivate us to keep on improving our organization and our services.

We acknowledge with gratitude the support of all development partners, donors and all of my colleagues. I would also like to express my shorn appreciation to our members of Executive Committee and General Body for their valuable support and cooperation.



Amranul Hoque Kamal
Founder & Executive Director
VARD

Information of the Organization

Voluntary Association for Rural Development (VARD) is a national Non-Government Organization (NGO), established in January 20, 1988 with the initiative of founder and Executive Director and former UN volunteer Mr. Amranul Hoque Kamal. VARD runs major part of its integrated development activities in Sylhet division, northeast part of the country. VARD also implements development activities in Dhaka and Chittagong divisions. VARD regulates its project activities and maintain communication and liaison with donor agencies, concerned govt. departments and other related organizations from Head Office, Dhaka in the capital city of Bangladesh.

Chief Executive	:	Mr. Amranul Hoque Kamal.
Designation	:	Founder, Executive Director.
The date of inception	:	January 20, 1988.
Legal status	:	To ensure legal validity, VARD has obtained the following registrations from the respective department of Government of Bangladesh (GOB): a) Department of Social Service Registration Number: Syl-158/88 Dated: 17th November 1988 b) NGO Affairs Bureau (Foreign Donation) Registration Number: 387 Dated: 13th December 1990 (Last renewal date: 15-12-2010) c) Directorate of Family Planning Registration Number : 28/94 Date: 3rd May 1994 d) Joint Stock Companies, Bangladesh Societies ACT Registration Number. : S-2442 (35)/2000 Dated: 7th August 2000 e) Micro Credit Regulatory Authority Registration Number. 00865-00984-00052 Dated : 5th September 2007



Background

Voluntary Association for Rural Development (**VARD**) runs its major parts of development activities in Sylhet division, which still belongs to relatively untouched area, sufficient local development institutions did not emerge, government initiatives have been as elsewhere rudimentary, the gap between poor and rich rise social imbalance, high degree of conservatism and significant influence of fundamental have hindered the process of development in the Sylhet division.

Child and adult education is low, high dropouts are normal phenomena, health facilities and health centers are inadequate, family planning services are poorly available, hygienic sanitation practice is alarming form, access to safe drinking water is scarce and credit for the poor is not accessible. Natural water flow is disrupted. Natural calamities like flash flood and earthquake are frequent phenomena, siltation of rivers and canals results in water logging and flash floods, risk reduction activities are not effective in terms of mass awareness on disaster risk reduction & management, relief & rehabilitation, social terrorism region over laws, people are vulnerable to easy drug availability, local cottage industry is diminishing due to missing market linkage, lack of capital and lack of modern production technology, people are not aware about sustainable and livestock. Tea garden workers are traditionally living as quasi slaves. Government's khasland policy is influenced by the encroachers and influential people. The infrastructure facilities in the area are underdeveloped, social and religious leaders do not actively participate in the development activities.



VARD Training Center, Jatorpur, Sylhet

Vision of VARD

The vision of VARD is "an enlightened humanistic society with a sustainable basis for livelihood".

Mission of VARD

VARD is committed to develop a self-reliant and socially competitive community of poor, women and children. We strive to accomplish this through poverty alleviation, health care, institution building, livelihood development and networking. Our actions are driven by the principles of equity, sustainability and environmental protection.

Values of VARD

The people of VARD have agreed on a set of values as guiding principles to establish a favorable internal environment and thus contribute to the defined mission.

- ❖ The staff member will practice mutual respect at work place ;
- ❖ VARD will evaluate its employees based on their performance ;
- ❖ Free sharing of experiences, view and information will create a sound basis for organization decisions ;
- ❖ Participatory practices and mutual cooperation will govern interpersonal behaviour ;
- ❖ Organizational rules and regulations will apply equally for all ;
- ❖ VARD will encourage self-initiative and sense of responsibility ;
- ❖ Self-criticism and honesty will be the cornerstones of staff behaviour ;
- ❖ Employees will use resources economically and prudently towards making a sustainable institution ;
- ❖ The staff member will consider the organizational issues a strictly internal. They will remain conscious of gender sensitive behaviour both at work place and out side ;
- ❖ Beneficiary orientation (peoples demand, local resource mobilization, cooperation with stakeholders) will always apply in program planning, implementation and evaluation.

Objectives of VARD

- ◆ To organize economically and socially vulnerable people especially women towards self-reliance and empowerment.
- ◆ To strengthen capacity of the community people in institution building & group savings, to take collective initiative to alleviate poverty of community people through income & employment generation.
- ◆ To establish gender equity in the society and ensure the empowerment of women.
- ◆ To drive away the illiteracy from the community through implementing education programs for the adult, adolescent and children.
- ◆ To provide community and clinic based reproductive health care, child health care and nutrition services as well as raises awareness on primary health care, nutrition, sanitation and safe drinking water. To manage and prevent/control of STIs, RTIs, HIV/AIDs and communicable diseases.
- ◆ To provide comprehensive eye care services and community based rehabilitation with a sustainable basis.
- ◆ To promote ecologically sound and sustainable agriculture, social-forestation, fisheries and livestock.
- ◆ Establishment of own resources to increase income for the sustainability of the organization.
- ◆ To organize and development network under the leading of VARD by uniting the local NGOs/CBOs those work at grass-root level in the development aspect in view of organizational capacity building as well as maximum utilization of available local resources.

Geographical coverage (working area) of VARD

VARD mainly works with and for the landless, destitute and vulnerable people in Sylhet, Moulvibazar, Sunamgonj and Habiganj districts in Sylhet Division - the area are mostly hilly and low-lying marshy land where most of the people live in below poverty line, the employment and earning opportunities are very limited, as a result major portion of the able manpower remains unemployed.

VARD also implements development activities in Comilla district under Chittagong division and Dhaka, Kishoregonj and Netrokona districts under Dhaka division. VARD's working area is shown in the figure :

Division	District	No. of Upazila/Thana	No. of Union/Ward Under City Corporation	No. of Village/Moholla
Sylhet	Sylhet	12	82	2204
	Sunamgonj	11	92	2188
	Moulvibazar	04	21	93
	Habiganj	05	35	351
Chittagong	Comilla	02	10	59
Dhaka	Dhaka	01	01	01
	Netrokona	02	08	83
	Kishoregonj	01	05	36
Total	08	38	254	5015

Management structure

General Body

General Body (GB) consists of 21 members from different professionals. GB meets once yearly in the Annual General Meeting (AGM). The role of GB is to elect Executive Committee (EC) member for 2 years duration, review the on going organizational activities and approve the yearly organizational activity plan and annual budget.

Advisory Committee

Advisory Committee consists of 3 members from different professionals selected by the GB for 2 years duration. The role of Advisory Committee is to advise the EC while the organization faces any critical crises or problems and plays an active role on organizational management and development.

Executive Committee

Executive Committee consists of 7 members-elected by the GB for 2 years duration. EC meets once in every three months to discuss the progress of organizational activities, take part in policy making process, organizational management, development and take initiative to implement of the different activities of the organization and solve problems if organization faces so far. The EC remains accountable to the GB and the Executive Director remains accountable to the EC.

Program Management

In order to sustainability, VARD developed 6 core programs comprising of different projects. The ongoing programs are;

- 1) Economic and Livelihood Development Program (ELDP)
- 2) Health, Nutrition and Population Program (HNPP)
- 3) Comprehensive Eye Care Services Program (CESP)
- 4) Education Program (EP)
- 5) Agriculture and Environment Program (AEP)
- 6) Disaster Risk Reduction Program (DRRP).

Programs are head by Director (Program) and implemented by Deputy Director, Assistant Director and Deputy Assistant Directors through project team.

Support divisions and units

For supporting programs, there are different divisions and units are functioning those are:

- Human Resource Management Division (HRD) headed by Deputy Director (Admin.),
- Finance and Accounts Division (FAD) headed by Director (Finance & Accounts),
- Program Support Division (PSD) headed by Deputy Director.
- Monitoring and Evaluation Unit (MEU) headed by the Senior Assistant Director (Monitoring & Evaluation)
- Internal Audit Unit (IAU) headed by the Assistant Director (Audit).

The Director (Program) is responsible to coordinate all the programs through the related Deputy Directors, Assistant Director, Deputy Assistant Directors /program personnel under the dynamic leadership of Executive Director. They take part to assist the Executive Director in all the aspect related to organizational development. The Director (Program) is directly accountable to the Executive Director. The Director (Program) is immediate supervisor of all Deputy Directors, Assistant Directors and Deputy Assistant Directors.



Advocacy Committee Meeting

Staff Strength:

Presently VARD has 1862 organizational staff members where 449 are males and 1413 are females including volunteers. The following table shows the figure :

Type of Staff	Male	Female	Total
Full time	303	136	439
Part time	15	893	908
Volunteers	131	384	515
Total	449	1,413	1,862

Programs and Activities of VARD

VARD implements integrated development programs for poverty reduction and to promote institutional capacity towards sustainable development of the community. Program wise on going activities of VARD are as follows:

1) Economic and Livelihood Development Program (ELDP)

ELDP is one of the core programs of VARD. Mainly it has been introduced to alleviate the poverty through formation of grass-root level people's organization, their fund generation, creation of income and employment opportunities and microfinance



A Discussion Session with Civic Institution Members
by The Honorable Ambassador of Norway
and SF High Officials

support. ELDP assists land-less, hardcore poor and under privileged community people to organize them under Village Organization (VO) and to utilize available local resources and human potentiality to uplift their socio-economic status. Another component of ELDP is entrepreneurship development interventions which deliver services to entrepreneurs in helping them to unleash and develop their entrepreneurial qualities and potential to establish and operate business in a competitive market economy.

The specific objectives of the component are to create wealth with equity in the local community, build capacity of entrepreneurs to undertake profitable business ventures, enhance operation efficiency of micro and small enterprise and promote employment and income opportunities through promotion of micro and small enterprise. Another vital component of ELDP is training. This training includes staff training as well as beneficiary training. The ultimate goal of ELDP is to alleviate poverty and to empower economically and socially destitute people specially women.

The major activities of ELDP

- Formation of Peoples Organization (PO), Self- Help Group (SHG) and Community Based Organization (CBO)
- Provide livelihood skill development training,
- Develop micro and small enterprises,
- Microfinance support through CBO/PO,
- Mobilize group savings,
- Mobilize local resource and
- Provide life skill education,



Homestead Vegetable Cultivation by
people's Organization (PO) Member

- Sensitize different stakeholders about women's rights,
- Enhance women to raise their voice against violence, stigma and discrimination,
- Provide training for potential entrepreneurs for unlocking their competencies, business planning, fund mobilization, business operation and management,
- Provide technical support for feasibility study and business planning,
- Provide business counseling,
- Assist to develop linkage with financial institutes,
- Assess training needs
- Organize and facilitate staff development training as well as beneficiary training,
- Build capacity of the organization.

2) Health, Nutrition and Population Program (HNPP)

The overall objective of VARD-HNPP is to achieve a sustainable improvement of the health, nutrition, including family planning of the population particularly vulnerable groups of it's working area through reducing maternal mortality rate, reducing total fertility rate, reducing malnutrition, reducing infant and under five mortality, reducing HIV/AIDS, malaria, Tuberculosis and other common diseases.

The major activities of HNPP

- **Reproductive Health Services;** maternal care, institutional safe delivery, family planning, maternal nutrition, adolescent health care, management, menstrual hygiene and prevention/control of RTI, STI and HIV/AIDS.



Safe Motherhood day observation and Reproductive Health Services by VARD

- **Child Health Services;** immunization, treatment and management of diarrhea and other childhood diseases, treatment and management of Acute Respiratory Infections, management of micronutrient deficiency.
- **Communicable Disease Control;** treatment and management of tuberculosis, malaria, kalazar and leprosy.
- **Limited Curative Care;** treatment and management of minor injuries and infection.
- **Behavior Change Communication;** develop client oriented positive attitudes, enhance health seeking behavior and promote healthy lifestyle behavior.



A lady Doctor is Examining a Child
at VARD Static Clinic

- Establish Community Reproductive Health Center
- Ambulance service
- Promote safe water and sanitation; distribute tube-well & ring-slab, raise awareness on pure drinking water & hygienic sanitation use etc.

3) Comprehensive Eye Care Services Program (CESP)

The goal of CESP is to contribute to the reduction of avoidable blindness and to promote social inclusion of Visually Impaired (VI) people of program areas.

Main Services provided by VARD Eye Hospitals are :

- Provide prescriptions for all eye diseases
- Phaco Operation
- Cataract Surgery with IOL (Arolab India/Eye-O-Care)
- Cataract Surgery with IOL (American lens)
- Dacryo Cysto Rhinostomy (DCR) Surgery
- Dacryo Cystectomy (DCT) Surgery



VARD Eye Hospital, Sunamgonj

- Glaucoma surgery
- Pterygium (Normal) Surgery
- Pterygium (Grafting) Surgery
- Other minor Surgery
- Low vision service and device
- Provide power optical through computerized test
- Free Small Incision Cataract Surgery by using Inter Ocular Lens for Curable blind.

Our Diagnostic services :

- Biometric Scan
- Refraction (Identification of Eye sight)
- Identification of Eye pressures
- Sec test (SPT)
- Eye dressing
- Random Blood Sugar (RBS) test
- Urine Sugar test • ECG



Mr. Badar Uddin Ahmed Kamran, Mayor Sylhet City Corporation, visited VARD Eye Hospital Balaganj with Govt. High Officials

Our distinctiveness :

- Low cost but standard and quality services
- Clean general wards • Cabin facilities
- Free cataract surgery with IOL for poor and hardcore poor in the project areas and free accommodation, food, transport, medicine black spectacles etc.
- Test facilities with modern devices
- Experienced and expert doctors for diagnosis and treatment



Dr. K. M. Shahriar, Eye Consultant, VARD Eye Hospital in Examining Vision of a Patient

- Well decorated operation theatre with ultra modern equipments
- Well accommodation and food facilities for operated patients
- Well equipped Spectacle corner for hardcore poor/poor patients at fee of cost
- Medicine corner to supply medicine with rational price
- Separate prayer place
- Seating arrangement at the top of the hospital for mental refreshment of the patients
- Library with eye related books, papers and magazine
- Well decorated modern conference room in the hospital
- Uninterrupted electric supply from its own ultramodern generator
- Audio visual facilities to observe operation by ultramodern techniques
- Restaurant facilities with quality and affordable food for patient attended.



Eye Surgeon is implanting IOL in a Patients Eye at VARD Eye Hospital

VARD is providing the following eye care services and facilities through VARD Eye Hospitals under VARD Comprehensive Eye Care Project (VARD-CECP) and Vision Bangladesh Project (VBP) :

- Provide out door patient services on eye care management,
- Perform cataract surgery implanting Intra Ocular Lens (IOL) using Small Incision Cataract Surgery (SICS) and Phaco surgery,
- Detection of early childhood blindness and pediatric Cataract Surgery through referral and subsequent follow up,



Cataract Operation is conducting by a Surgeon with his team

- Perform Minor and major surgery; Dacryo Cysto Rhinostomy (DCR), Dacryo Cystectomy (DCT), Glaucoma surgery, Excision of Pterygium, Abscess drainage, Dermoid cyst. excision, Incisions and curettage chalazion, Foreign body removal, Removal of stitches, Stye drainage,
- Provide medicine without cost,
- Post- Operative care and follow-up service,
- Urine and Random Blood Sugar (RBS) test,
- Provide surgeon best correction on refractive error
- Assessment of Low Vision and provide devices for the people with Low Vision (LV)
- Ambulance service • Micro Bus Service
- **Inclusive Education:** Enroll Visually Impaired (VI) and LV children in mainstream primary schools
- Provide training to primary school teachers on Brail, orientation & mobility and, inclusive education
- School sights testing and certificate of blindness (confirmation certificate) for all VI students
- Provide education support to the differently able children including VI children to enroll at school
- Distribute adaptation & inclusion guidelines to Primary Schools
- Sensitize VI family members, School Management Committee (SMC) and community people on Inclusive education and disability issues
- Link VI children with GOB education stipend program.



Post Operative Service providing by a Nurse in the Hospital Ward



A long Queue of Rural People in a Patient Screening Program (PSP) for Eye Exam

(4) Education Program (EP)

The overall goal of education program is to contribute in the national goal, "Education For All (EFA)" by 2015. VARD intends to introduce and provide support and access to life oriented Non-Formal Education (NFPE) programs, responding to the needs of economically underprivileged people. The focus is on the provision of qualitative, formal, non-formal and adult (mass literacy) education including adolescent empowering Shonglap education and Early Childhood Development (ECD) through the collaboration with Ministry of Primary and Mass Education, Government of Bangladesh and other available resources from National & International NGOs. Another objective of the program is to promote good governance through community mobilization, advocacy and networking on social justice.



VARD Primary School at Kadamtala, Goainghat, Sylhet



A Teacher is teaching in the Classroom
of VARD Primary School

The on going activities of EP are :

- Provide Formal Education, Non-Formal Primary Education for children and adolescent
- Strengthen the Primary School Managing Committee (SMC) and Parents Teachers Association (PTA)



Primary Education in the Haor areas of Sunamgonj, under VARD Project area

- Establish primary school and learning centers
- Provide skill development training and life skill education
- Establish legal rights
- Strengthen the capacity building of local government
- Mainstreaming of school dropout adolescents
- Establishment of adolescent forum
- Enforce existing laws and order to establish child & women rights and
- Continue advocacy.

(5) Disaster Risk Reduction Program (DRRP)

The major portions of VARD working areas are in low-lying, haor-basin, mushy and beneath -hill which are commonly affected by floods & flashes while there are heavy rainfalls. Considering the situation, VARD is providing services to the community people for disaster risk reduction through awareness buildup, relief and rehabilitation to the victims of natural calamities such as floods, water logging, cyclone, heavy rains, earthquake and draughts. Therefore the ultimate goal of the DRRP is to reduce disaster risks through active participation of community people and compensate the victims to restart their livelihoods again.

Major activities of DRRP are :

- Community awareness raising on disaster risk reduction and management
- Provide training on disaster management and preparedness
- Build up awareness on earthquake
- Organize volunteers groups for search and rescue
- Mass awareness on risk reduction and motivational measures
- Disburse soft (non-interest) loans
- Provide financial supports for flood protected house construction
- Provide supports for agriculture rehabilitation
- Organize medical campaign to provide emergency medical services
- Provide supports for tub-well repair and sanitation re-installation



Mr. Amranul Hoque Kamal, ED, VARD visited Flood affected areas under CMDRR Project

- Distribute relief
- Provide supports for infrastructure repair and maintenance.

(6) Agriculture and Environment Program (AEP)

Traditionally, agriculture production in Bangladesh is oriented towards paddy cultivation, to the extent that signs of monoculture have appeared during recent years, with partly decreasing yields. VARD intends in this sector to promote sustainable agriculture technology and practices of land use for making economically profitable, socially just and ecologically sound towards the improvement of environment. VARD also intends to focus on the alternative utilize of available land, particularly for social forestry and homestead gardening. Attention is given to the best use of the alternative land in a profitable agriculture sector so that it could lead to the improvement of the local resources base and employment scopes of small and marginal farmers and entrepreneurs especially women and poor people.

Current activities of AEP are :

- Transfer technology for sustainable agriculture
- Establish market linkage for product marketing
- Provide agriculture technology training
- Reform & development lands for maximum utilization
- Provide homestead vegetable gardening training
- Facilitate nutrition education
- Promote village nursery
- Provide logistic support
- Promote poultry for nutrition
- Organize campaign on sustainable agriculture and sound environmental health
- Diversify crops
- Tree plantation



Engr. Mouazzam Hossain Ratan, Member of Parliament is distributing cash and food package among the flash flood affected beneficiary of VARD Emergency Project at Jamalgonj Upazila



A Rural Women is working in her Vegetable Garden

- Conserve tropical forest
- Raise awareness on wildlife protection and ecologically critical area conservation
- Create alternative income and employment for wetland community
- Advocating local government and private institutions for sustainable agriculture and environmental balance.

Program support divisions and units of VARD

Human Resource Division (HRD) :

Major activities of HRD are :

- Prepare staff development plan
- Staff recruitment and deployment
- Maintain records and documents
- Prepare reports and documents
- Provide logistic and equipment support
- Maintain communication and liaison with other organizations
- Maintain personnel procedure
- Organizational policy development and adaptation
- Maintenance organizational assets
- Vehicle management
- Procurement.



Staff Training in VARD Training Centre

Finance & Accounts Division (FAD):

Major activities of FAD are :

- Maintain books of accounts
- Maintain project wise income and expenditure
- Prepare budget
- Regular budgetary analysis and maintain budgetary control



Finance Manager (CESP) is briefing a Visitor from UK about Finance & Management of VARD

- Maintain financial transaction
- Prepare procurement plan
- Prepare financial reports
- Maintain financial records and documents
- Maintain store and stock
- Organize auditing.

Internal Audit Unit (IAU)

VARD established an IAU to ensure financial transparency at all level of organization.

Major activities of IAU are :

- Perform project wise periodic audit
- Perform need based audit
- Prepare audit reports and provide feedbacks
- Conduct follow up audit
- Assess financial capacity of organization
- Assist in external auditing
- Assess the financial capacity of partner/consortium/network organizations.

Monitoring & Evaluation Unit (MEU)

VARD has established MEU to attain/ensure qualitative and quantitative achievement of project implementation and to have future direction of further project designing.

Major activities of MEU are :

- Prepare monitoring and evaluation plan
- Develop monitoring tools
- Conduct monitoring and evaluation
- Prepare monitoring and evaluation reports



Project Progress Review at Field Level by MEU of VARD

- Provide necessary feedbacks and recommendations
- Ensure quality service delivery
- Conduct interim and annual project evaluation
- Participate in external monitoring and evaluation.

Program Support Division (PSD)

Program coverage of VARD activities are increasing day by day. VARD has developed PSD to satisfy increasing demands of documentation, communication and future searching which has smoothed the project designing.



A View of Focus Group Discussion about Shonglap

Major activities of PSD are :

- Prepare project documents
- Communicate and maintain liaison with other organization
- Contact with donor agencies
- Prepare various types of report and documents
- Maintain regular correspondence with donors
- Prepare and preserve administrative papers and documents
- Collect updated information, publications and journals

- Contribute in program and projects implementation
- Participate in organizational policy development and implementation
- Contact with consulting firms for organizational necessary consulting services
- Participate in the donor meetings and brief related staff members
- Maintain regular donor searching and fund raising activities
- Advocacy and networking
- Resource mobilization.



Donors of Ongoing Projects

Sl. No.	Supported donors	Name of Project	Project duration	
			From	Up to
1	Stromme Foundation (SF), Norway.	Social Intervention towards Sustainable Development (SISD) Education Componen	Jan. 2002	Dec. 2013
2		Effort for Capacity-building of Community based Organization (ECCO) Project	July 2006	Dec. 2013
3	Global Fund and BRAC	Global Fund to fight HIV/AIDS and Malaria (GFATM)-Malaria Control Program	Jun. 2007	June 2015
4		GFATM Round -8 TB Control Program	Aug. 2010	June 2015
5	Concern Worldwide Bangladesh	Economic and Social Empowerment of Extreme Poor (ESEP)	Dec. 2011	Nov. 2014
6	Cordaid, the Netherlands	Community Managed Disaster Risk Reduction(CMDRR)Project	Jan. 2009	Feb. 2014
7		Establishing Reproductive Health Rights through enhancing access to Health Facilities (ERHR-HF)	Jan. 2011	Dec. 2013
8	Nova Consultancy Bangla (NCB) & Cordait, the Netherlands	Strengthening the rural health service at grass root level of Bangladesh	Mar. 2012	Feb. 2014
9	Sightsavers	Vision Bangladesh Project School Health Programme (VBP-SHP)	July 2011	Dec. 2013
10		Promoting Inclusive Education to Mainstream Education of the Children with Visual Impairment and Disabilities (PIEME-CIVD)	May. 2010	Dec. 2013
11	Sightsavers and BRAC	Vision Bangladesh Project(VBP)	Jan. 2011	Dec. 2013
12	BRAC	Non-Formal Primary Education (NFPE) Program	Jan. 2012	Dec. 2014
13	Oxfam GB	DIPECHO-VII	Mar. 2013	Aug. 2014
14		Oxfam Humanitarian Capacity Building Project(OI-HCBP)	Oct. 2011	Mar. 2014
15	Action Aid Bangaldesh	Promoting Sustainable Agriculture Practices to Strengthen Food Security of the poor and Marginalized Through Accessing Rights (PSAP-SFS-PMTAR) Project (LRP-43)	Jan. 2012	Dec. 2013
16	EC and DAM	Unique Intervention for Quality Primary Education-UNIQUE II	Jan. 2012	Nov. 2017
17	Ministry of Labour and Employment, GOB.	Eradication of Hazardous Child Labour in Bangladesh(3rd Phase)	Jun. 2012	Dec. 2014
18	Directorate of Primary Education, GOB.	Reching out of School Children (ROSC II)	May. 2012	Apr. 2014
19	Department of Women Affairs, GOB.	Vulnerable Group Development (VGD) Programme	Jan. 2013	Dec. 2014

Sl. No.	Supported donors	Name of Project	Project duration	
			From	Up to
20	Self financing	VARD Training Center, Sylhet	Oct. 2007	Continue
21		VARD Eye Hospital, Sunamganj	Nov.2000	Continue
22		VARD Eye Hospital, Balaganj	Sep. 2006	Continue

Completed Projects and Donors

Sl. No.	Project Title	Donor	Project duration	
			From	Up to
1	Community Poultry Project (CCP)	Netherlands Embassy, Bangladesh.	Jan. 1989	Dec. 1989
2	Training for Rural Youth for self-employment & Economic Social Action for Under privileged (TRYSEM & ESAUP)	Canadian International Development Agency (CIDA)- Canadian High Commission, Bangladesh.	Apr. 1991	Mar. 1992
3	Poultry Firming Project (PFP)	International Development Exchange (IDEX), USA.	Jan. 1992	Dec. 1992
4	Educational Skill Training for the Destitute Women (ESTDW)	UNDP-PDP, Dhaka, Bangladesh	Feb. 1992	Jan. 1993
5	Poultry Training and Rearing Center (PTRC)	South Asia Partnership-Bangladesh	Aug. 1991	Jul. 1993
6	Rice- Fish Pilot Project (RFPP)	PACT & ADAB, Bangladesh.	Jan. 1993	Dec. 1993
7	Family Planning Project (FPP)	CARE-Bangladesh.	Mar. 1993	Feb. 1995
8	Fisheries Development Project (FDP)	OXFAM- Bangladesh.	Apr. 1995	Mar. 1996
9	Functional Educational Program (FEP)	APHD- Hong Kong	Sept. 1992	Aug. 1996
10	Sanitation Development Program (SDP)	UNICEF-Bangladesh	Mar. 1995	May 1997
11	Non-Formal Primary Education (NFPE)	OPAM, Italy	Sept. 1996	Oct. 1997
12	Income Generation Program (IGP)	Trickle Up Program (TUP), USA.	Aug. 1996	Dec. 1997
13	Sylhet- Sunamganj Minor Irrigation Project (SSMIP)	NEMIP, Ministry of Agriculture, GOB.	Sept. 1996	Apr. 1998
14	HIV/AIDS/STDs	HASAB, Bangladesh	Sept. 1996	July. 2000
15	Advocacy Education for Civic Participation (AECP)	IVS - USA, BD	July 1998	Dec. 2000

Sl. No.	Project Title	Donor	Project duration	
			From	Up to
16	Cage Aquaculture for Greater Economic Security (CAGES) Project	CARE Bangladesh	Jan. 2000	Dec. 2000
17	Capacity Building of Networking NGOs.	CDS, Dhaka, Bangladesh	June 2000	Apr. 2002
18	Maternal Child Health and Family Planning (MCH-FP)	Interact Worldwide U.K	Apr. 1993	Mar. 2001
19	Micro Enterprise Development Initiative (MEDII)	CIDA- BD & German Technical Cooperation (GTZ), -Bangladesh	Apr. 2000	Mar. 2001
20	Agriculture Technology Transfer Project (ATTP)	BARC-DAE, GOB. & PROSHIKA	July 1999	June 2001
21	Income Generation Program for Rural Landless Families (IGPRLF).	Stromme Foundation (SF), Norway	Sept. 1993	Dec. 2001
22	Agriculture Technology Transfer Project (ATTP)	Bangladesh Agriculture Research Council (BARC) & Department of Agriculture Extension (DAE)- GOB, GOB	Jan. 1999	Dec. 2001
23	Flood Protected Housing & Income Generating Activities (FPH-IGA).	Stromme Foundation (SF), Norway	Jan. 1998	Dec. 2001
24	Capacity Building Project (CBP)	PRIPTRUST, Bangladesh.	June 2000	April 2002
25	Sylhet Cataract Campaign (SCC)	Royal Commonwealth Society for the Blind (RCSB), Bangladesh	Oct. 1998	June 2002
26	Social Mobilization for Access to the Public Resources (SMAPR)	DFID & PROSHIKA, Bangladesh	Jul. 1998	June 2002
27	Rural Women Development Project (RWDP)	CORDAID, The Netherlands	Sept. 1996	Aug. 2002
28	Competency based Economic through Formation of Entrepreneurs (CEFE)	German Technical Co-operation (GTZ)	Feb. 1999	Oct. 2002
29	Modular Eye Care (MEC)	Royal Commonwealth Society for the Blind (RCSB), Bangladesh	Oct. 1998	Dec. 2002
30	Eye Hospital cum Health Center Construction Project (EH-Cum-HCP)	Embassy of Japan, Bangladesh	Mar. 2001	Dec. 2002
31	Integrated Vegetables Cultivation in Homestead Garden (IVCHG)	ASIRP, Dept. of Agriculture Extension, GOB	Mar. 2001	Feb. 2003

Sl. No.	Project Title	Donor	Project duration	
			From	Up to
32	Striving towards Lucrative Livestock Production (SLLP)	Dept. of Livestock Services & DAE, GOB	Nov. 2002	Feb. 2003
33	Social Intervention of Increase Crops Production (SIICP)	Dept. of Livestock Services & DAE, GOB	Nov. 2002	Feb. 2003
34	Non-Formal Education Program (NFEP).	Dept. of Non-Formal Education (DNFE), GOB	Feb. 1997	July. 2003
35	Nutrition Surveillance Project (NSP)	Helen Keller International-USA Bangladesh	Feb. 2003	Jan. 2004
36	Efforts for the Authentic Development of the Tea Labour Families (EADTLF) Project	International Labour Organization (ILO), Dhaka	Aug. 2003	Feb. 2004
37	Post Flood Assistance Intervention (PARI) Project	CORDAID, The Netherlands.	May 2004	Oct. 2004
38	Health Promotion Through Essential Service Package Delivery (HPT-ESPD)	Bangladesh Population and Health Consortium (BPHC), Bangladesh	Apr. 2001	Dec. 2004
39	HIV/AIDS Awareness & STDs Prevention Project (HIV/AIDS-APP)	CARE, Bangladesh	June 2004	Mar .2005
40	Emergency Relief and Rehabilitation Assistance (ERRA)	CORDAID , The Netherlands	15 Aug. 2004	15 Feb. 2005
41	Flood supported for Relief and Early Recovery of Poor Marzinalized and Vulnerable Households	ActionAid Bangladesh	Sept. 2004	Feb. 2005
42	NGO Gardening & Nutritional Education Surveillance Project (NGNESP).	Helen Keller International-USA, Bangladesh	Feb. 2000	Mar. 2005
43	Implement the Pilot Project on Livelihood Skill for Hard to Reach Graduates (IPPLS-HTRG)	UNICEF, Bangladesh	Dec. 2003	June 2005
44	Non-Formal Primary Education (NFPE)	BRAC, Bangladesh.	July. 1995	Dec. 2005
45	Housing Credit Program (HCP)	Bangladesh Bank.	Mar. 1999	May 2005
46	Micro Enterprise Credit Project (MECP)	Sonali Bank, GOB.	Aug. 2000	May 2005
47	VARD Eye Hospital cum Health Center Construction Project Phase-II	The Embassy of Japan, Bangladesh	March 2005	May 2006
48	Relief and Rehabilitation Assistance (RRA) Project	Stromme Foundation (SF), Norway	Aug. 2004	June 2006

Sl. No.	Project Title	Donor	Project duration	
			From	Up to
49	Mobile Operation Theatre - Habiganj & Sylhet Project (MOT-HSP)	Royal Commonwealth Society for the Blind - Sight Savers International (RCSB-SSI), Bangladesh	Jan. 2003	Dec. 2006
50	Comprehensive Eye Care Services - Sunamgonj Project (CES-SP)	Royal Commonwealth Society for the Blind - Sight Savers International (RCSB-SSI), Bangladesh	Jan. 2003	Dec. 2006
51	Vulnerable Group Development (VGD) Program	Department of Women Affairs -GOB and World Porgram (WFP)	Feb. 2006	Dec. 2006
52	Reproductive Health Clinic (RHC)	Poplar HARCA / Interact Worldwide, U.K.	Feb. 2001	Jan. 2007
53	Appropriate Resources for Improving Street Children's Environment (ARISE)	Dept. of Social Services- GOB and UNDP	Apr. 2000	Mar. 2007
54	Special Program for Food Security (SPFS) Project	Food and Agriculture Organization (FAO) of the United Nations and DAE Bangladesh	Aug. 2003	June 2007
55	Health Promotion Through ESP Delivery (HPT-ESPD)	Cordaid, The Netherlands.	Jan 2005	Dec. 2007
56	Emergency Relief Activities for Flood Victim (ERAFV) Project	Cordaid, The Netherlands	20 Aug. 2007	19 Sep. 2007
57	HIV/AIDS Prevention Project for Hotel and Residence-based High Risk Groups (PNS-HRHRGP-HAPP)	UNICEF, Bangladesh	Aug. 2004	Dec.2007
58	Reproductive Health Promotion through Essential Service Package Delivery (RHP-ESPD) Project	Cordaid, The Netherlands.	Jan. 2002	Dec. 2007
59	Livelihood Protection of Rural Poor (LPRP)	Stromme Foundation (SF),Norway	Dec. 2007	May 2008
60	Sylhet Street Children Livelihood Project (SSLP)	The Global Ministries of the Uniting Protestant Churches in the Netherlands, The Netherlands	Jan. 2003	Dec. 2008

Sl. No.	Project Title	Donor	Project duration	
			From	Up to
61	Safety Intervention for Hard Core Poor (SIHCP)	Cordaid, the Netherlands	Nov.2007	Oct. 2008
62	Flood Protected Housing & Income Generating Activities (FPH-IGA, Phase - II).	Stromme Foundation (SF), Norway.	Jan. 2002	Dec. 2008
63	Stop Violence Against Women (SVAW) Network	ActionAid, Bangladesh	Jan. 2005	Dec. 2008
64	Livelihood Recovery Supports Project (LRSP)	ActionAid, Bangladesh	April 2008	Feb. 2009
65	Community Based Sustainable Water Hygiene and sanitation Project (CBS-WHSP)	WaterAid , UK & Bangladesh	Sept 2006	Mar. 2009
66	Food Security through Sustainable Households Livelihood (FoSHol)	ActionAid Bangladesh.	Aug. 2005	Mar. 2009
67	HIV & AIDS Targeted Intervention (HATI) project	UNICEF , Bangladesh	Jan.2008	Mar. 2009
68	Eradication Hazardous Child Labour in Bangladesh (EHCLB) 2nd Phase	Ministry of Labour and Employment-GOB	Nov. 2006	April 2009
69	Eastern Bangladesh Rural Infrastructure Development Project (EBRIDP)	Local Government Engineering Department (LGED)-GOB	July 2007	June 2009
70	Preparedness for Effective Emergency Response (PEER) Project	Concern Worldwide, Bangladesh	Oct. 2006	Sept. 2009
71	Childhood Blindness Reducing Project (CBRP)	RCSB-SSI, Bangladesh	Jan. 2007	Dec. 2009
72	Comprehensive Eye Care & Community Based Rehabilitation (CEC & CBR)	RCSB-SSI, Bangladesh	Jan. 2007	Dec. 2009
73	VARD Health Clinic	Self Financing	Nov. 2002	Dec. 2009
74	Village Sanitation Center (VSC)	NGO- Forum, Bangladesh.	Sept. 1995	Dec. 2009
75	Sanitation, Hygiene and Water Supply (GOB-UNICEF) Project (SHWSP)	Department of Public Health (DPHE)-GOB and UNICEF	Feb. 2007	July 2010
76	Promoting Health Rights Through ESP Delivery (PHRT-ESPD)	Cordaid, the Netherlands	Jan. 2008	Dec 2010
77	Promoting Reproductive Health Demand through Stimulating Health Rights and activating local health service delivery systems (PRHD-SHR)	Cordaid, the Netherlands	Jan. 2008	Dec 2010

Sl. No.	Project Title	Donor	Project duration	
			From	Up to
78	Uphold Reproductive Health Rights through Promoting Institutional Delivery (URHR-PID)	Cordaid, the Netherlands	Jan. 2009	Dec. 2010
79	VARD Health Clinic	Self- funding	Jan. 2006	Dec. 2010
80	Emergency support to the flash flood affected districts of Haor region (Northeast part) of Bangladesh - 2010 (ESFF-ADSHR)	ActionAid Bangladesh	July 20, 2010	Dec. 19, 2010
81	NGO and Civil Society Networking Project (NCSNP)	NGO- Forum	June 2006	Dec. 2010
82	Samon Halim Health Clinic (SHHC)	VARD	April 2005	Dec. 2010
83	Enhancing Environmental Health by Community Organization (EEHCO)	WaterAid , Bangladesh	April 2009	March. 2011
84	Relief and Rehabilitation Assistance Project in Sunamganj (RRAPS)	Cordaid, the Netherlands	July 2010	March 2011
85	Emergency Food Security and livelihood support to the flood affected population of Haor region of Bangladesh	ActionAid Bangladesh	Dec. 2010	April 2011
86	National Nutrition Programme (NNP)	Ministry of Health and Family Welfare-GOB	Dec.2003	May 2011
87	Water Safety Plan (WSP)	WaterAid Bangladesh	20 Jan. 2011	30 June 2011
88	Micro Insurance Mutual Entity (MIME)	INAFI -Asia and Bangladesh	Jan. 2007	June 2011
89	Basic Education for Hard -To -Reach Urban Working Children (BEHTRUWC) Project Phase -II	Bureau of Non Formal Education - Ministry of Primary and Mass Education-GoB and UNICEF	Mar. 2006	Oct. 2011
90	Rural Micro Credit (RMC) Program	Palli Karma Sahayak Foundation (PKSF), Bangladesh	Feb. 2000	Oct. 2011
91	Urban Micro Credit (UMC) Program	PKSF, Bangladesh	Feb. 2000	Oct. 2011
92	Micro Finance and Technical Support (MFTS)	IFAD and PKSF, Bangladesh	July 2003	Oct. 2011
93	Micro Enterprise Lending (MEL)-GOB	PKSF, Bangladesh	Jan. 2005	Oct. 2011
94	Ultra Poor Program (UPP)	PKSF, Bangladesh	April 2005	Oct. 2011

Sl. No.	Project Title	Donor	Project duration	
			From	Up to
95	Livelihood Restoration Program (LRP)	PKSF, Bangladesh	Feb. 2007	Oct. 2011
96	Social Intervention towards Sustainable Development (SISD) Microfinance Component	Stromme Foundation	Jan. 2002	Oct. 2011
97	Protection of Children at Risk (PCAR)	UNICEF	Apr. 2007	15 Dec. 2011
98	Haor Elaka Unnayan Nagorik Oikkyo (HUNO) Project	ActionAid, Bangladesh	July 2002	Dec. 2011
99	Haor Initiative for Sustainable Alternative Livelihood (HISAL) Project	Concern Worldwide Bangladesh	July 2006	Dec. 2011

VARD has obtained membership of the following Network organizations and getting benefits from them regularly :

Sl. No.	Name of the Organization	Benefits
1	Association of Development Agencies in Bangladesh (ADAB)	Information, Data, Funding Source
2	Bangladesh Shishu Adhikar Forum (BSAF), Dhaka, Bangladesh	Information, Data, Papers, Training, materials and funding.
3	Campaigning for Popular Education (CAMPE), Dhaka, Bangladesh	Training, information, Newsletter, data and papers
4	International Association for Volunteer Effort (IAVE), U.S.A.	Information, Data, Funding Source
5	STI/AIDS Network of Bangladesh	Materials, Training, Newsletter, information etc.
6	NGO- Forum, Dhaka, Bangladesh	Cash, Kinds, Training, Material etc.
7	Voluntary Health Service Society (VHSS), Dhaka, Bangladesh.	Training, Booklet, Materials, information etc.
8	Credit and Development Forum (CDF), Dhaka, Bangladesh.	Training, Lobbying, Capacity Building, information.
9	The Federation of NGOs in Bangladesh (FNB)	Information, Data, Funding Source
10	National Forum of Organizations Working with the Disable (NFOWD)	Information, Data, Newsletter, Funding Source
11	INAFI -Asia and Bangladesh	Linkage, Networking, capacity building etc.
12	Civil Society Alliance for Scaling Up Nutrition, Bangladesh (CSA for SUN, BD)	Information, Data, Newsletter, Funding Source
13	CMDRR Forum	Information, Data, Newsletter, Funding Source
14	Health Development Network	Information, Data, Newsletter, Funding Source
15	Bangladesh Civil Society Network on Promotion of Nutrition (BCSNPN)	Information, Data, Newsletter, Funding Source

Network Development

The aim of network is to build up strong unity and coordination among the NGOs in Bangladesh and buildup capacities on Training, Fund raising, Donor Linkages, Experience Sharing etc. Particularly to strengthen organizational capacity in the areas of Education, Training, Reproductive health care services, Disaster Risk Reduction activities that makes available resources among the community in Bangladesh.

Peoples Organization Development:

Formation of Village Development Organization (VDO) by the graduate members of VARD ELDP is an integral part of the civic institution building process for which VARD is approaching the concept since 1995 in different manner. The people's organization development is in three categories:

- Village Development Organization (VDO) - consists of 20-50 members from graduate members of VARD ELDP in neighboring 2/3 villages. Each VDO has 7members committee designated as; President -01, Vice-President-01, General Secretary-01, Assistant General Secretary-01, Treasurer-01 and Advanced Member -02.
- Union Development Organization (UDO)- consists of 11 members of VDO Leaders. There will be President -01, Vice-President-01, General Secretary-01, Assistant General Secretary-01, Treasurer-01 and 6 General Members.
- Upazila Development Organization (UzDO)- consists of 13 members of UDC Leaders. There will be President -01, Vice-President-01, General Secretary-01, Assistant General Secretary-01, Treasurer-01 and 8 General Members.

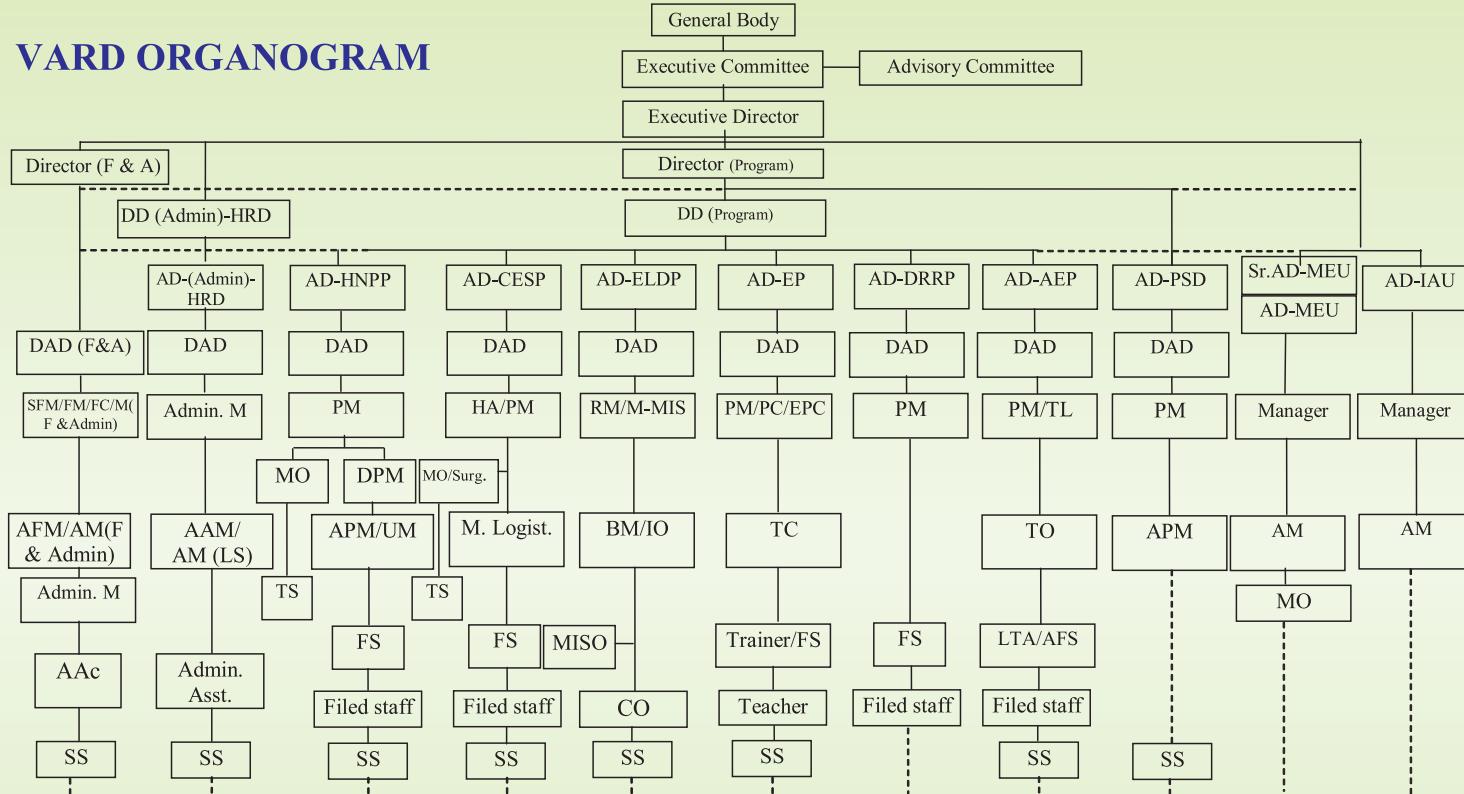
The VDO, UDO and UzDO committees' members meet in meetings to review the progress of the committees, to identify action points, to prepare plans of the Organizations etc in different frequencies. VDO meets fortnightly basis, UDO meets monthly basis and UzDO meets bi-monthly basis. To build-up leadership, institutional and organizational capacity, justify loan distribution procedure, identify funding sources, discuss social norms and women rights and build-up cooperation, mutual trust and opportunity of grass root level people's organization are the key issues of these meetings. VARD is providing training for the organization leaders and members for capacity build up to smoothly run the development organizations activities.

Facilities available at VARD

VARD offers facilities of guest-house (3 and 2 bedded room), Conference Room, Training Room (residential and non-residential), training-materials, training equipment, vehicles services, photocopy, e-mail, internet, telephone and fax those are available in most of our offices.



VARD ORGANOGRAM



Abbreviation :

AAc = Assistant Accountant

AAM = Asst. Administrative Manager

AD = Assistant Director

AEP = Agriculture and Environment Program

AFM = Asst. Finance Manager

AFS = Agriculture Filed Supervisor

APM = Assistant Project Manager

AM = Assistant Manager

BM = Branch Manager

CO = Credit Officer

CESP= Comprehensive Eye Care Services Program

DAD = Deputy Assistant Director

DRRP= Disaster Risk Reduction Program

EPC = Education Program Coordinator

ELDP= Economic and Livelihood Development Program

EP = Education Program

FAD = Finance and Accounts Division

FM = Finance Manager

FS = Filed Supervisor

HA = Hospital Administrator

HNPP = Health, Nutrition and Population Program

HRD = Human Resource Division

IAU = Internal Audit Unit, I & C=Information & Communication

LTA = Livestock Technical Assistant

M = Manager

MEU= Monitoring and Evaluation Unit

MIS = Management Information System

M. Logist.= Manager Logistic

MO = Medical Officer

PC = Program/Project Coordinator

PSD = Program Support Division

PM = Project Manager

RM = Regional Manager

Surg = Surgeon

Sr.AD = Senior Assistant Director

SS = Support staff

TC = Training Coordinator

TL = Team Leader

TO = Technical Officer

TS = Technical Staff

UM = Upazila Manager

— = Accountability line

- - - = Information flow among the staff member

Geographical Area Covered by VARD

