

Anissa Baird

Department of Linguistics
100 St. George Street
Toronto, ON
M5S 3G3
anissa.baird@mail.utoronto.ca

EDUCATION

- | | |
|--------------|--|
| 2022-Present | University of Toronto. Toronto, Ontario, Canada
Doctor of Philosophy, Linguistics. Expected Graduation: 2027. |
| 2020-2021 | University of Toronto. Toronto, Ontario, Canada
Master of Arts, Linguistics. |
| 2014-2020 | University of Toronto. Toronto, Ontario, Canada
Honours, Bachelor of Science (High Distinction).
Major #1: Computer Science, Major #2: Linguistics. |
| 2012-2014 | University of Guelph. Guelph, Ontario, Canada
Major: Computer Science (Transfer to University of Toronto). |

PUBLICATIONS

Refereed Publications

- Baird, A., & Atkinson, E.** (2024). The Interpretation of Ambiguous “They”: Children and Adults Pattern Together. *Proceedings of the Annual Meeting of the Cognitive Science Society*, 46. Retrieved from <https://escholarship.org/uc/item/06z4v858>
- Baird, A., Cristiano, A., & Nagy, N.** (2021). Apocope in Heritage Italian. *Languages*, 6(3), 120. <https://doi.org/10.3390/languages6030120>

Non-Refereed Publications

- Baird, A., & Schertz, J.** (2023). Phonetic convergence of gender nonconforming individuals. *Proceedings of the Annual Meeting of the Canadian Linguistics Association*. Retrieved from <https://cla-acl.ca/pdfs/actes-2023/Baird-Schertz-CLA-2023.pdf>
- Baird, A.** (2021). Goldilocks & the three voice actors: Gender expression and its representations in video games. *Toronto Working Papers in Linguistics*. Retrieved from <https://twpl.library.utoronto.ca/index.php/twpl/article/view/41008>

REFEREED CONFERENCE PRESENTATIONS

Conference Talks

Baird, A. (2025, April 5). *Phonetic convergence & gender nonconformity: What is “social” enough?* [Conference Talk]. Montréal-Ottawa-Toronto-Hamilton Phonology/Phonetics Workshop ([mot^h]), Toronto, ON, Canada.

Baird, A., Hupalo, N., Khurram, M., & Atkinson, E. (2024, September 6). *Five- & Eight-Year-Olds’ Interpretation of Ambiguous They* [Conference Talk]. AMLaP, Edinburgh, Scotland.

Baird, A., Atkinson, E. (2024, July 26). *Children's Interpretation of Ambiguous They* [Conference Talk]. Cognitive Science (CogSci), Rotterdam, SH, Netherlands.

Baird, A., & Atkinson, E. (2024, June 19). *Five- & Eight-Year-Olds’ Interpretation of Ambiguous They* [Conference Talk]. Canadian Linguistic Association (CLA), Ottawa, ON Canada.

Baird, A., Atkinson, E. (2024, April 24). *5- & 8-year-olds’ Interpretation of Ambiguous They* [5-Minute Lightning Conference Talk]. Child Language & Acquisition Workshop (CLAW), Toronto, ON, Canada.

Baird, A., & Schertz, J. (2023, May 31). *Phonetic convergence by gender non-conforming individuals* [Conference Talk]. Canadian Linguistics Association (CLA), Toronto, ON, Canada.

Baird, A. (2021, July 27). *Gender expression and its representations in video games* [Conference Talk]. Summer Phonetics/Phonology Forum (SPF), Toronto, ON, Canada.

Baird, A. (2020, March 7). *I am not my body: a preliminary study of gender identity, gender expression, and their effects on sex-based and gender-based variability* [Conference Talk]. TULCON, Toronto, ON, Canada.

Baird, A. & Keir, R. (2019, March 16). *Word-Final Vowel Deletion: Italian's Influence on Faetar?* [Conference Talk]. Buffalo-Toronto Workshop on Linguistic Perspectives on Variation, Toronto, ON, Canada.

Baird, A. & Keir, R. (2019, March 9). *Word-Final Vowel Deletion: Italian's Influence on Faetar?* [Conference Talk]. TULCON, Toronto, ON, Canada.

Conference Posters

Baird, A., Hupalo, N., Khurram, M., & Atkinson, E. (2024, November 9). *5- & 8-year-olds’ interpretation of ambiguous they* [Conference Poster]. BUCLD, Boston, MA, USA.

Baird, A., Hupalo, N., Khurram, M., & Atkinson, E. (2024, May 18). *Children's Interpretation of Ambiguous Singular They* [Conference Poster]. Human Sentence Processing (HSP), Ann Arbor, MI, USA.

Baird, A. (2023, April 2). *Goldilocks and the three voice actors: Gender expression and its representations in video games* [Digital Conference Poster]. Moving Trans History Forward (MTHF), Victoria, BC, Canada.

INVITED TALKS & GUEST LECTURES

Baird, A., & Atkinson, E. (2024, March 27). *Children's Interpretation of Ambiguous They* [Invited Talk]. Linguistics Reading Group, Carleton University, Ottawa, ON, Canada.

Baird, A. (2022, November 3). *Identity vs. Expression: The Construction of the "Gendered" Voice* [Guest Lecture]. For Language and Gender (JAL355), University of Toronto, Toronto, ON, Canada.

Baird, A. (2022, January 14). *GNC Voices & Their Portrayals in Video Games* [Invited Talk]. LVC Group, University of Toronto, Toronto, ON, Canada.

Baird, A. (2021, December 1). *Embodiment & the Construction of the "Gendered" Voice* [Guest Lecture]. For Language and Gender (JAL355), University of Toronto, Toronto, ON, Canada.

HONOURS AND AWARDS

2024	Ontario Graduate Scholarship (OGS) , Department of Linguistics, University of Toronto (\$15,000.00 CAD)
2024	DLS Graduate Student Grant , Department of Languages Studies, University of Toronto Mississauga (\$500.00 CAD)
2024	Research Fund Award , Department of Linguistics, University of Toronto (\$400.00 CAD, \$500.00 CAD)
2023	Ontario Graduate Scholarship (OGS) , Department of Linguistics, University of Toronto (\$15,000.00 CAD)
2023	SSHRC Institutional Grant (SIG) Funding , Department of Linguistics, University of Toronto (\$400.00 CAD, \$460.32 CAD)
2022	SSHRC Institutional Grant (SIG) Funding , Department of Linguistics, University of Toronto (\$140.00 CAD)

- 2019, 2016 **Dean's List Scholar**, University of Toronto
- 2019, 2018 **Dr. James A. & Connie P. Dickson Scholarship in Science and Math**,
University of Toronto (\$350.00 CAD, \$300.00 CAD)
- 2019 **Henry Rogers Memorial Scholarship Fund**, University of Toronto (\$1,474.61 CAD)
- 2019, 2018, 2017 **University of Toronto Advanced Planning for Students (UTAPS) Grant**,
University of Toronto (\$1,951.00 CAD, \$7,984.00 CAD, \$2,417.00 CAD)
- 2018 **Jack Chambers Undergraduate Scholarship in Linguistics**, University of
Toronto (\$1,799.53 CAD)
- 2018 **Kay Baxter Memorial Award**, University of Toronto (\$2,000.00 CAD)
- 2016 **Alumni Scholarship & Bursary Fund**, University College, University of
Toronto (\$300.00 CAD)
- 2013 **Dr. Mary McLeish Scholarship**, University of Guelph (\$500.00 CAD)

RESEARCH EXPERIENCE

- 2023-Present Research Assistant
Language Acquisition & Processing (LAP) Lab
Supervisor: Prof. Emily Atkinson
Project: Interpretation of Singular *They*
Department of Language Studies, University of Toronto Mississauga
- 2022-2023 Research Assistant
University of Toronto Language Variation and Change Laboratory
Supervisor: Prof. Marisa Brook
Project: Intensifier Corpus (Catching Language Change research
program)
Department of Linguistics, University of Toronto
- 2021-2022 Research Assistant
Sounds of UTM Lab
Supervisor: Prof. Jessamyn Schertz
Project: Phonetic Convergence by Gender Nonconforming Individuals
Department of Linguistics, University of Toronto

2021-2022	Research Assistant University of Toronto Language Variation and Change Laboratory Supervisor: Prof. Marisa Brook Project: Intensifier Corpus (Catching Language Change research program) Department of Linguistics, University of Toronto
2017-2018	Work Study/Research Assistant Supervisor: Prof. Peter Jurgec Project: Mapping Vowels of Slovenian Department of Linguistics, University of Toronto

TEACHING EXPERIENCE

Graduate Teaching Assistantships

Winter 2025	LIN102H5: Intro Gen. Ling: Words, Sentences, Structure University of Toronto Mississauga – Prof. Michelle Troberg
Fall 2024	JAL355H1: Gender and Language University of Toronto – Prof. Pocholo Umbal
Fall 2024	LIN204H5: English Grammar University of Toronto Mississauga – Prof. Dan Milway
Winter 2024	LIN229H1: Phonological Patterns in Language University of Toronto – Prof. Samuel Akinbo
Fall 2023	LIN228H1: Phonetics University of Toronto – Prof. Nathan Sanders
Winter 2023	LIN102H1: Introduction to Linguistics: Sentence Structure and Meaning University of Toronto – Prof. Neda Todorović & Liam Donohue
Fall 2022	LIN200H1: Introduction to Language University of Toronto – Radu Craioveanu & Jessica Yeung
Fall 2020	LIN101H1: Introduction to Linguistics: Sound Structure University of Toronto – Prof. Peter Jurgec

Additional Teaching Experience

- | | |
|--------------|---|
| 2023-Present | Linguistic Graduate Students' Union (LGCU) Tutor
Department of Linguistics, University of Toronto |
| 2018-Present | Tutor Tots (Online Business) <ul style="list-style-type: none">• Work with children with learning disabilities, building phonemic and phonological awareness. |

ACADEMIC SERVICE

Departmental Service

- | | |
|--------------|--|
| 2023-Present | Student Confidential Support Committee
Linguistic Graduate Students' Union (LGCU)
Department of Linguistics, University of Toronto |
| 2023-Present | Space Assignment/Management/Safety Committee
Linguistic Graduate Students' Union (LGCU)
Department of Linguistics, University of Toronto |
| 2022-2023 | TA Evaluation Committee
Linguistic Graduate Students' Union (LGCU)
Department of Linguistics, University of Toronto |

PROFESSIONAL QUALIFICATIONS

Language Skills

English: Native
Italian: Heritage
Mandarin Chinese: Intermediate
French: Intermediate
American Sign Language (ASL): Basic

Computer Skills

Programming Languages: C, Java, Python, SQL, assembly language, PHP, Javascript, HTML, CSS, Node.js, Mongoose, R

Software: Eclipse, Command Line Interface, MS Office, Word, Excel, PPT, Tomcat, Praat, RStudio, Audacity, Roxio Creator NXT 8, ELAN

Operating Systems: Windows, OS X, Linux