

we entered our 50th year as a company and the second year of the AI platform shift . we have seized the opportunity to reinvent ourselves to stay relevant to our customers, our partners, and our employees . this year, we moved from talking about AI to helping our customers translate it into real outcomes one person, one organization, one institution and one country at a time . the IRS is seeking an additional tax payment of \$28.9 billion plus penalties and interest .