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| --- | --- | --- | --- |
| **Candidate Assessment Sheet** | | | |
| **Requisition ID\*** |  | | |
| **Candidate Name\*** | ANITHA THOMAS | | |
| **Contact Number\*** | 9846788901 | | |
| **Email ID\*** | anitha.thomas@ust.com | | |
| **National ID\* (PAN ID)** | AFWPT1988B | | |
| **Total Years of Experience\*** | 5 years | | |
| **Relevant Experience\*** | 4 years | | |
| **Current Company\*** | UST | | |
| **Notice Period\*** | Immediate | | |
| **Bill Rate\*** |  | | |
| **Any Past Walmart Exp (Yes/No)\*** | **No** | | |
| **Skills** |  |  | |
|  | **Exp on Each Mandatory Skill** | Exact Years of  Exp | Supplier Rating |
| Java | 4yrs | 4yrs |  |
| Spring boot | 1 yr | 1 yr |  |
| SQL | 3 yrs | 3yrs |  |
| Microservices | 1 yr | 1 yr |  |
| Kafka | 1 yr | 1 yr |  |
| Junit | 1 yr | 1yrs |  |
| Design Principles | 1 yr | 1yrs |  |
| Team Lead role Played (yes/No) | No | | |
| Supplier's technical review comment\* | NA | | |
| Score of online test if conducted | NA | | |
| Addition Comment from supplier | NA | | |

**Anitha Thomas**

**SKILL SUMMARY**

* **5 years of experience in Information Technology as a Java Developer, involved primarily in development activities.**
* **Hands-on experience in web service-based development using Spring Boot integrated with REST APIs and relational as well as non-relational databases.**
* **Experience working in HR management domains, participating in backend module development, maintenance, and support.**
* **Trained in Core Java, Design Patterns, MySQL, MongoDB, and Spring Boot with UST.**
* **Hands-on experience with development tools and repositories like GitHub, SVN.**
* **Proficient in relational databases such as MySQL, Oracle, and non-relational databases like MongoDB.**
* **Exposure to testing tools like JUnit for unit testing and SonarQube for code quality checks.**
* **Good communication skills with client-facing exposure in an offshore-centric delivery model.**
* **Actively participated in Agile Scrum projects, involving in sprint reviews and daily stand-ups**
* **Involved in the design and development of application workflows and backend services for Employee Process Management and Ecommerce applications.**
* **Experience working with older frameworks like Struts 1.x and Struts 2 in legacy support projects.**
* **Proficient in using development IDEs like Eclipse, VS Code**
* **Experienced in log management, debugging, and health-check page development for applications.**
* **Skilled in ensuring on-time delivery, adhering to code standards**
* **Capable of working efficiently as a team member or independently to meet project deadlines.**
* Collaborative team player with excellent communication skills, capable of effectively working in cross-functional teams.

**TECHNICAL SKILLS:**

* **Programming Language:** Java, J2EE
* **Framework**: Spring Boot, Microservices architecture
* **ORM:** Hibernate, JPA
* **UI:** React
* **Database**: MySQL, MongoDB
* **Tools & IDEs:** Eclipse
* **Version control Tools**: SVN, GitHub
* **Web Services**: REST
* **Message Broker:** Kafka
* **Domain Experience:** HR Management
* **Build Tool:** Maven
* **Dev Testing:** Junit, Mockito

# EXPERIENCE HIGHLIGHTS

**UST Global**

July 2024 – Till now

# PROJECTS:

# Current Project: Employee Process Management

# Company: UST Role: Developer Team Size: 8 Technologies: Spring Boot, REST Web Services, React, MySQL

# Project Description: Employee Process Management is a comprehensive system designed to streamline onboarding, offboarding, employee search, skillset management, and account-related activities. It supports three user roles: Admin, Superuser, and Employee. Admins can add employee details, while employees can complete their onboarding or offboarding process smoothly.

# Responsibilities:

# Participated in daily Scrum meetings

# Designed and developed React-based employee profile and skillset search pages

# Implemented export to Excel functionality

# Developed corresponding backend APIs using Spring Boot

# Performed unit testing

# Project: CIPA (Custom IP Applications)

# Company: Cognizant Technology Solutions Role: Support Engineer Technologies: Struts, JSP Database: MySQL

# Project Description: CIPA is a customizable intellectual property web solution developed for Thomson Reuters. It helps customers manage unique patent workflows tailored to their needs.

# Responsibilities:

# Analysed and resolved JIRA tickets

# Provided production support and quick fixes for issues

# Project: CRSMWeb

# Company: Cognizant Technology Solutions Role: Developer Technologies: Spring MVC, REST Web Services Database: MySQL

# Project Description: CRSM provides a centralized decision engine for credit assessment and product/risk recommendations. It standardizes credit risk decisions across various requesting applications.

# Responsibilities:

# Developed health-check web pages for Load Balancer

# Implemented backend modules for table maintenance (listing, create, update, history)

# Logged activity data and validated requests/responses post-integration with CSI

# Ensured code quality with SonarQube

# Project: HRLite

# Company: Ernst & Young Role: Developer Technologies: Struts2, JSP, Servlets, JavaScript, AJAX, JBoss, UML Database: MS SQL Server 2008

# Project Description: HRLite is a comprehensive HRMS platform for E&Y's Middle East region. It manages employee data and workflows including onboarding, profile updates, and IT account details.

# Responsibilities:

# Developed self-service modules for employee profile management

# Managed IT account modules (email, login, Canonical ID, Notes ID, etc.)

# Integrated with NAB to fetch Canonical and Notes IDs

# Interfaced with Alfresco for employee personal file storage and retrieval

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# EDUCATION

* Bachelor of Engineering (B.E) Hons (Hons.) Computing from Asia Pacific Institute of Information Technology, Panipat, Haryana (Staffordshire University)