



1470

Sum of EmployeeC...

97K

Sum of HourlyRate

54K

Sum of Age

10M

Sum of Monthly\_Income

0.16

Attrition Rate %

Department, Job\_Role, Gender, Ed...

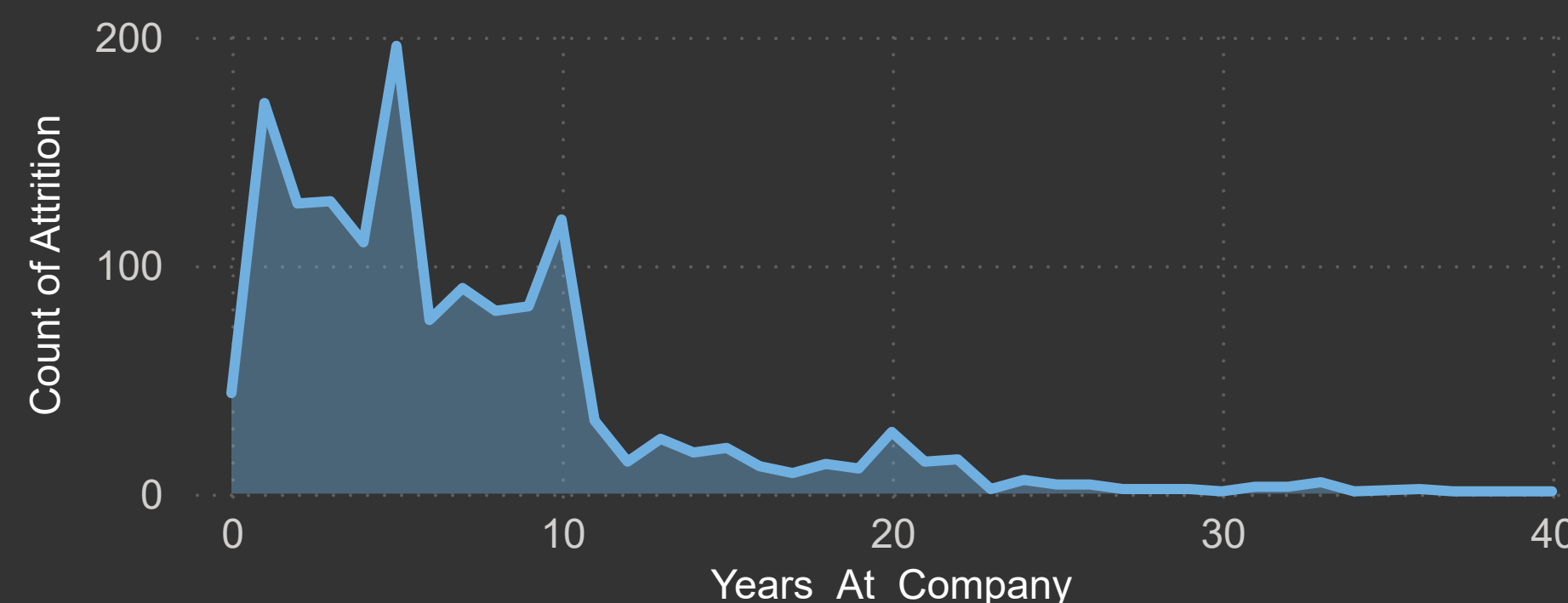
☐ Select all

▶ ☐ Human Resources

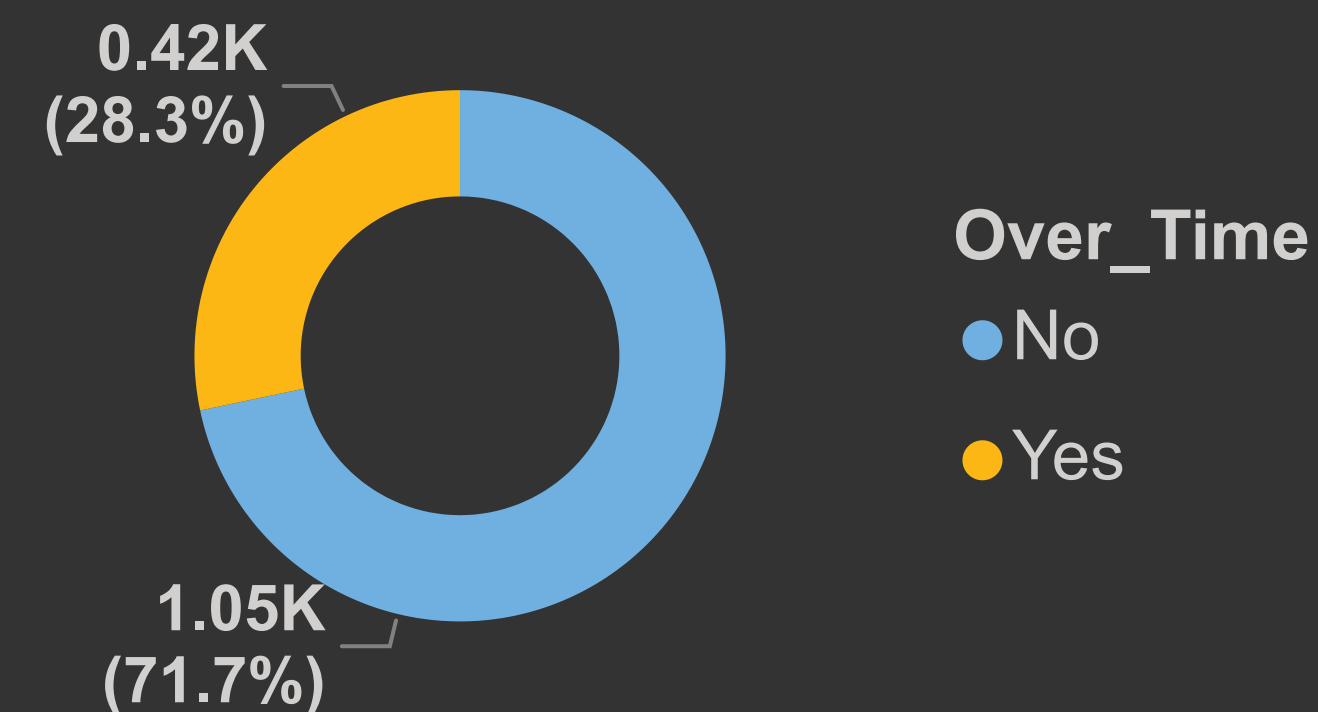
▶ ☐ Research & Development

▶ ☐ Sales

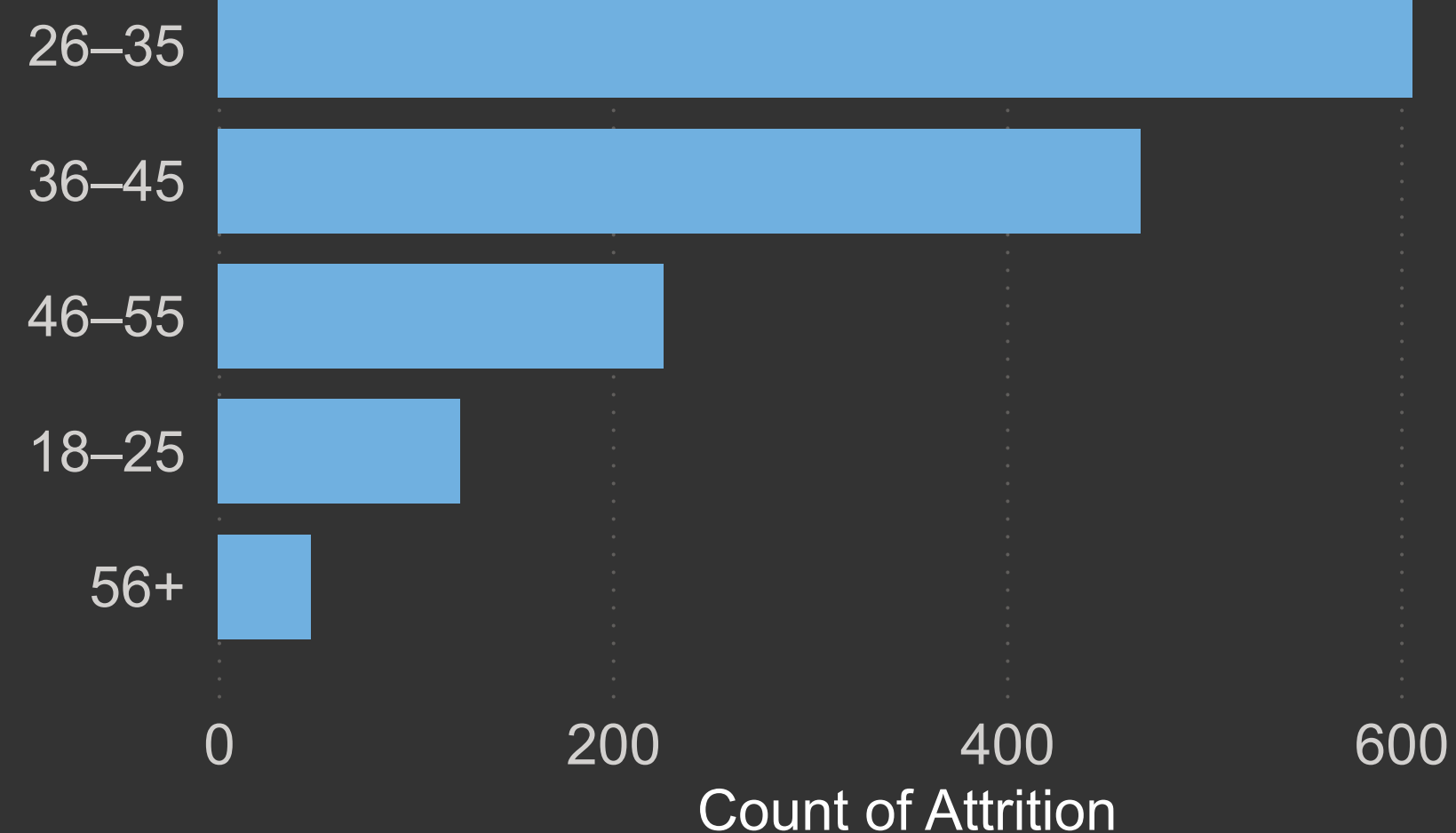
Attrition Rate vs Years\_At\_Company



Attrition by Over\_Time

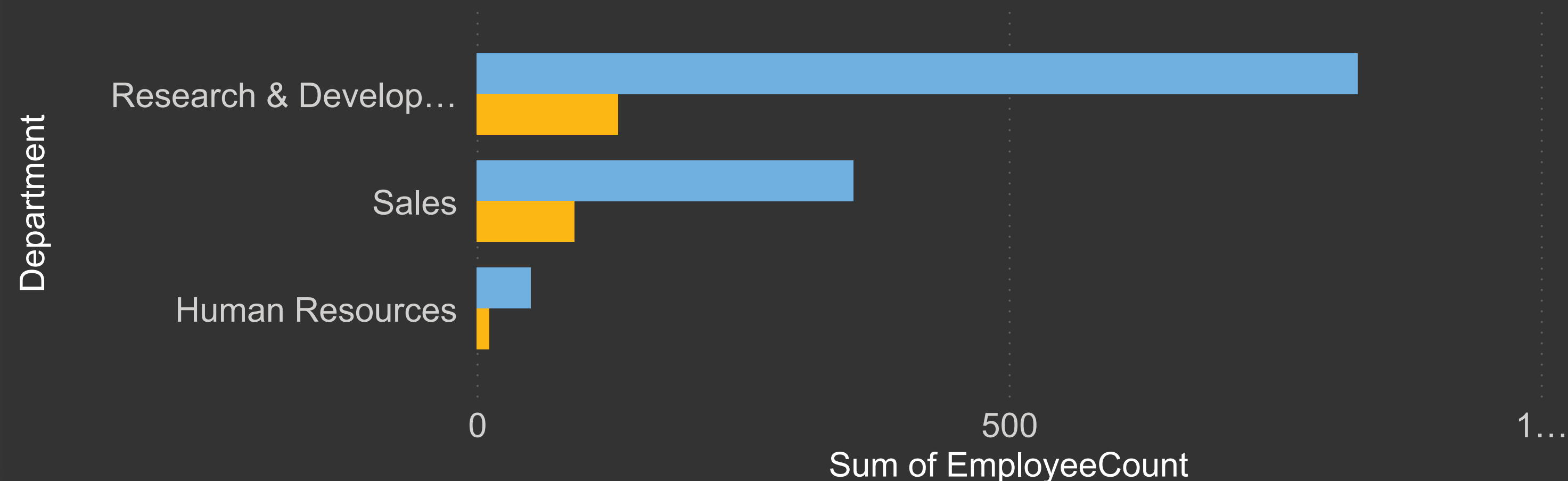


Attrition by Age Band



Attrition by Department

Attrition ● No ● Yes

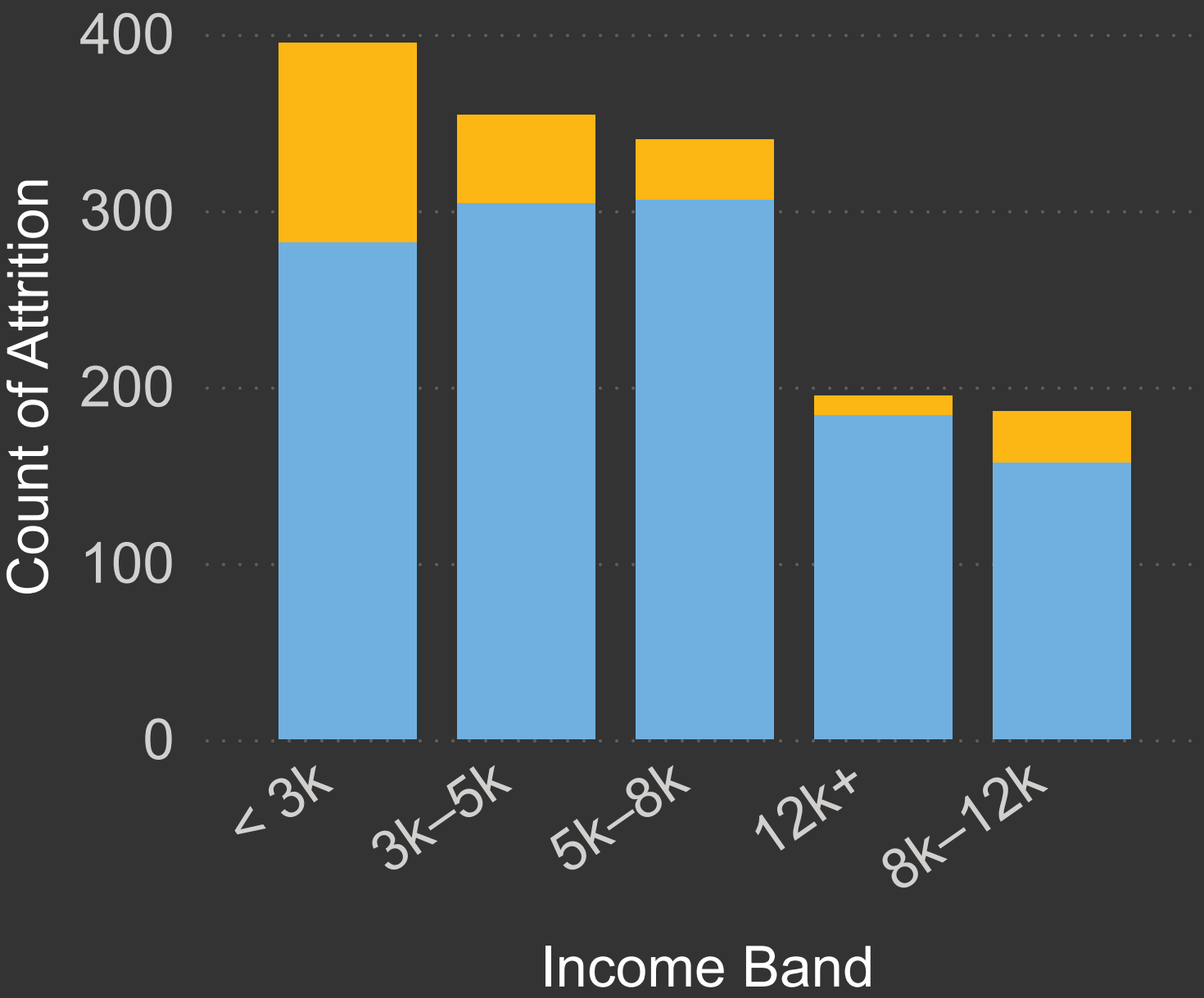


Department, Job\_Role, Gender, Educ...

- ☐ Select all
- ☒ Human Resources
- ☒ Research & Development
- ☒ Sales

Income Distribution

Attrition ● No ● Yes



Attrition by Job Role



## Overall Metrics

- Total Employees: **1470**
- Overall Attrition Rate: **16%** (from the visual at the bottom)
- Total Monthly Income: **10M**, Average Hourly Rate: **\$66** approx.

## Attrition by Department

- **Research & Development**: Highest attrition count (**961 employees**).
- **Sales**: **446 employees** left, second highest.
- **Human Resources**: Lowest attrition (**63 employees**).

## Attrition by Age Band

- **26–35** age group has the highest attrition rate.
- **18–25** age group is also significant.
- Employees **above 55** have minimal attrition.

## Attrition by Job Role

- **Sales Executives** and **Research Scientists** have the **highest attrition**.
- **Managers** and **Human Resources roles** show the **lowest attrition**.

## Impact of Overtime

- Employees working **Overtime** account for **71.7%** of total attrition, compared to **28.3%** for non-overtime employees.

## Income vs Attrition

- Employees earning **below 5k** have the highest attrition.
- Attrition decreases significantly in **higher income bands (8k–12k, 12k+)**.

## Years at Company