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| NAME OF REFERENCE: | Poloju Anjali |
| EMPLOYER/POSITION: | Associate Software Engineer |
| RELATIONSHIP: | Colleague |
| DATE CONTACTED: | 03-12-2024 |
| How long has it been since you last spoke with the applicant? | 3-12-2024 |
| What were the dates of his/her employment with your company? | Dec 28 |
| Are you aware of his reason/s for leaving? | Personal growth, Work-life balance, Career change |
| What was the nature of his/her job? | Creative Thinker |
| How would you describe the applicant’s overall work performance? (What are his/her strong points and development areas?) | Self Management, Leadership skills |
| Can you confirm if the applicant was a professional and diligent worker? If not, we are grateful to know of any performance or behavioral derailers that may affect his or her new role. | Yes |
| How does he/she handle conflict/challenges at work? | Problem Solving, Managing stress effectively |
| How does he/she get along with people? Describe his/her working relationship with his/her teammates and direct manager. | She respond promptly to their manager's requests and feedback, showing a proactive approach to their duties. |
| Do you know of anything about the applicant that should be investigated? | No |
| Would you recommend the applicant for the position? | yes |
| What are the areas that the candidate can improve on? | No |