

All attendees, sponsors, partners, volunteers and staff at our hackathon are required to agree with the following code of conduct. Organizers will enforce this code throughout the event. We expect cooperation from all participants to ensure a safe environment for everybody.

The Quick Version

Our event is dedicated to providing a harassment-free experience for everyone, regardless of the following:

- gender identity
- disability
- physical appearance
- body size
- nationality
- race
- religion
- ethnicity
- computing experience or lack of
- chosen track

We do not tolerate harassment of hackathon participants in any form. Sexual language and imagery is not appropriate at any hackathon venue, this includes the workshops, submissions, social media, talks, presentations or any other media.

The Less Quick Version

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, nationality, or religion, sexual images in public spaces, deliberate intimidation, stalking, following, photography or audio/video recording against reasonable consent, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately. As this is a hackathon, we like to explicitly note that the hacks created at our hackathon are equally subject to the anti-harassment policy.

Sponsors and partners are also subject to the anti-harassment policy. In particular, sponsors should not use sexualized images, activities, or other material. Sponsor representatives (including volunteers) should not use sexualized clothing/uniforms/costumes or otherwise create a sexualized environment.

If a participant engages in harassing behavior, the hackathon organizers may take any action they deem appropriate. This includes warning the offender, expulsion from the hackathon, or reporting their behavior to local law enforcement. We expect participants to follow these rules at hackathon and workshop venues and hackathon-related social events.

If you are experiencing any harassment, please immediately contact the team (discord/email at anjali@pitchteen.xyz)