



HR ATTRITION DASHBOARD



DEMOGRAPHICS



TURNOVER ANALYSIS I

A demographic report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making.

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.



Turnover Analysis II



EMPLOYEE WELLNESS

A Turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.

Employee wellness includes activities and programs that aim to improve employee health and well-being. Prioritizing employee well-being is the main way to an employer can help employees manage stress, build relationships, improve productivity and reduce burnout.

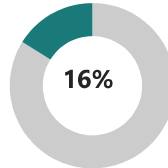


DEMOGRAPHICS

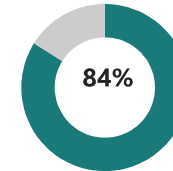
Total Employees



1470

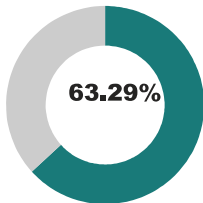


237

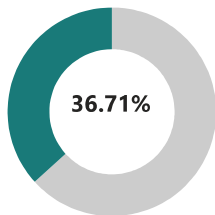


1233

Male Attrition Count



Female Attrition Count



Total Attrition Count by EducationField



Life Scie...

Medical

Marketing

Technica...

Other

Human R...

Total Attrition by Work Life Balance

Average

Good

Bad

Excellent



Total Attrition Count by Martial Status

Gender ● Female ● Male



Single

Married

Divorced

47

73

31

53

9

24

Average Working
Years

11.28



TURNOVER ANALYSIS I

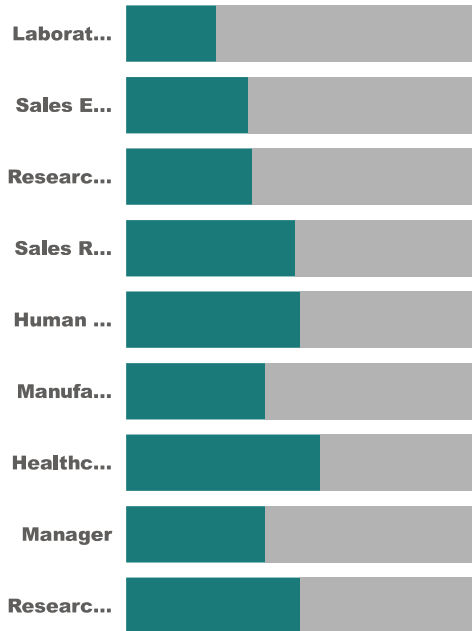
Job Role
Count

9

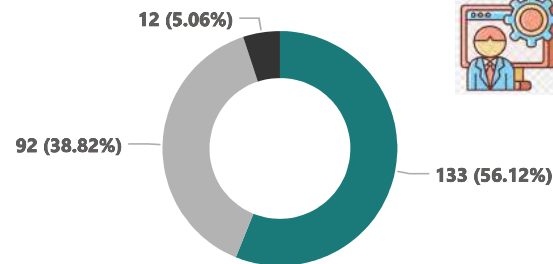


Total Attrition Count by Job Role

Gender ● Female ● Male



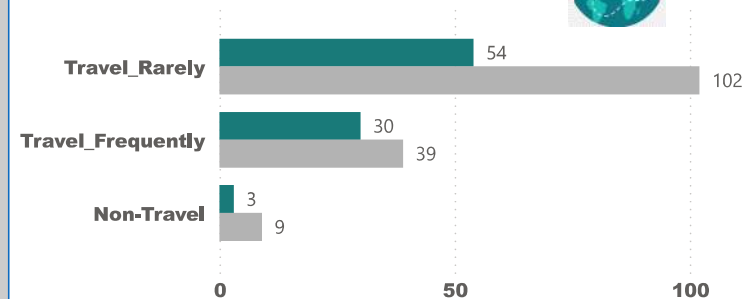
Total Attrition by Department



Department ● Research & Develop... ● Sales ● Human Resou...

Total Attrition by BusinessTravel

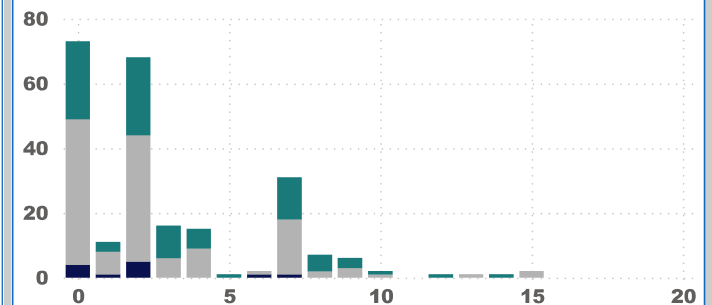
Gender ● Female ● Male



JobRole	Sum of Attrition Count
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2
Total	237

Total Attrition by Years In Current Role

Department ● Human Resources ● Research & Devel... ● Sales

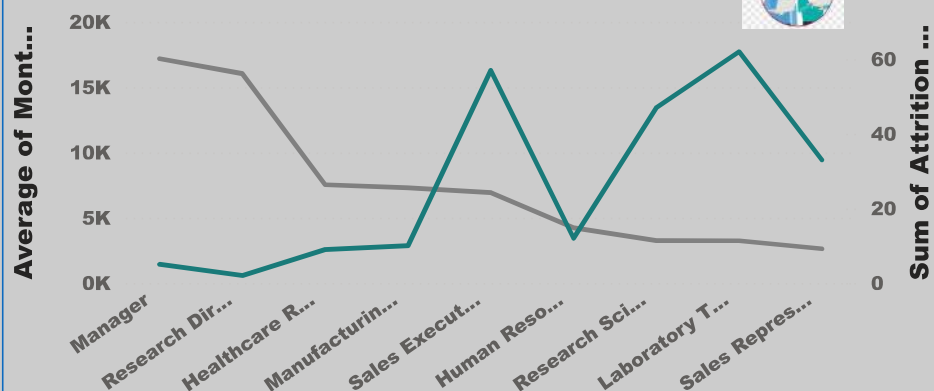




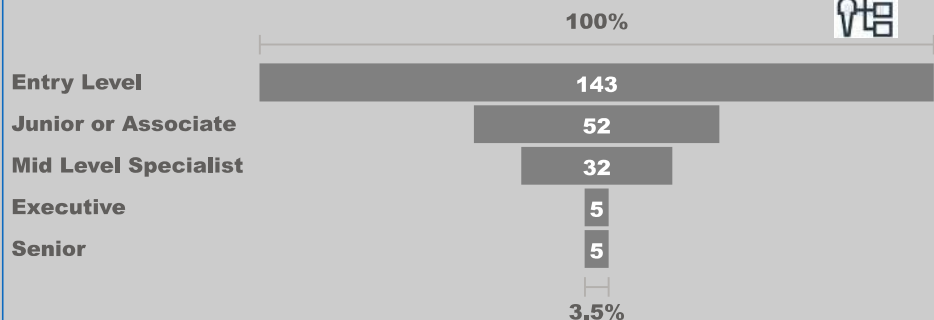
Turnover Analysis II

Monthly Income and Attrition by Job Role

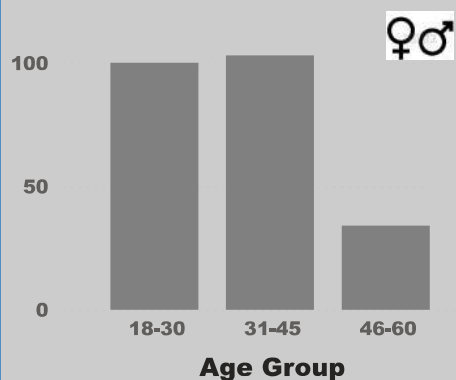
● Average of MonthlyIncome ● Sum of Attrition Count



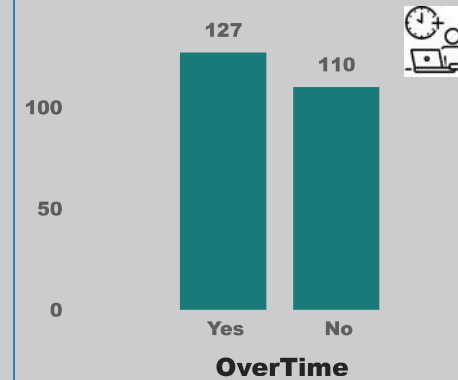
Total Attrition by Job Level



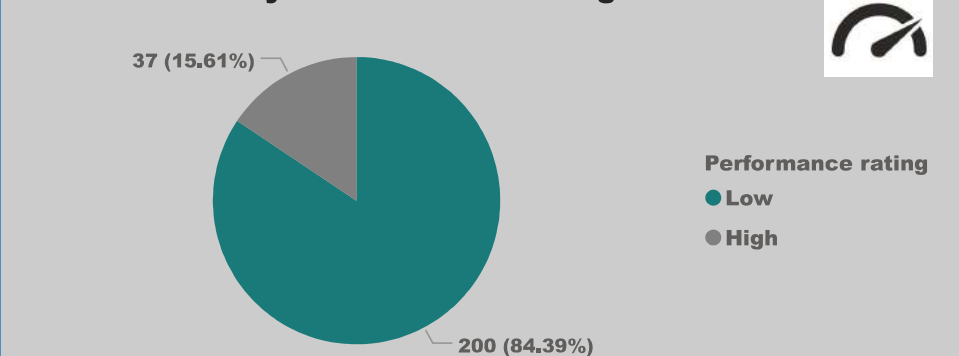
Total Attrition by Age Group



Total Attrition by OverTime



Total Attrition by Performance Rating



AVERAGE MONTHLY
INCOME

6.50K

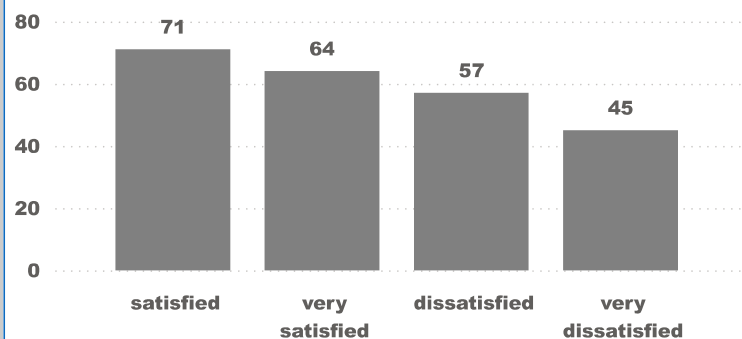


EMPLOYEE WELLNESS

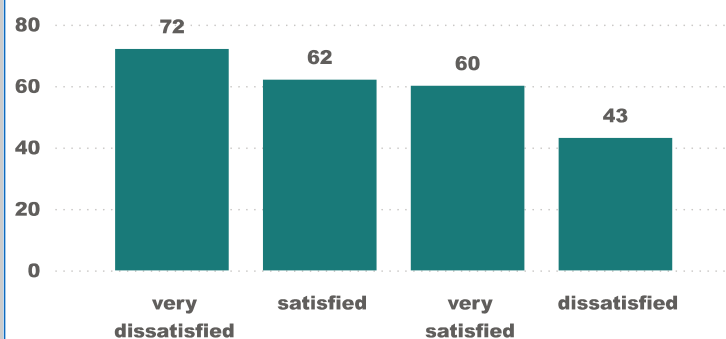
AVERAGE HOURLY
RATE

65.89

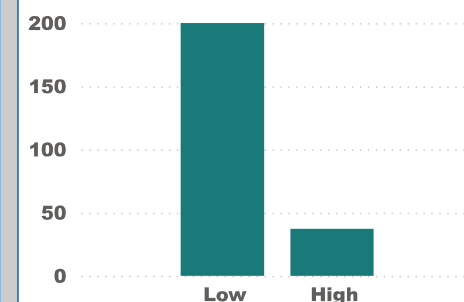
Total Attrition by Relationship Satisfaction



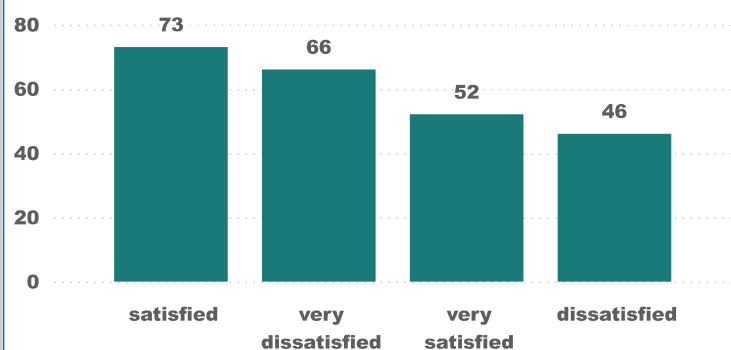
Total Attrition by Environment Satisfaction



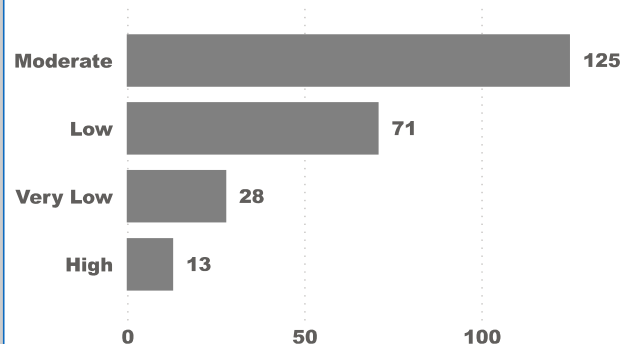
Total Attrition by Performance rating



Total Attrition by Job Satisfaction



Total Attrition by Job Involvement



Total Attrition by WorkLifeBalance

