

Diversity & Inclusion Dashboard

Department

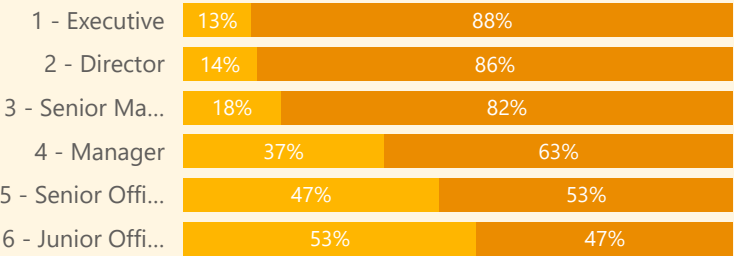
Job Level

Age group

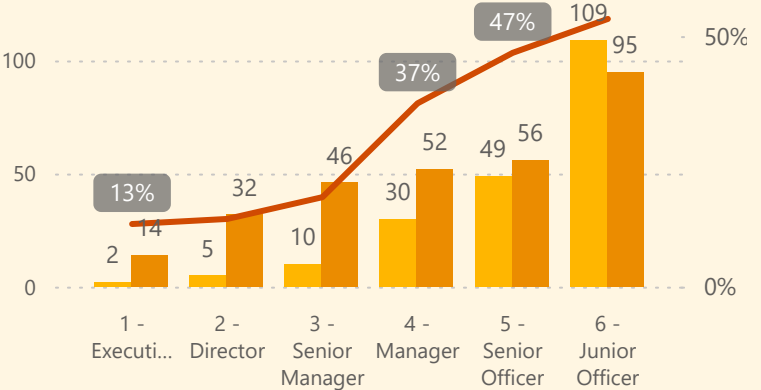
Region group

KPI 1 - Hiring

Gender ● Female ● Male



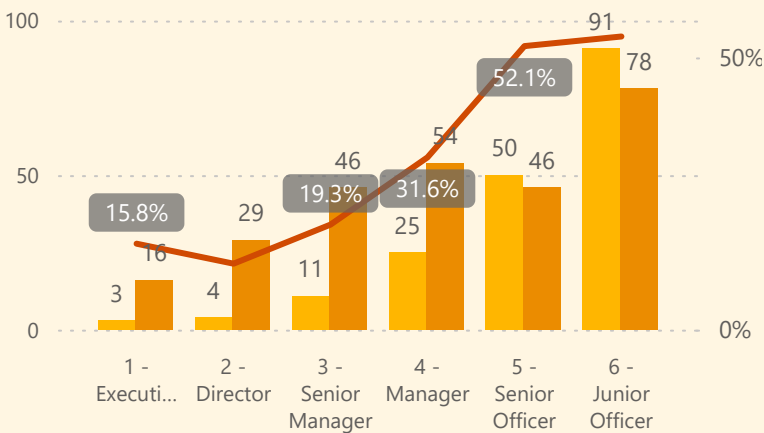
Gender ● Female ● Male ● % of hires women



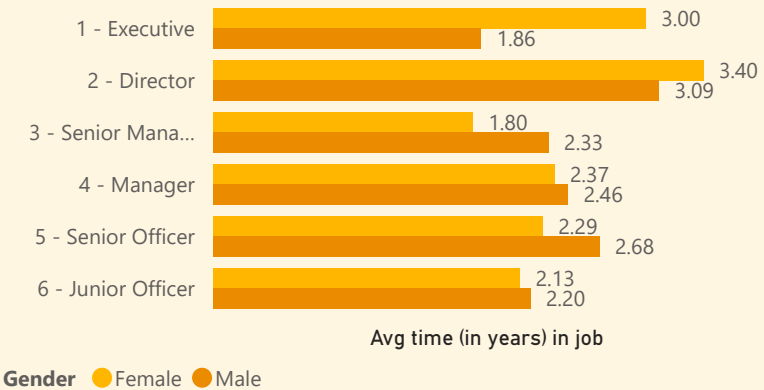
Date: June 2021 / Virtual Case Experience: Power BI - Task 3 - HR Manager

KPI 2 - Promotions (this year)

Gender ● Female ● Male ● % Promotees who were women



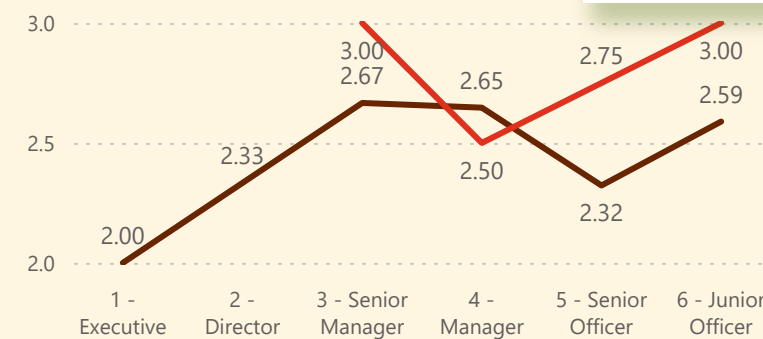
Avg. Time in Grade of employees promoted in FY21 (in years)



KPI 3 - Turnover Rate (FY20 leavers)

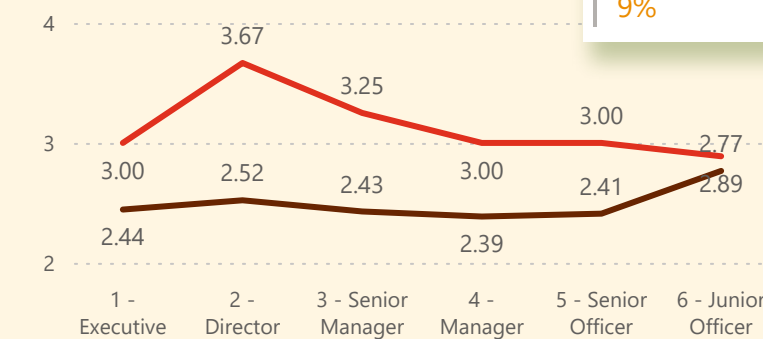
Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Left this FY? ● No ● Yes



Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY? ● No ● Yes



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Department

▼

All

Job Level

▼

All

Age group

▼

All

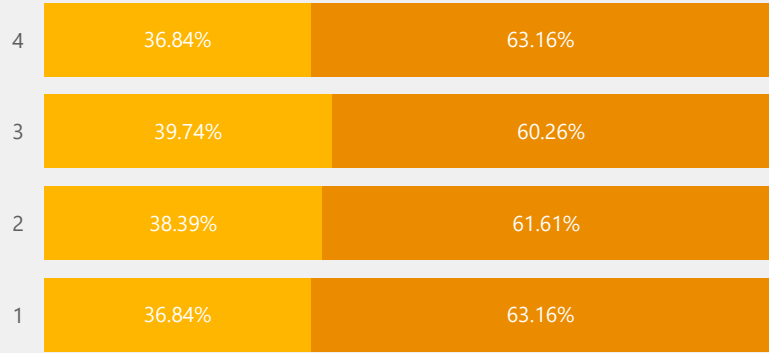
Region group

▼

All

KPI 4 - Performance Rating

Gender Female Male

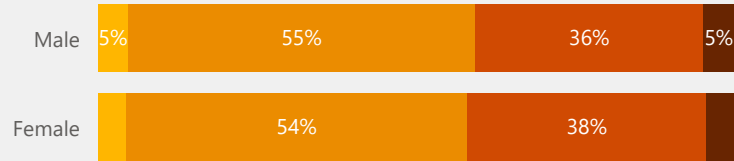


2.42
Avg Rating Women

2.41
Avg Rating Men

FY20 Perf. Rating 1 2 3 4

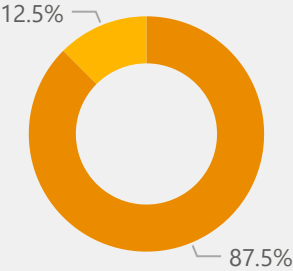
1 = excellent
2 = great
3 = sufficient
4 = bad



KPI 5 - Executive Gender Balance

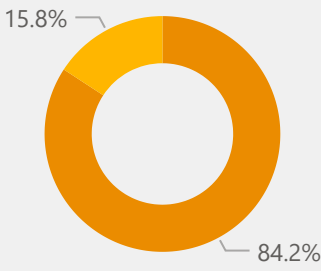
Executive split (FY20)

Gender Male Female



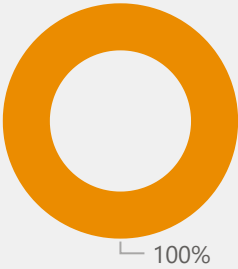
Executive split (FY21)

Gender Male Female



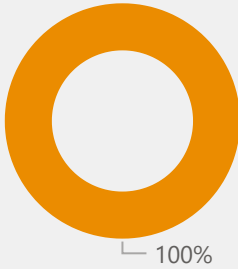
Executive Hires (FY20)

Gender Male



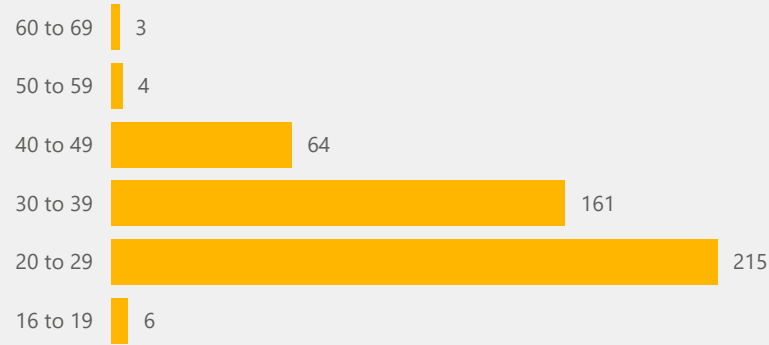
Promotion to Executive (FY20)

Gender Male



KPI 6 - Age group

Employees by Age group (end FY20)



Age group 16 to 19 20 to 29 30 to 39 40 to 49 50 to 59 60 to 69

