Divya Deendyal +91-9573500500 / 9740319182 divya d@cationconsulting.com divyacyd@gmail.com

Current Employment

CATION Consulting Services Pvt Ltd. Bangalore – Karnataka – India

Profile Synopsis

- Certified SAP HCM consultant
- Certified SuccessFactors: Performance / Goal management and Recruitment implementation partner
- Experience in HR, across industries (service and product based) such as Automobile (TVS), Aerospace (Goodrich), Public Relations (Perfect Relations), Semi-conductor and Telecommunication (Qualcomm)

Career History

06/2012 - Present Date

CATION Consulting, Bangalore, India

- Business Process Consultant (HCM, SAP, SuccessFactors) worked on support, enhancement and implementation for :
- *Britannia (PM-GM : SuccessFactors),
- *HATSUN (Payroll: SAP),
- *SUBROS (Time management, Payroll: SAP).

10/2010 - 05/2012

HCL-AXON, Bangalore, India

- SAP HCM Consultant - worked on payroll support and enhancements for Lloyds Banking Group, U.K.

06/2008 - 05/2010

Sneha TVS, Hyderabad, India

- Operations Incharge - involved in training, sales, distribution and delivery, marketing and accounts.





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10/2007 - 05/2008

Goodrich Aerospace Services, Bangalore, India

- Management Trainee - involved in recruitment, GR brand building, GR India HR policy framework creation (responsible for the end-end design of the entire HR framework) and employee relations.

03/2007 - 08/2007

Qualcomm, Bangalore, India

- Interim Intern - conducted an internal study entitled "Employee Satisfaction" to assess employee satisfaction levels, simultaneously addressing soaring attrition rates through cause effect analysis resulting in recommendations which were implemented – reported to the VP.

Educational Qualifications

Examination	Graduation Year	College / Board	Specialization
MBA	2007	CMRIMS Bangalore University	HR & Marketing
BBM	2005	CMRIMS Bangalore University	Finance

International Accreditations

- **WES** credential evaluation and authentication

Total Graduate Semester Credits:	45.0	GPA: 3.92
Total Undergraduate Semester Credits:	120.0	GPA: 3.90

- **TOEFL Gold Star** performer 116/120, 29/30 in listening, speaking, reading and writing which indicates outstanding level of proficiency of the English language.
- French certification Alliance Française Level 1 84%.



