

Career in RPA

- With the increase in-demand for automation, the demand for skilled RPA professionals is also increasing. The blend of human and digital capabilities in RPA aims to create many new and exciting career possibilities. As per a report, as many as two lakh jobs in RPA would be created in India by the year 2022.
- There has never been a better time to consider a career in RPA. Here are the three basic reasons why you should go for a career in RPA.

Top 3 reasons why to choose a career in RPA:

Reason-01: Rapid adoption of RPA across various industries

- RPA helps businesses automate their repeated manual tasks saving time, money as well as other valuable resources which will benefit the company in the long run.
- Driven by the benefits of the technology, many MNCs such as Accenture, IBM, Infosys, Deloitte, TCS, Capgemini and others are using RPA to ensure speed and accuracy. Today, even SMEs have started investing in RPA and moving towards automation.
- By the year 2022, 90% of large organizations globally will have adopted RPA. RPA will achieve “near universal adoption” in the next five years. The rapid adoption of technology is creating massive job opportunities for skilled professionals.

Reason 02: Demand supply gap in skilled manpower

With the rapid adoption of RPA, companies are in need of skilled RPA professionals. As per NASSCOM, most of the global companies currently have a huge requirement of RPA professionals in India.

Reason 03: Easy to learn and implement

- RPA is relatively easy to learn and implement. In RPA, there are many technical as well as non-technical job roles such as Process Designer, Automation Architect, Project Manager, Business Analyst, Process SME, RPA Developer among others to choose from. RPA technology is famed as low code/no code technology.
- However, there are a few foundational skills such as problem-solving and analytical skills, knowledge of application development, API integration, data analytics that you need to learn to launch a career in RPA. And these skills are easy to master with the right kind of guidance. With the fundamental skills it is best for you to have a good knowledge in at least one of the most popular automation tools such as UiPath, Blue Prism , Automation Anywhere among others.

How to build a career in RPA?

- So, now when you know why you should build a career in RPA, you must be wondering where to start? Building the right skills and competencies should be your first step towards building a career in RPA. You should concentrate on building the fundamentals right starting with premium training in major RPA tools such as UiPath , Blue Prism or Automation Anywhere.
- There are various programs, certification resources available through hybrid learning format which includes online live interactive classes from Industry Experts and self- learning content. You can participate in RPA competitions and hackathons which will help you gain hands-on experience.
- These global certification programs cater to the next generation professionals. These certification programs will ensure that you are well-trained in RPA before entering the job market. Most of these programs also support placements in top companies.
- For those who want to build a career in RPA, this is the right time to start.

RPA Career Paths

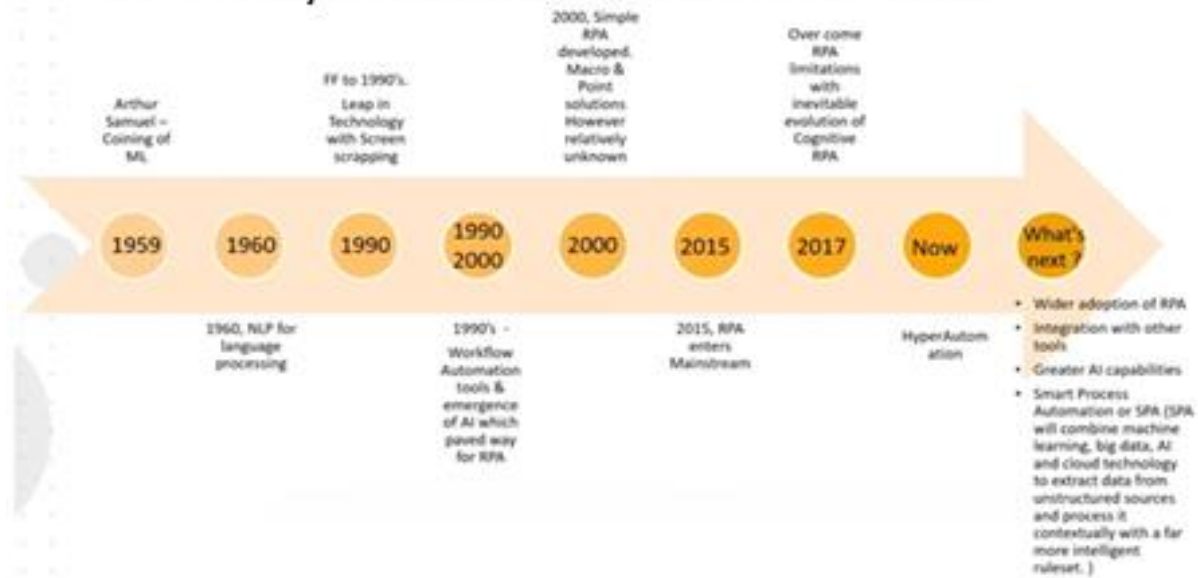
- As a fast-growing field, RPA offers a number of career paths. Many of the jobs will be in technical development. However, there are also countless opportunities in technical writing, business analysis, and other. The list of roles and job descriptions below is far from exhaustive. There are many other job titles currently available in RPA, and, as the industry evolves, more roles will be created.
- Let's take a look at some of the most common roles:
- **Developer:** Build and implement RPA programs for companies, helping them automate business processes.
- **Project Manager:** Act as a bridge between the business, technology, and other departments involved in the RPA project.
- **Solution/RPA Architect:** A senior developer who, among other things, will set up the initial infrastructure and examine feasibility.
- **Business Analyst/RPA Consultant:** Analyze business processes and identify automation opportunities, while updating stakeholders and working with the development team.
- **RPA Technical Writer:** Put together technical documentation explaining the RPA program's implementation and operation.

What about the working environment?

- Some people working in RPA will join a company to implement RPA solutions internally as automation developers. Others will work as consultants and outside contractors, helping companies set up and maintain RPA solutions. Both on-premise and remote work is possible in RPA.
- Implementing RPA solutions is a team effort. There are often many stakeholders. Technical teams, for example, will have to work closely alongside business units to identify opportunities and to implement solutions to automate business processes.
- Multiple stakeholders can sometimes make projects more difficult to implement. However, those RPA experts with excellent interpersonal skills can use this challenge as an opportunity, leveraging their talents to see that

projects are implemented efficiently and to the satisfaction of all stakeholders involved.

History and Evolution of RPA



RPA Developers/Architects are in demand

According to the [LinkedIn Emerging Jobs Report](#), RPA Developer/Consultant is among the top five fastest growing jobs in the India, United States (U.S.) and Singapore among other countries.

Through [UiPath Academic Alliance](#), UiPath is also delivering curricula and fully functional, enterprise-level RPA software to more than 400 institutions in 33 countries.

UiPath has cultivated a thriving community of nearly 750,000 RPA developers worldwide.

UiPath has democratized RPA by making its software easily available online and providing self-led, advanced training, and certification through the [UiPath Academy](#).

As a recently emerging role in a young, fast-changing industry, the RPA developer career path is just beginning to take shape.

RPA Developer Role

Responsibilities



Skill Set

Mandatory

- Hands-on Experience in building Workflows using UiPath
- Strong in UiPath Orchestrator Concepts
- Excellent communication skills
- Maintaining documentation and good in Debugging

Basic Knowledge

- HTML, Java Script (or any scripting language)
- At least one programming Language (C++, .net, Java, etc.)
- Dealing with Databases

Added Advantage

- 3-4 years experience in .Net, or VB/VBA, and PowerShell
- Basic understanding of the Business Processes
- Previous experience working with any other RPA tools

UiPath Product Suite and Skillsets for Hyper Automation



Hiring Tips

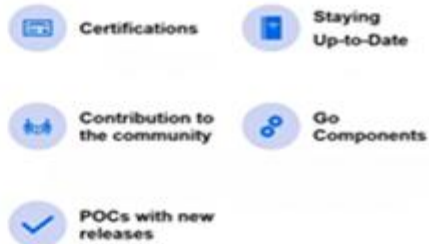


Building a Strong Profile

Major Attributes measured in an Interview



Distinguishers



Working with UiPath – How you can Apply ?

<https://www.uipath.com/company/careers>



For any RPA Implementations / Resources in your organizations please reach out to rpa@gxplabs.com