Bias in Word Embeddings

Ankit Pant 2018201035 Tarun Mohandas 2018201008 Team: *The Lost Linguists*

Outline

- 1. Introduction
- 2. Literature Review
- 3. Experimental Setup
- 4. Experiments and Results
- 5. Debiasing Word Embeddings
- 6. Proposed Algorithm
- 7. Conclusion
- 8. Future Scope
- 9. References

Introduction

Introduction

- · Word Embeddings (WE) extensively used in NLP
- WE inherently contain various types of biases
- NLP models tend to amplify the biases
- · Hence removing bias from WE increasingly crucial
- Project attempts to use existing debiasing techniques
- Shortcomings are highlighted and alternative proposed

Literature Review

Word Embeddings

- · Word Embeddings
 - Most popular representation of document vocabulary
 - Captures context of words
 - · Various models include Word2Vec and GLoVe
 - Both use neural network to form word representations

Types of Biases in Datasets

- · Historical Bias:
 - Unwanted biases that were present in society years ago
- Representational Bias:
 - Certain parts of the input space are under-represented
- Measurement Bias:
 - · Imperfect measuring of the data
 - assuming that the measured data is proxy of some other desired feature
- Aggregation Bias:
 - Same model is used for groups with different conditional distributions
- Evaluation Bias:
 - Evaluation and benchmark data for model does not represent actual target population

Social Bias in Datasets

- · Gender Bias:
 - Biased due to associating stereotype to gender
 - Man is to computer programmer as woman is to homemaker
- · Racial Bias:
 - Biased due to associating stereotype to race
 - Modern is to American as medieval is to Indian
- · Religious Bias:
 - · Biased due to associating stereotype to religion
 - Smart is to Christian as cheapskate is to Jew

Existing Debiasing Methods

- Post-processing debiasing (Bolukbasi et al.):
 - Make change to word vector to reduce encoded gender bias
 - Done by zeroing the gender projection of each word on a predefined gender direction
 - \vec{v} $\vec{W} = \frac{(\vec{w} \vec{w_b})}{\|(\vec{w} \vec{w_b})\|}$
 - · Ensure all neutral words are equally close to the two words
- Train word embeddings from scratch (Zhao et al.)
 - Alter the loss of GloVe model
 - Concentrate most gender information to last coordinate of each vector
 - Use word representation excluding the gender coordinate
 - Representation of gender neutral words orthogonal to gender direction

Experimental Setup

Experimental Setup

- Various kinds of biases were identified in word embeddings
- · Graphically projected to check clustering of biased words
- Applying debaising techniques
- · Check result of debiasing quantitatively and graphically

Experiments and Results

Identifying Bias

· Gender Bias

- manager is to man as mastercard is to woman
- programmer is to man as nutritionist is to woman

· Racial Bias

- filthy is to black as elitists is to white
- manager is to American as barber is to Indian

Religious Bias

- rich is to Christian as homeless is to Muslim
- smart is to Christian as cheapskate is to Jew

Most biased words - Gender i

```
Bias in Professions- descending order (top 10) (man-woman)
('magician', 0.11574505)
('carpenter', 0.046477903)
('butcher'. 0.035740647)
('gamer', 0.027397368)
('soldier', 0.018920997)
('servant', 0.00930707)
('barber', 0.007335724)
('engineer', -0.0022402927)
('player', -0.01447518)
('programmer', -0.016492786)
```

Most biased words - Gender ii

```
Bias in Misc. words - descending order (top 10) (man-woman)
('swear'. 0.21706516)
('filthy', 0.20151067)
('sweet', 0.19195326)
('roar', 0.18197575)
('weep', 0.18006238)
('pretty', 0.17052722)
('beautiful', 0.15033276)
('think', 0.14811862)
('brave', 0.14424863)
('savage', 0.1433<u>2578)</u>
```

Most biased words - Race i

```
Bias in Professions- descending order (top 10)
(Indian-American)
('butcher', 0.30157873)
('barber', 0.20129806)
('florist', 0.18413721)
('nurse', 0.15209064)
('vet', 0.14899719)
('cashier'. 0.1279751)
('tutor', 0.12523493)
('waiter', 0.11155586)
('chemist', 0.108406395)
('shopkeeper', 0.105821185)
```

Most biased words - Race ii

```
Bias in Misc. words - descending order (top 10)
(Indian-American)
('lovely', 0.2813881)
('backpack', 0.25974354)
('bag', 0.20628145)
('cute', 0.19745344)
('purse', 0.19460957)
('sweet', 0.18077426)
('beautiful', 0.1678942)
('grumpy', 0.14973086)
('cool'. 0.14963488)
('sassy', 0.14638355)
```

Most biased words - Religion i

```
Bias in Professions- descending order (top 10)
(Muslim-Christian)
('vet'. 0.12283135)
('cop', 0.11075719)
('soldier', 0.076730676)
('shopkeeper', 0.060545065)
('worker'. 0.018872034)
('cashier'. 0.016069816)
('butcher', -0.005377178)
('landlord', -0.00816943)
('nurse'. -0.010036133)
('nanny', -0.011244484)
```

Most biased words - Religion ii

```
Bias in Misc. words - descending order (top 10)
(Muslim-Christian)
('terrorist'. 0.2741907)
('car', 0.10418006)
('fear', 0.10198632)
('bag', 0.07560906)
('creep', 0.06417281)
('brute', 0.057166893)
('yell', 0.041089<u>058)</u>
('poor', 0.04030589)
('roar'. 0.039248332)
('mad'. 0.038921878)
```

Clustering on Profession

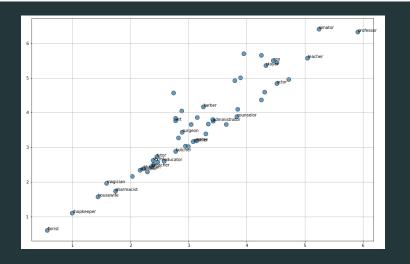


Figure 1: Result of clustering on male and female biased words

Clustering on Common Words

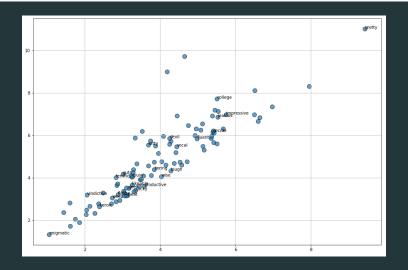


Figure 2: Result of clustering on male and female biased words

Debiasing Word Embeddings

Debiasing using neutralisation of hard-debiasing

```
Debiasing Professions – descending order
('magician', 0.11574504) ==> ('magician', 0.11456225)
('carpenter', 0.046477906) ==> ('carpenter', 0.045484226)
('gamer', 0.027397364) ==> ('gamer', 0.026887717)
('servant', 0.009307076) ==> ('servant', 0.008474963)
('barber', 0.0073357197) ==> ('barber', 0.006497547)
Debiasing Misc. words - descending order
('swear', 0.21706519) ==> ('swear', 0.21250035)
('filthy', 0.20151068) ==> ('filthy', 0.19604209)
('sweet', 0.19195326) ==> ('sweet', 0.18784045)
('roar', 0.18197575) ==> ('roar', 0.17574164)
('weep', 0.18006237) ==> ('weep', 0.17289506)
```

Clustering on Profession after Debiasing

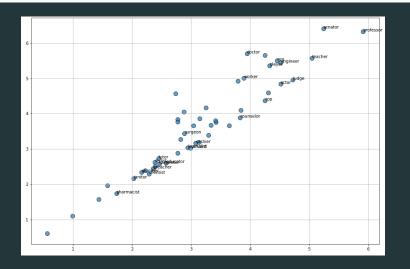


Figure 3: Result of clustering on male and female biased words

Clustering on Common Words after Debiasing

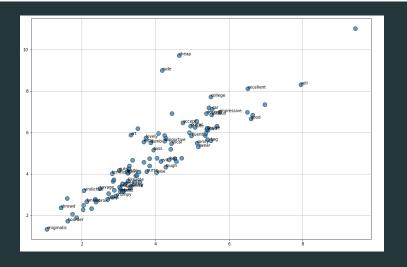


Figure 4: Result of clustering on male and female biased words

Proposed algorithm

- Pre-processing dataset -> add sentences by inverting the gender, races, religion, etc. -> appending them to create a new dataset.
- · Debiasing during pre-processing as with (Zhao et al.)
- Analyse 'biased' words -> projecting them to biased sub-space and debias (Bolukbasi et al.)
- After identifying these words -> correlated with each other
 -> distances between the words clustering together
 should also be equalised.

Conclusion

Conclusion

- Project involved exploring various biases in word embeddings
- Word embeddings trained on the Reddit dataset were explored
- Attempt to debias using the traditional hard-debiasing method was done
- · Debiasing happened on a superficial level
- Approach proposed that may address the issue

Future Scope

Future Scope

- · Implement proposed algorithm
- · Empirically test performance of proposed model
- Explore how biases are encoded in word embeddings

References

References i

- Hila Gonen, Yoav Goldberg, Lipstick on a Pig: Debiasing methods cover up systematic gender biases in word embeddings but do not remove them, https://arxiv.org/pdf/1903.03862.pdf
- Tolga Bolukbasi, et al., Man is to Computer Programmer as Woman is to Homemaker? Debiasing Word Embeddings, https://arxiv.org/pdf/1607.06520.pdf
- Jieyu Zhao, et al., Learning Gender-Neutral Word Embeddings, https://arxiv.org/pdf/1809.01496.pdf

References ii

- Sevtap Duman, et al., (Visualization of) gender bias in word embeddings, http://wordbias.umiacs.umd.edu/
- Aylin Caliskan, et al., Semantics derived automatically from language corpora contain human-like biases, https://arxiv.org/pdf/1608.07187.pdf
- Nikhil Garg, et al., Word embeddings quantify 100 years of gender and ethnic stereotypes, https://arxiv.org/pdf/1711.08412.pdf

References iii

Thomas Manzini, et al., Black is to Criminal as Caucasian is to Police:Detecting and Removing Multiclass Bias in Word Embeddings.

https://arxiv.org/pdf/1904.04047v1.pdf

- Harini Suresh, John V. Guttag, A Framework for Understanding Unintended Consequences of Machine Learning, https://arxiv.org/pdf/1901.10002.pdf
- Alex Fefegha, Racial Bias and Gender Bias Examples in AI systems. https://peopleofcolorintech.com/articles/

racial-bias-and-gender-bias-examples-in-ai-syste

References iv

- Marianne Bertrand, Sendhil Mullainathan, Are Emily and Greg More Employable than Lakisha and Jamal? A Field Experiment on LaborMarket Discrimination, https://www2.econ.iastate.edu/classes/ econ321/Orazem/bertrand_emily.pdf
- Thomas Manzini, et al., Debiasing Multiclass Word Embeddings, https://github.com/TManzini/ DebiasMulticlassWordEmbedding
- Ella Rabinovich, Shuly Wintner, The Reddit-L2 corpus, http://cl.haifa.ac.il/projects/L2/