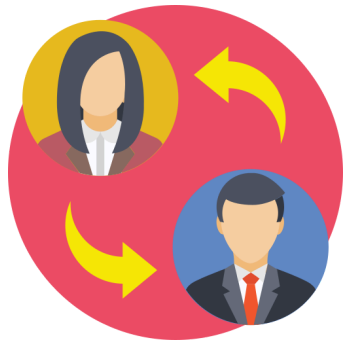


HR ATTRITION DASHBOARD



DEMOGRAPHICS

A demographic report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights at workforce diversity and commuting patterns for informed decision-making.



TURNOVER ANALYSIS 1

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.



TURNOVER ANALYSIS 2

A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase level, offering critical insights for effective HR strategies and decision making.



EMPLOYEE WELLNESS

Employee wellness in HR analytics tracks health trends like absenteeism and engagement to identify improvement areas. It aims to enhance productivity, reduce turnover, and lower healthcare costs.

DEMOGRAPHICS

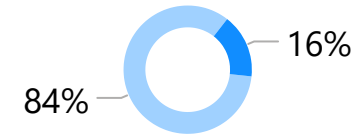
Average Hourly rate
65.89

Gender

All

Employee Count after Attrition

Attr... No Yes



Employee Attrition Count by Gender

Gender Male Female



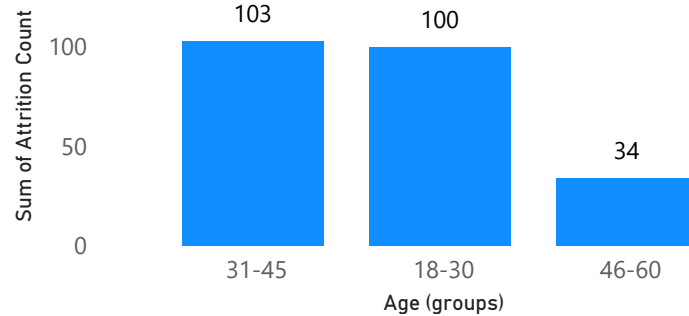
Total Employees

1470

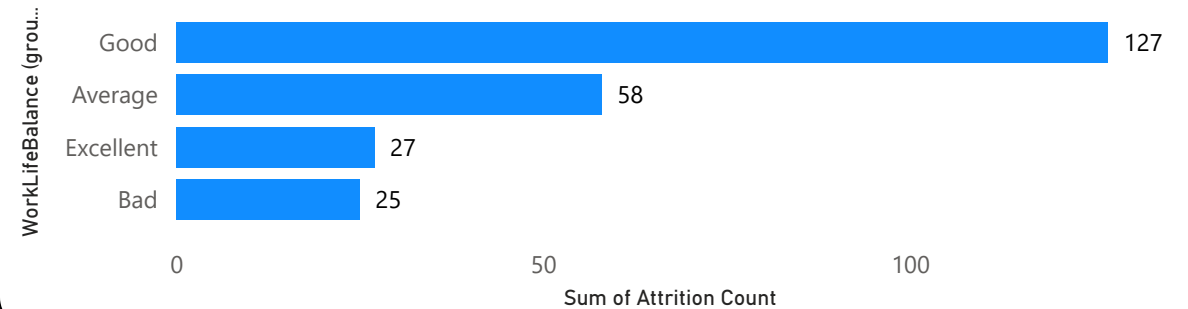
Average monthly income

6.50K

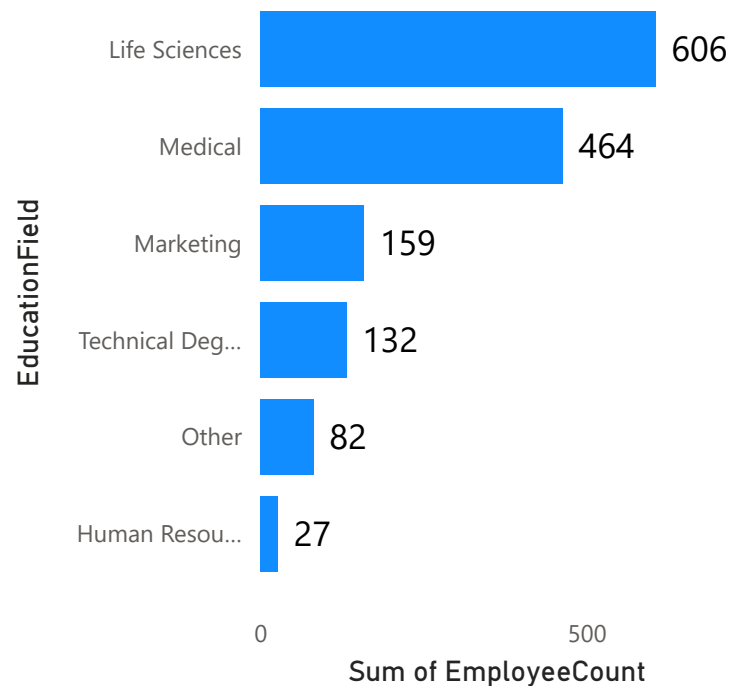
Total Attrition by Age



Total attrition by Worklife balance

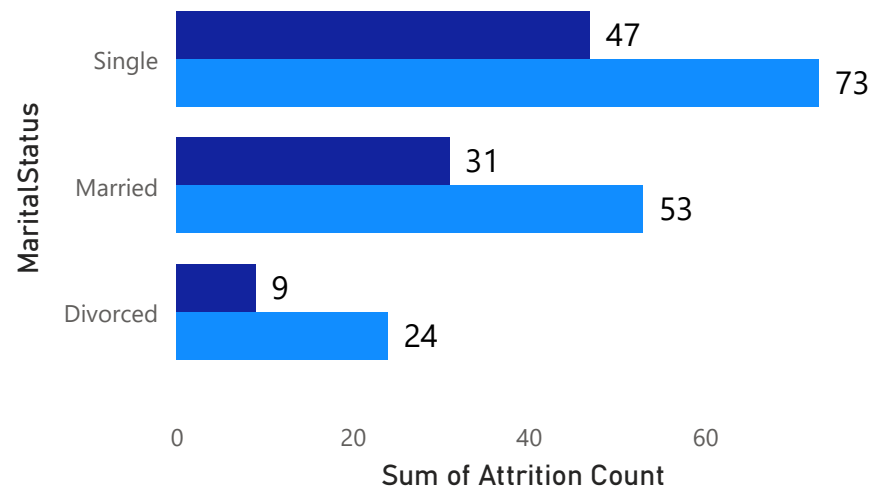


Total Attrition by Education Field

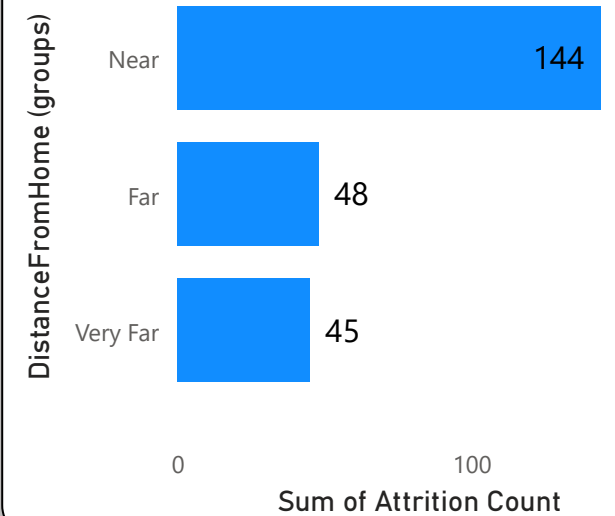


Attrition due to marital status

Gender Female Male



Total attrition due to distance from home



Turnover Analysis 1

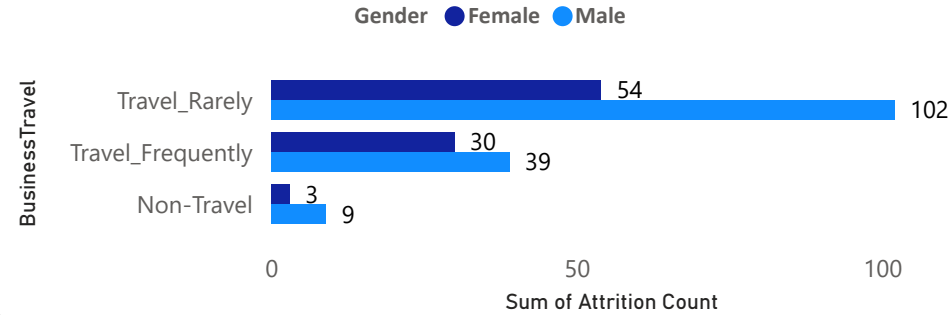
Average Working Years

11.28

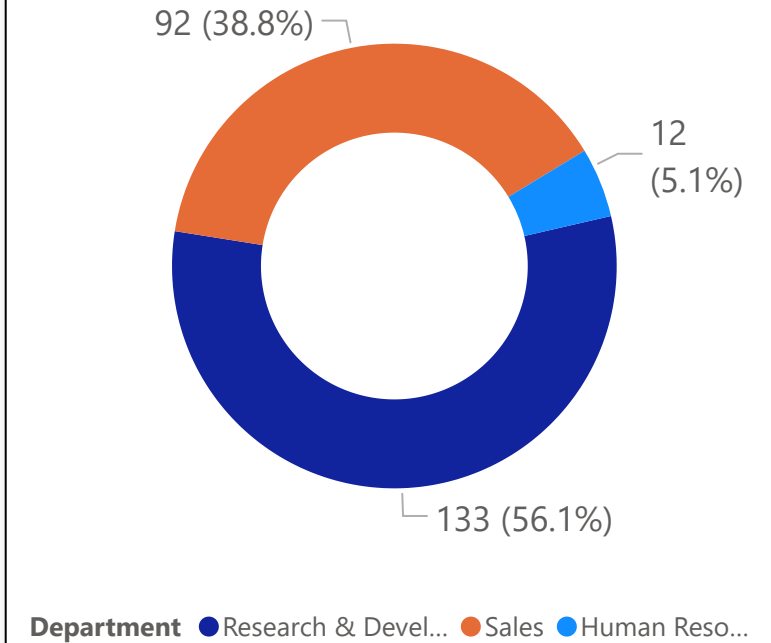
Job role count

9

Total attrition by Buisness travel

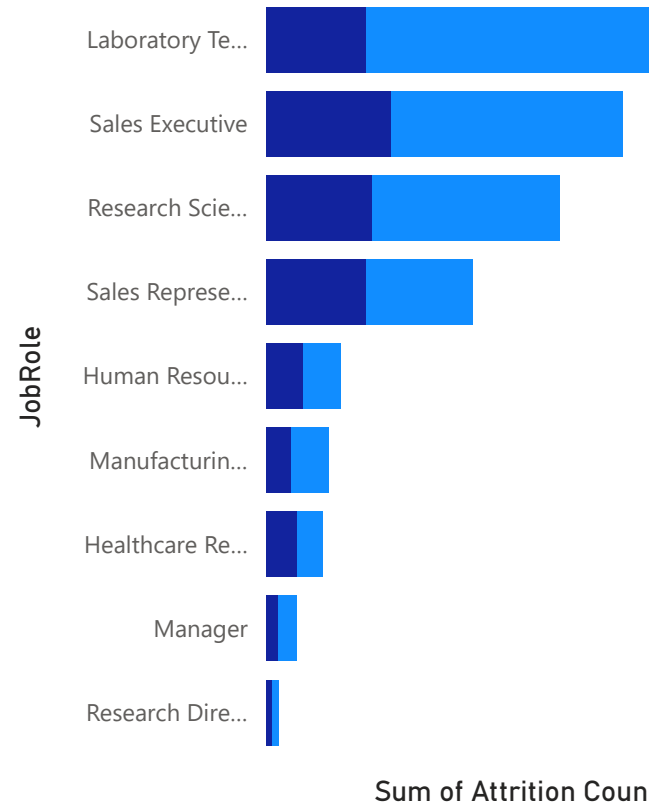


Total attrition by department

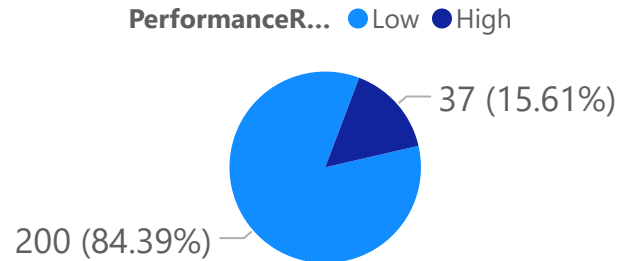


Total attrition by Job role

Gender ● Female ● Male

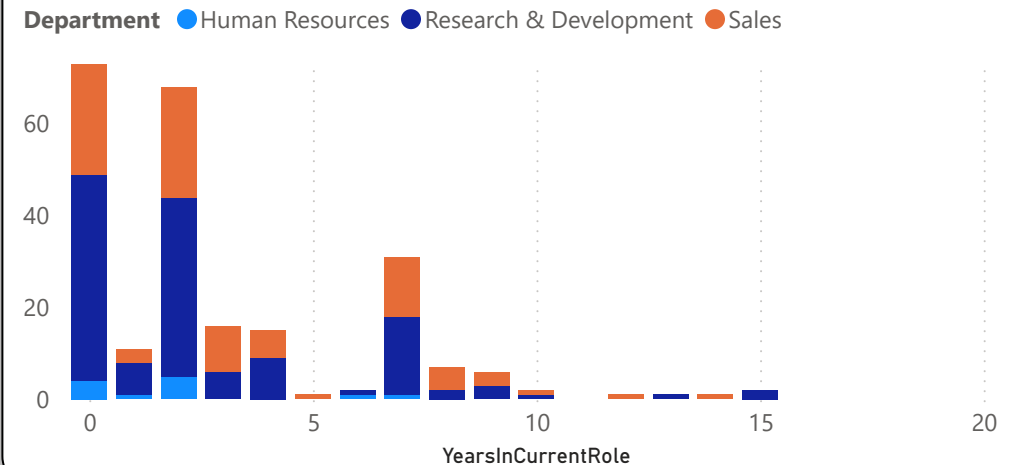


Total attrition by performance rating

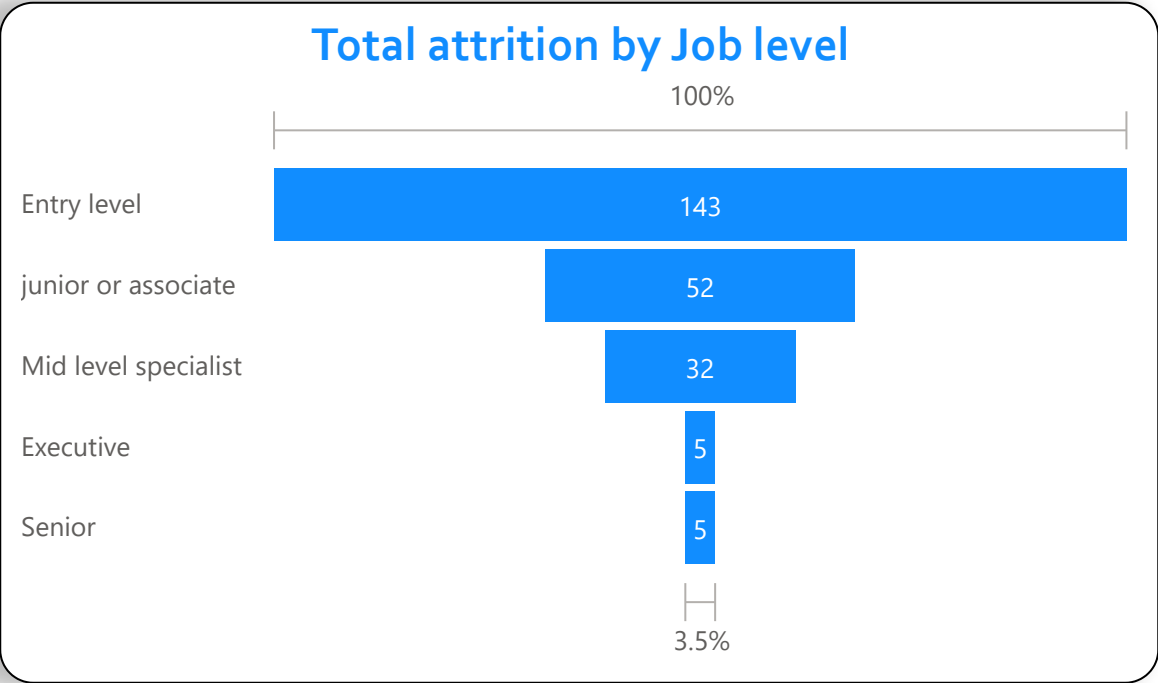
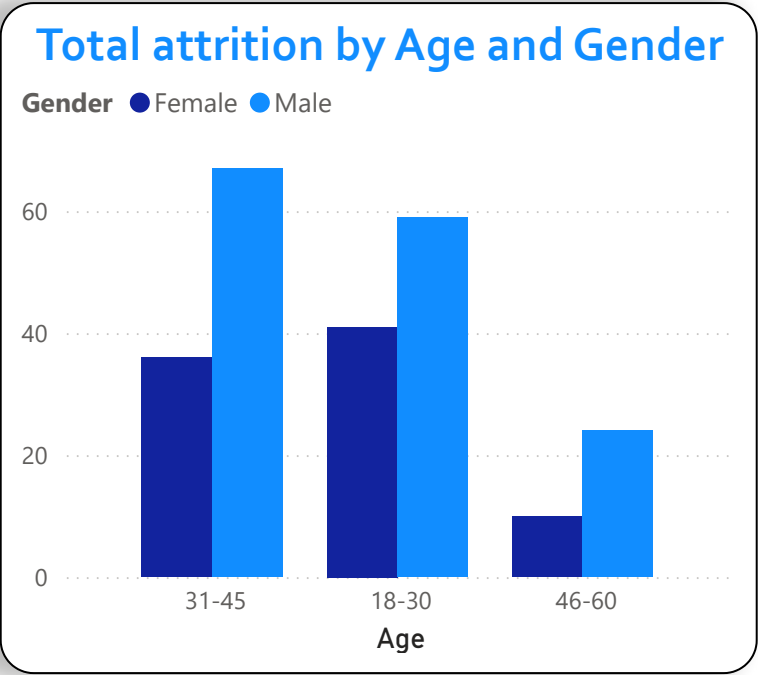
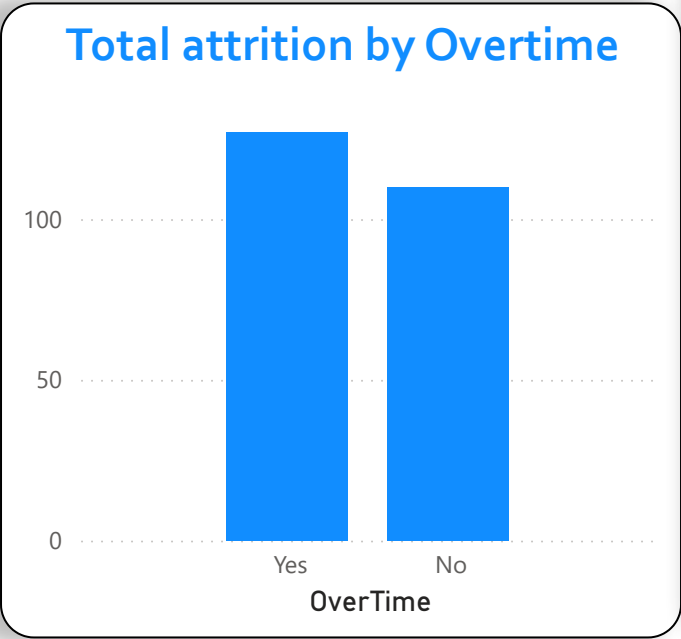
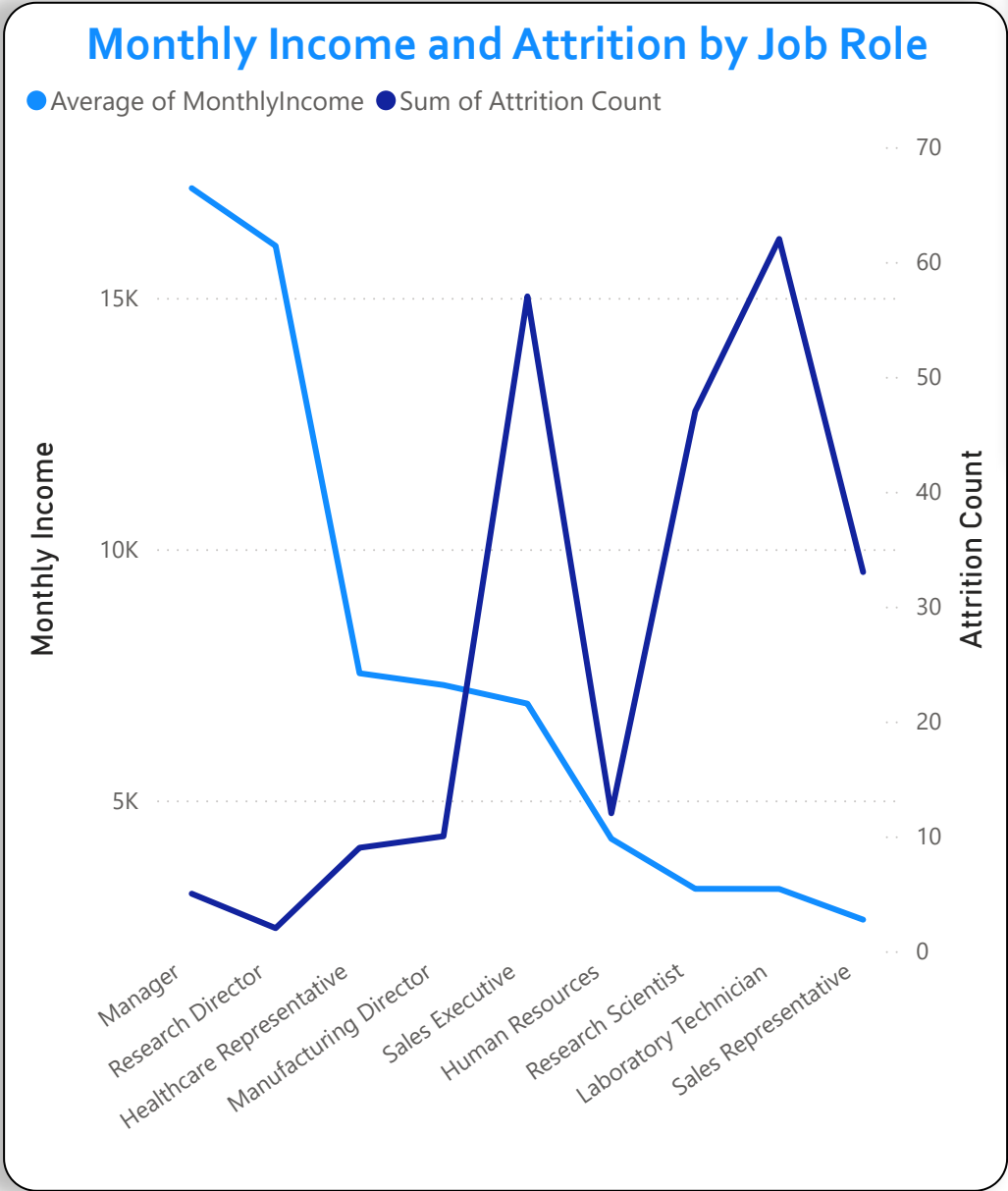


JobRole	Sum of Attrition Count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33

Total attrition by Years in current role

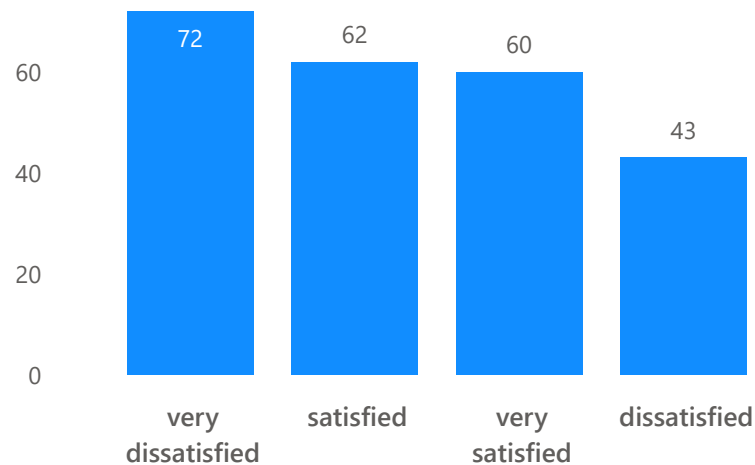


Turnover Analysis 2

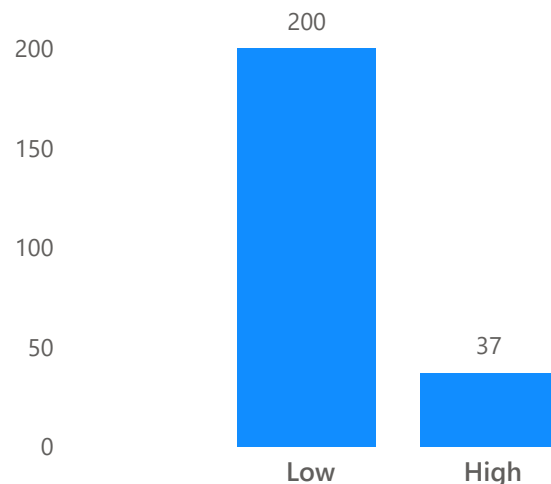


Employee Wellness

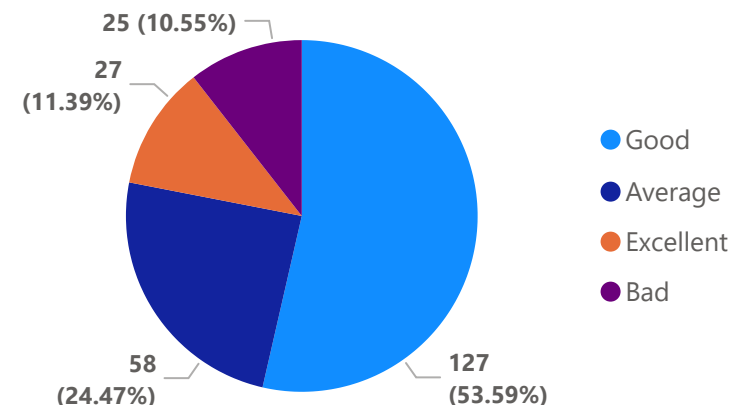
Total Attrition by Environment Satisfaction



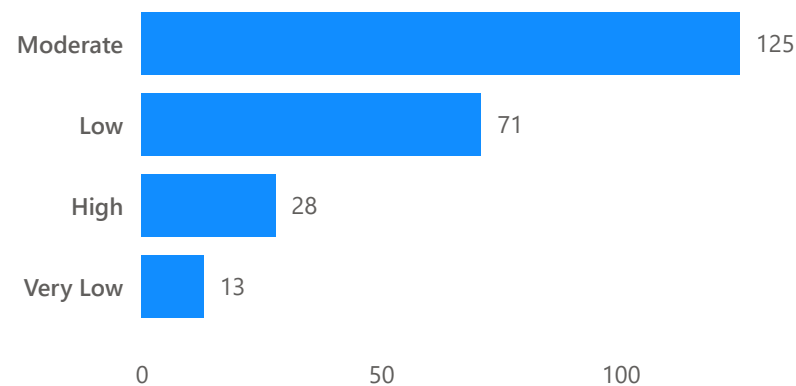
Total attrition by Performance rating



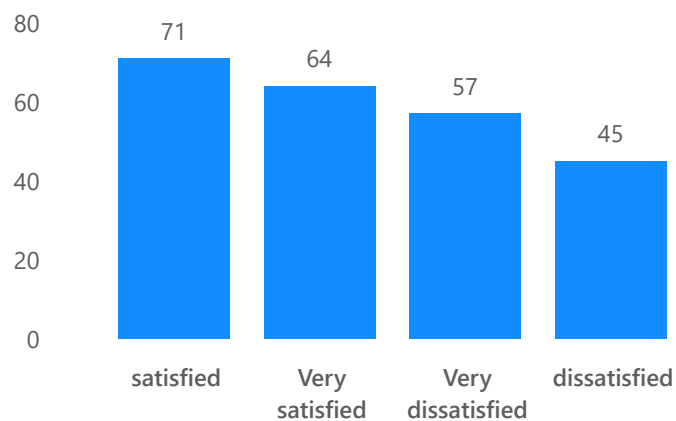
Total attrition by Work life balance



Total attrition by Job involvement



Total attrition by Relationship Satisfact...



Total attrition by Job satisfaction

