

 Navigate

HR Questions

Students often prepare well for technical rounds but fail at this stage due to lack of awareness and preparation.

Behavioral Questions, often also referred to as 'HR Round', are used to test a candidate's attitude and soft skills (Communications, Team Work, Leadership etc.). It is a **vast** area because depending on the type of job/internship you are applying to, there may be a particular aspect of your behavior or personality that a recruiter may want to assess.

For example, a particular profile may require you to work in large teams (say a large scale IT project) in which case they would want to assess whether you are a team player or individual contributor. Another profile may require you to do ground level hard work (say Rural Area Sales Manager) and the company may want to know whether you believe in the dignity of work (however small) or not etc.

TIP

Do not give answers that you think employers want to hear. Mostly that is not the case and it's very easy to spot fake answers. More you can relate answers to your own personal experiences, more credible you would come across.

Given below are some of the most common questions that you may face in an HR Round with sample answers. Please note that most of these questions are open-ended questions with **no one right answer** - what matters is whether you have understood what the employer really wants to assess from that question and whether your answer addresses that.

In order to see the sample answer, you need to first enter your own answer in the text-area provided (atleast 200 characters long) before you can see the sample answer and compare it with your own answer.

Q.1 Tell me about yourself.

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.2 Why do you want to join our organization and not this other company (say X)?

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.3 What are your strengths?

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.4 What are your weaknesses?

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.5 What is your career goal?

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.6 Where do you see yourself in 5 years?

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.7 What are your expectations from this job/internship?

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.8 What is your expectation on salary?

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.9 What are the other jobs/internships you have applied to and if you were selected for all, which one would you join?

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.10 If you were offered similar job/internship with another organization with higher pay, wouldn't you leave us?

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.11 If you were to join us, what is one thing you would like to change about the company?

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.12 Give me an example of an incident when you had to work really hard to achieve something.

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.13 Give me an example from your life when you took an initiative.

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.14 Give me an example when you had a conflict of opinions with your team member or friend and how did you resolve it?

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.15 Give us an example when you think you demonstrated leadership.

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

[Show/Hide Answer](#)

Q.16 Give us an example from your life when you failed.

Type your answer to the question here. Your answer should be atleast 200 characters long for you to be able to see the answer.

Show/Hide Answer

Extra Read

- 5 most common internship interview questions and how to answer them
(<http://blog.internshala.com/2015/03/5-common-internship-interview-questions-answer/>)

([content.php?topic_id=160&module_id=10&course=finishing_school](#)) ([content.php?topic_id=162&module_id=10&course=finishing_school](#))

internshala.com (<http://internshala.com>)