

Ankit Gupta
Noida, Sector - 15
aryangupta2224@gmail.com
+91 8840957619

Re: Appointment for FrontEnd Developer

Dear Ankit:

We are pleased to extend to you an offer to be a "FrontEnd Developer" for TriventCAD solution a unit of Our World Energy, LLC ("OWE"). Your effective joining date is 1st May 2024

Your initial compensation will be at the rate of INR 7,20,000 (in CTC) per Annum (as detailed in Annexure I) with a working schedule requirement of 48 hours per week (Monday to Saturday, with US shift). Notwithstanding the foregoing, there may be times that you will be required to work irregular hours that may include Sundays and holidays.

Your increment/incentives promotions will be depending at the sole discretion of the management depending upon the efficiency, intelligence, rating in the performance review, regular attendance, sense of discipline and good behavior and subject to the prosperity of the organization.

In your work for Company, you will not disclose or make use of any information or trade secrets in violation of any agreements with or rights of any such previous employer or other party, and you will not bring to Company premises any copies or other tangible embodiments of non-public information belonging to or obtained from any such previous employment or other party. In case any information furnished by you, either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services any time without notice or compensation in lieu of notice.

You are required to give 1 month' notice in writing of your intention to terminate your employment with the company. The notice period to be provided by both you and the company shall be 1 month' (or pay in lieu thereof) after the confirmation of your services. The company can terminate your employment for disciplinary action or in case of conflict of interest (with written or email warnings). In these cases you will not get paid for notice period.

This offer is valid for 2 days from date of release of this offer letter to you. Please confirm your offer acceptance and willingness to join by signing the copy of this letter. Please note that your appointment is subject to clear verification of your previous employment credentials, references, completion of academic program, physical fitness and submission of all the required documents and we hope that you find the foregoing terms acceptable.

Welcome to TriventCAD solution a unit of Our World Energy, LLC!

With Best Wishes,

By: _____
Shaukeen Ali
Business Head, India

This will acknowledge my acceptance of this offer of employment.

By: _____
Ankit Gupta

Annexure - I Salary Breakup

Name : Ankit Gupta
Designation : FrontEnd Developer
Location : Dehradun

FIXED COMPENSATION	Per Month	Per Annum
Basic	INR 30,000	INR 3,60,000
HRA	INR 12,000	INR 1,44,000
Conveyance	INR 1,600	INR 19,200
Special Bonus	INR 16,400	INR 1,96,800
Total	60,000	7,20,000.00

* The appointment is contingent upon satisfactory reference and background checks which may be conducted at any time from the date of offer to 90 days from your joining date, which includes verification of your application materials, education and employment history. Salary paid is subject to the approval of time sheets. Your employment is also contingent upon your ability to work for company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer.)

Annexure - II Documents

Please submit scanned copies of the below mentioned documents, latest by the date mentioned in your appointment letter:

- Degree/Semester Marks Cards for all courses pursued (full time / distance learning)
- Proof of present and permanent residence address
- Proof for Date of Birth (Birth Certificate, School Leaving Certificate or Xth Standard Mark Sheet with Date of Birth)
- PAN Card
- Aadhar Card/Passport
- 3 months' Salary Slip
- Experience/Relieving letter of your previous company
- Passport size photograph
- Bank account details with a cancelled check/ photocopy of passbook.