

FY 2026 Goals – Senior Data Analyst

City National Bank

1. Technology Management – DEO Roadmap

Goal: Support the delivery of the DEO data analysis roadmap for FY 2026 by contributing to data analysis activities across project initiatives, with a focus on inventory management, data profiling, impact analysis, and data lineage.

Measure:

- Ensure BRD and DRD documents are created and maintained for assigned projects using DEO standard formats
- Build and maintain STTMs for tables and views created as part of DEO initiatives using standard data analysis templates
- Use and maintain Source Onboarding forms for new SOR onboarding to help reduce data ambiguity
- Document and maintain reusable inventories to support impact analysis, gap analysis, and data lineage activities
- Adopt data profiling and data lineage as part of regular data analysis activities where applicable

Achievable:

- Work with Business, Architecture, Development, and Governance teams to review and update data analysis documents
- Leverage existing lineage and impact analysis documentation to improve delivery efficiency and consistency

Relevant: This goal supports delivery efficiency, data governance, and regulatory and risk-related initiatives.

Timely: Review roadmap priorities regularly and deliver data analysis artifacts in line with project timelines.

2. Risk Management – Documentation, Standards, and Best Practices

Goal: Follow and maintain data analysis documentation, standards, and best practices to support risk management and regulatory requirements.

Measure:

- Create and maintain data analysis artifacts using DEO standard templates
- Review and update documentation, standards, and best practices with relevant stakeholders

- Maintain data analysis artifacts in approved repositories
- Complete required compliance and governance trainings within defined timelines

Achievable:

- Use existing templates, standards, and documentation to support consistent delivery
- Coordinate with Business, Technology, and Governance teams during reviews

Relevant: This goal helps ensure consistency, traceability, and audit readiness across data analysis deliverables.

Timely: Review documentation periodically and complete required activities throughout FY 2026.

3. Developmental – Snowflake Platform and Feature Enablement

Goal: Continue to build end-to-end knowledge of the Snowflake platform and its features to support analytics, governance, and data analysis work.

Measure:

- Develop understanding of Snowflake architecture, data loading, storage, compute, and security concepts
- Learn and apply Snowflake data profiling and data lineage features where applicable
- Stay current with Snowflake feature enhancements relevant to analytics and governance
- Prepare for and complete the SnowPro certification

Achievable:

- Participate in training, documentation review, and hands-on learning opportunities
- Apply learned concepts to day-to-day data analysis activities where appropriate

Relevant: This goal strengthens platform expertise and supports analytics and governance initiatives.

Timely: Continue learning activities throughout FY 2026 and align certification efforts with project timelines.