

1. PRIDE Values

I consistently demonstrated integrity, collaboration, and accountability while partnering with the CDOA, Business, Data Architecture, and Vendor teams on Precision Lender, RDARR, KCI, and EODC projects. I built strong relationships through clear communication, timely delivery, and teamwork across onshore and offshore teams. I upheld CNB's PRIDE Values — People, Relationships, Integrity, Dedication, and Excellence — in every deliverable, ensuring quality and compliance. Received a Team Award during the 2025 CEO Townhall for contributions to the Precision Lender project, recognizing teamwork, dedication, and delivery excellence.

2. Risk Management

I proactively followed CNB's risk management framework, completing all compliance trainings early and maintaining full adherence across Precision Lender, RDARR, KCI, and EODC initiatives. I identified potential risks in data lineage and documentation, escalating and resolving them in partnership with Business, CDOA, and Risk Governance teams. By implementing data-lineage automation and DEO templates, I minimized manual errors, enhanced traceability, and strengthened compliance and audit readiness.

3. Drive to Impact

I drove measurable results by aligning project goals with business priorities and risk objectives. Across Precision Lender, RDARR, KCI, and EODC projects, I led data analysis, lineage validation, and documentation using DEO standards. I simplified complex data processes through automation and standardized frameworks, improving delivery speed and data accuracy. My focus on results, precision, and accountability ensured every initiative met expectations and supported key business outcomes.

4. Adapt Quickly, Always Learn

I adapted quickly to changing priorities and continuously expanded my technical expertise across Precision Lender, RDARR, KCI, and EODC. I developed proficiency in Snowflake lineage, IICS metadata automation, and SAP DS lineage using Python/XML to accelerate impact analysis and strengthen data transparency. I embraced new tools and techniques, working closely with CDOA and Data Architecture teams to improve efficiency and standardization across deliverables. This continuous learning mindset allowed me to stay ahead of project needs and deliver high-quality results under tight timelines.

5. Unlock the Potential of Our People

I played an active role in supporting and enabling my peers through collaboration and knowledge sharing. I worked with CDOA, Data Architecture, Business, and Vendor teams to provide guidance, feedback, and technical clarity during key phases of Precision Lender, RDARR, and KCI projects. Acted as SME for Credit Card, FX, and Mortgage products, supporting queries across DataHub, CityData, and EODC projects. I shared insights from my work on data lineage automation and metadata frameworks, helping teammates improve accuracy and efficiency. This collaborative approach strengthened team capability and delivery consistency across the organization.

6. Speak Up for the Good of RBC/CNB

I actively shared ideas, raised improvement opportunities, and contributed to better decision-making across Business, CDOA, and Data Architecture teams. I encouraged open communication, diverse perspectives, and constructive feedback to strengthen collaboration and project outcomes. I maintained transparency and professionalism while advocating for process efficiency, data accuracy, and risk reduction. My ability to speak up with confidence and respect contributed to stronger alignment and better business results.

7. Developmental Goal

This year, I deepened my technical expertise by mastering Snowflake lineage, IICS metadata extraction using Python, and SAP DS lineage automation using Python/XML. These capabilities directly reduced turnaround time for data analysis and improved end-to-end data flow transparency. Next year, I aim to complete Snowflake Certification, expand metadata automation, and mentor colleagues to strengthen governance and accelerate decision-making across teams.

8. Time Tracking / Timekeeping Compliance

I maintained 100% time tracking compliance by recording daily project and non-project activities accurately in Clarity. I ensured completeness and accuracy of reporting, improving visibility for planning and forecasting. This discipline supported transparency, project accountability, and effective resource management throughout the year.

9. Risk Management FY2025

I delivered key risk and governance outcomes through detailed analysis and automation initiatives. For the Precision Lender project, I prepared DRDs, data mappings, source onboarding documents, and executed impact, lineage, and gap analysis for approximately 393 attributes using DEO templates. I implemented 36 Data Quality rules, ensuring compliance and clarity in downstream data flows. In the RDARR project, I partnered with CDOA and Business teams to conduct DRD reviews, data lineage, mapping, and gap analysis for approximately 254 attributes. I developed lineage automation tools for Snowflake, IICS, and SAP metadata that reduced analysis timelines and minimized the risk of missed dependencies. These contributions strengthened traceability, governance, and audit readiness across programs.

10. Technology Management – DEO Roadmap

I led multiple DEO roadmap initiatives, reviewing DRDs for KCI, Precision Lender, and RDARR projects to ensure compliance and delivery excellence. I reviewed and maintained 125 STTMs in SharePoint — RDARR (23), KCI (13), Precision Lender (60), and EODC (29) — providing standardized documentation for impact and lineage analysis. I collaborated with CDOA and Business teams to perform data mapping, lineage reviews, and gap analysis (393 attributes in Precision Lender, 254 in RDARR) using DEO templates. I created lineage automation projects for Snowflake, IICS, and SAP metadata using Python, significantly reducing data analysis timelines. I applied these solutions to new intake requests such as Salesforce and CNO, driving faster and more reliable impact assessments. I also contributed to data product design with Data Architects and the Chief Data Office, ensuring scalability, compliance, and long-term efficiency.

