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Web Engineer Trainee (Full-stack)
(Work-from-Anywhere)

Number of Openings:
2 (Two)

Type of Job:
Remote (Work-from-Anywhere)

Job Posting Date:
28/11/2022

Company Address

416, Dattani Prism 1 (IT Park)
Behind Dattani Mall,
Vasai West, Mumbai - 401202

Other Positions Available?

Create a profile on our
candidate portal at
grow.kraftpixel.com

Careers Email & Website

grow@kraftpixel.com
www.kraftpixel.com

What do we expect from you?

your core responsibilities in the simplest words possible

1. Learning and practicing:

   a. Writing of well thought of, testable (and commented) code by using best web development practices.

   b. Building website layout/user interface by using standard HTML/CSS practices.

   c. Integrating data from various back-end services and databases.

   d. Gathering and refining specifications and requirements based on technical needs.

   e. Creation and maintaining of documentation.

   f. Maintaining, expanding, optimising and scaling websites, especially on the WordPress CMS

   g. Regular maintenance/support-based tasks from clients

   h. Linux server management, participate in learning new technologies and frameworks, etc.

2. Ensuring logging of a minimum 184 productive hours per month in Zoho Projects

3. Exercising high ownership and accountability as an integral part of your career at KraftPixel.

4. Completing the learning modules and assignments given to you, working on feedback and growing towards a full-time web development position at KraftPixel

Role Requirements

1. Working knowledge of HTML/CSS

2. Knowledge in one of the following is a plus: PHP, WordPress

3. Basic knowledge of SQL databases and web development

4. Above-average Googling skills

5. Problem diagnosis and solving skills.

What can you expect from us?

An employment with benefits

LOR & Certificate

At the end of the 9 month internship program, if the candidate is looking for a change a letter of recommendation and certificate of completion will be provided based on their performance

Full-time Job Offer (PPO)

Basis excellence demonstrated during the internship phase, a full-time job opportunity may be presented once you complete 9 continuous months of internship.

Compensation

Your Stipend
This is an advanced internship with a progressively-increasing stipend.

Your stipend will start at Rs. 2,500/month but scale up to Rs. 12,500/month. The increment of Rs. 2,500 will happen every three months basis your performance.

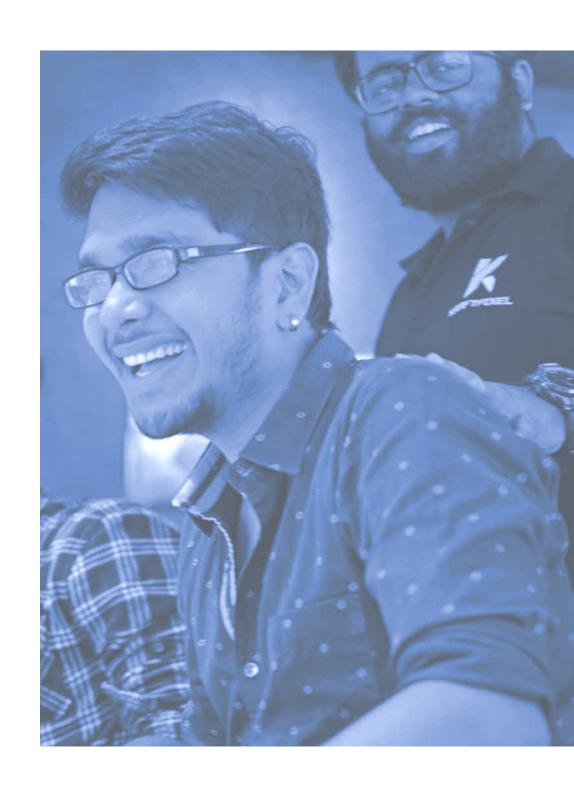# What More?

An employment with benefits

Health Insurance Coverage

Once you complete 6 months of internship at KraftPixel, the company will sponsor a medical insurance of Rs. 1 Lakh, which will increase to Rs. 2 Lakh at the 9 month and if you are hired into a full-time role, it will be bumped up directly to Rs. 5 Lakh.

Rapid Learning Experience

KraftPixel aims to provide a place for endless learning with that being said, the tasks will be assigned in such a way that, in case there's a lack of skill with respect to the task, time would be provide to equip oneself and finish the task.

What does success look like in this role?
Successful people in this role match with the following

1. They are able to understand requirements clearly and quickly after their first month at KraftPixel

2. They involve themselves in proactive learning for the tasks assigned and not wait for the directions sometimes. They are able to prioritise the use of their own time efficiently and will flag to their supervisor if they don't have any tasks to do.

3. They are able to pick up concepts quickly and practice experiential learning. They are avid learners.

4. They give priority to performance metrics while taking development approach-related decisions

5. They consistently exercise high-accountability and ownership in their role; for them the overall outcome (timeliness, client happiness) of their work is more important than their own personal goals.

6. They have a good ability to get unstuck and help others do the same – for example, they will call a client point-of-contact directly to clarify doubts or get information if they are stuck.

7. They have good adaptability skills (i.e. are able to take up dynamic new tasks) and give their best to thrive in a dynamic environment like that of a startup.

About KraftPixel

7 interesting points about our company

1. **KraftPixel's first project itself was a social good project**; we helped a 17-year-old Karate prodigy raise Rs. 6.89 Lakh (directly to her mom's account). Every 1.5 years, we dedicate our efforts for a social good project. See latest appreciation from State Election Commission of Maharashtra.

2. KraftPixel provides one of the **highest number of paid leaves in the industry at a total 2 paid leaves per month**, that's 24 days in a year. Apart from this, we also have up to 5 bereavement, 1 floating holiday etc. paid leaves in a year.

3. **Mistakes are okay at KraftPixel**, but while exercising care always and not repeating the same mistake again.

4. **Our founders believe that you should take a short vacation using your leaves every year.** In CY2021, KraftPixel had 100% leave approval rate at all levels; this is thanks to our team's dynamism, proper planning and regular knowledge transfers.

5. **Our CTO is a commerce graduate and our CEO is an IT engineer.** Our CTO is the all-tech-friendly nuclear tech powerhouse and our CEO doesn't code much. Quite a flip, isn't it? We just believe in looking for strengths than flaws.

6. Our founders are **continuously building the company culture**. In that, the latest focus is having **high-ownership and accountability** teammates as a default. And also rewarding those who carry these qualities consistently.

7. Our company works on **meritocracy** and is open to **cultural diversity**; we have Christians, Tamilians, Gujaratis, Maharashtrians on the team and look forward to having people from different cultures on the team.

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