

Sudheer Konduru

Director of Search





sudheer.k.konduru@gmail.com

TIME-LINE



EXECUTIVE SUMMARY

- I have 20 yeats of experience in the tech industry and most of these in senior leadership roles building world-class products. I love to create stuff that works well and scales.
- At Flipkart Myntra-Jabong, i have created tech to launch 30-second checkout stores, acquired Witworks for
 pushing our Wearables initiative, devised the Myntra Wearable Platform to create personal user networks and
 launched the Blink collection of wearables on this platform. I am also heading augmented Reality and Seamless
 Checkout initiatives across the company
- A passionate and result oriented Talent Acquisition professional with sound knowledge of Executive Search, C-suite hiring, Talent Management, Recruiting, Search and Selection, Headhunting, HR Systems & Processes etc., aiming towards achieving organisation goals through hard work & passion integrating with People, Business and Technology.

An engineer transitioned to a career in HR driven by my belief that people are the primary sources to achieve business results. Having over 7.5+ years of the overall experience at General Electric (GE), Amazon India, The SR Group (Europe), I joined Purple Quarter - a firm focused on Technology Leadership Hiring at the executive level.

Good exposure in Executive Recruitment with the ability to engage and develop relationship at CxO level, building

relationships with internal stakeholders, customers, senior leaders and peers alike.

Holds double Master's degree (MBA, India + MS, Europe)

>4+ years of experience in hiring C-level executives across different domains with markets exposed to India, EMEA, SEA, USA while working at Purple Quarter and at The SR Group (Italy & EMEA)

- •Key Skills: Executive Hiring, C-Suite search, Talent Management, Recruiting, Talent Scout, Talent Partnering, Talent Sourcing, HR Information Systems, Training, Learning and Development, HR Processes design and implementation, Compensation & Benefits, Change Management and Manufacturing Operations.
- I was the CEO and co-founder of a startup which won various awards and was featured on UTV's Bloonberg show.

 The Pitch astop 10 most promising startups in the country. I went on to be the finalist for winning the funding award.
- I am very passionate about Software. I love building systems that are quite complex, but simple to use. I understand Mobile/Wireless and Networks and have worked extensively in this. I co-authored a book on real-time embedded systems which is used as the textbook for related courses in colleges across India.
- I have led teams to build some exceptionally well-engineered systems and I enjoy doing that.

INDUSTRIES WORKED IN

- Internet
- Computer Software
- Internet
- Healthcare

CORE COMPETENCIES

- Hands-on technologist
- Built platforms and products from scratch
- Extensive architectural design experience

PATENTS

- Method and System for EdgeCaching media Content
- Method and System for Synchronizing Playback of Multimedia files
- Method and System for testing software programs
- Method and System for tOffline Playback of Multimedia files Protected with Digital Rights Management Scheme

PUBLICATIONS

- Embedded Realtime Systems Programming
- Performance Evaluation of HybridMAC for 802.11ad: Next Generation Multi Gbps WiFi using SimPy

ACHIEVEMENTS

- Invited Speaker
- Various Recognition for United Mobile Apps.

GEOGRAPHIES WORKED IN

Bangalore



WORK EXPERIENCE

Jan 2020 - Jan 2021

I started Innovation Labs @ Flipkart Myntra-Jabong. The objective is to take really big bets that reimagine fashion and e-commerce with technology. We understand that all of them may not pan out well. But, some of them will sure do.

I setup and manage Engineering, Product, UX, hardware teams and work with Business/ Category/Marketing divisions across the firm.

May 2017 - Jan 2020

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