

**SLK SOFTWARE SERVICES PRIVATE LIMITED**

SLK 1, "40/A
KHB Industrial Area
Yelahanka New Town
Bengaluru

Details of Full & Final Settlement of Employees

Employee ID	107588	PAN No	BYSPR5251D
Name	ANKIT ROUTHAN	Location	BANGALORE
Cost Center	INDIRECT	Date of Resign	28/05/2018
Date of Joining	30/11/2017	Date of Leaving	26/07/2018
Settlement for	25.50 Days in Jul	Designation	ENGINEER - SOFTWARE
Notice Period	0.00	Notice Period	0.00
Recovery Days		Pay Days	
PL Encashment Days	10.35	P F A/c No.	BG/BNG/25086/5010742
PF UAN	100579765862		

Earning				Deduction			
Description	Ref Amount	Amount	Year To Date	Description	Ref Amount	Amount	Year To Date
Basic and VDA	17,853.00	14,686.00	67,947.00	Profession Tax	40,184.00	200.00	800.00
H.R.A	7,141.00	5,874.00	27,178.00	Provident Fund (PF)	14,686.00	1,762.00	8,153.00
Statutory Bonus	2,687.00	2,210.00	10,226.00	Income Tax	0.00	0.00	811.00
Leave Encashment	595.10	6,159.00	6,159.00	Transport Deduction	36.00	36.00	145.00
Adhoc Allowance	11,451.00	9,419.00	43,581.00				
Variable Pay	2,232.00	1,836.00	1,836.00				
Gross Earning		40,184.00	156,927.00	Gross Deductions		1,998.00	9,909.00
Net Pay			38,186.00				

PREPARED BY

CHECKED BY

AUTHORISED BY

Remarks



Code 107588
Name ANKIT ROUTHAN

SLK SOFTWARE SERVICES PRIVATE LIMITED
SLK 1, "40/A KHB Industrial Area Bengaluru
Income Tax Computation for the Financial 2018 - 2019

Tax Computation	Amount	
Gross Salary	156,927.00	
Exemptions Under Section 10 & 17	0.00	
Gross Salary after Section 10 & 17 exemptions	156,927.00	
Accommodation / Furnishing	0.00	
Net Salary	156,927.00	
Income received from previous employer salary	0.00	
Professional Tax recovered by previous employer	0.00	
Professional Tax recovered by Current Employer	800.00	
Standard Deduction under section 16 (I)	40,000.00	
Income chargeable under the head Salaries	116,127.00	
House property income or loss	0.00	
Other income	0.00	
Gross Total Income	116,127.00	
Other Deduction under chapter VI-A	0.00	
Deductions Under Chapter VI-A - 80C,80CCG	8,153.00	
Net Taxable Income	107,974.00	
Tax on Net Income	0.00	
Income Tax payable	0.00	
Surcharge on Income Tax	0.00	
Health and Education Cess	0.00	
Total Tax Liability	0.00	
Income Tax Per Month	0.00	
Marginal Tax to be Recovered for this Month	0.00	
Tax to be Recovered for the Current Month	0.00	
Total Income tax paid from salary till date	811.00	
Tax paid outside salary / Tax recovered by previous employer	0.00	
Income Tax due	-811.00	
Breakup of exemptions under Section 10 & 17	Produced	Limited
HRA Exemption (Sec 10 (13A))	0.00	0.00
Transport Exemption (Sec 10(14))	0.00	0.00
Gratuity Exemption (Sec 10(10))	0.00	0.00
Uniform (Sec 10(14))	0.00	0.00
Education (Sec 10(14))	0.00	0.00
Leave Encashment (Sec 10(10AA)(ii))	0.00	0.00
LTA exemption (Sec 10(5))	0.00	0.00
Other exemptions under Sec 10	0.00	0.00
Total Exempted Allowance	0.00	0.00
Other income	Produced	Limited
Interest on Housing Loan-Self Occupied Property (Sec 24(b))	0.00	0.00
House Property Income/(Loss) - Let Out Property (Sec 24(b))	0.00	0.00
Other Income (NSC Interest, etc.)	0.00	0.00
Other Deduction under chapter VI-A	Produced	Limited
Medical Insurance Premium (Sec 80D)	0.00	0.00
Medical Insurance Premium for parents (sec 80D)	0.00	0.00
Medical Insurance Premium paid for senior Citizen (Parents)	0.00	0.00
Medical for Handicapped Dependents (Sec 80DD)	0.00	0.00
Medical for Handicapped Dependents (severe disability) (Sec	0.00	0.00
Medical for Specified Diseases (Sec 80DDB)	0.00	0.00
Medical for Specified Diseases for Senior Citizen (Sec 80DDB	0.00	0.00
Interest Paid on Higher Education Loan (Sec 80E)	0.00	0.00
Donation for Approved Fund and Charities (Sec 80G)	0.00	0.00
Deduction for Permanent Disability (Sec 80U)	0.00	0.00
Interest on House property - Additional exemption	0.00	0.00
Employer's contribution toward NPS (up to 10%)(u/s 80CCD)	0.00	0.00
Total Deductibles	0.00	0.00
Deductions Under Chapter VI-A - 80C,80CCG	Produced	Limited
Employees Provident Fund	8,153.00	8,153.00
Voluntary Provident Fund	0.00	0.00
Provident Fund contributed with Previous employer	0.00	0.00
Public Provident Fund	0.00	0.00
Children's Education	0.00	0.00
National Savings Certificate (NSC)	0.00	0.00
Insurance Premium	0.00	0.00
Housing Loan Principal Repayment	0.00	0.00
Sukanya Samriddhi Scheme	0.00	0.00
Accrued NSC Interest	0.00	0.00
Mutual Funds / ULIP	0.00	0.00
Others	0.00	0.00
Dedn under Life Insurance Pension Scheme	0.00	0.00
Employees contribution towards NPS	0.00	0.00
Central Govt equity savings scheme(80CCG)	0.00	0.00



SLK SOFTWARE SERVICES PRIVATE LIMITED

SLK 1, "40/A
KHB Industrial Area
Bengaluru

Full & Final Settlement Payment Voucher
Employee Code: 107588 ANKIT ROUTHAN

SI No	Particulars	Amount	Amount
1	Gross Earnings		40,184.00
	Less		
2	Deductions	1,998.00	
3	TDS	0.00	1,998.00
	Balance Payable / Recoverable		38,186.00

SLK SOFTWARE SERVICES PRIVATE LIMITED
SLK 1, "40/A, KHB Industrial Area
Bengaluru, Karnataka-560064

Employee Code : 107588
Employee name : ANKIT ROUTHAN

Pan No : BYSPR5251D
Financial Year : 2018 - 2019

Date of joining : 30-NOV-17
Date of leaving : 26-JUL-18

[illegible]

Earning

[illegible]

Deduction

PT	Profession Tax	200.00	200.00	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00
PF	Provident Fund (PF)	2142.00	2142.00	2107.00	0.00	0.00	1762.00	0.00	0.00	0.00	0.00	0.00	0.00	8153.00
ITAX	Income Tax	440.00	193.00	178.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	811.00
TRNSPD	Transport Deduction	109.00	0.00	0.00	0.00	0.00	36.00	0.00	0.00	0.00	0.00	0.00	0.00	145.00
	Total	2891.00	2535.00	2485.00	0.00	0.00	1998.00	0.00	0.00	0.00	0.00	0.00	0.00	9909.00
	Net Pay	36241.00	36597.00	35994.00	0.00	0.00	38186.00	0.00	0.00	0.00	0.00	0.00	0.00	

FORM 3-A REVISED

(For unexempted establishment only)

The Employees' Provident Fund Scheme, 1952 (Para 35 and 42)

Employees' Family Pension Scheme, 1995 (Para-20(4))

Contribution Card for the currency period from 1st April 2018 To 31st Mar 2019

1. Account No: BG/BNG/25086/5010742**4. Name and Address of
the Factory
/Establishment**

SLK SOFTWARE SERVICES PRIVATE LIMITED

**2. Name/SurName
(in Block letters)**

ANKIT ROUTHAN

**5. Statutory Rate of
Contribution**

12% / 8.33%

**3. Father's/
Husband's
Name**

SATISH KUMAR ROUTHAN

**6. Voluntary Higher Rate
of
Employee's Contribution
if any**

Month	Employees' Share			Employer's Share		Ref of Advance	No. of days / Period of non Contributing Service(if any)	Remarks
	Wages	E.P.F.	V.P.F.	E.P.F. diff betw 12% 8.33% if	E.P.S.			
1	2	3	4	4(a)	4(b)			5
Mar-2018 Paid in Apr	17,333.00	2,080.00	0.00	830.00	1,250.00			RESIGN 26/07/2018
Apr Paid in May	17,853.00	2,142.00	0.00	892.00	1,250.00			
May Paid in Jun	17,853.00	2,142.00	0.00	892.00	1,250.00			
Jun Paid in Jul	0.00	0.00	0.00	0.00	0.00			
Jul Paid in Aug	0.00	0.00	0.00	0.00	0.00			
Aug Paid in Sep	0.00	0.00	0.00	0.00	0.00			
Sep Paid in Oct	14,686.00	1,762.00	0.00	539.00	1,223.00			
Oct Paid in Nov	0.00	0.00	0.00	0.00	0.00			
Nov Paid in Dec	0.00	0.00	0.00	0.00	0.00			
Dec Paid In Jan-2019	0.00	0.00	0.00	0.00	0.00			
Jan-2019 Paid in Feb	0.00	0.00	0.00	0.00	0.00			
Feb Paid in Mar	0.00	0.00	0.00	0.00	0.00			
Totals:	67,725.00	8,126.00	0.00	3,153.00	4,973.00			
Certified that the total amount of contribution (both Share) indicated in this Card i.e., Rs.						11,279.00		
has already been remitted in full in E.P.F. A/c No. 1 and Pension Fund A/c No 10. Rs.						4,973.00		

Certified that the difference between the total of the contribution shown under Cols. 3 and 4(a) and 4(b) of the above table and that arrived at on the total wages shown in Col 2 at the prescribed rate is solely due to rounding off of the Contributions to the nearest Rupee under the Rules.

For SLK SOFTWARE SERVICES PRIVATE LIMITED**Authorised Signatory**