



Ankit Singh <privateankitsingh@gmail.com>

Immediate resignation

7 messages

Ankit Singh <privateankitsingh@gmail.com>

Mon, May 29, 2023 at 3:36 PM

To: hr-india@frontrol.com, hr@frontrol.com

Dear Hr team at Frontrol,

I am writing to inform you that I am resigning immediately from Frontrol Software Systems India Private Limited as of 29-03-2023. Due to relocation to pune.

I am submitting this company owned laptop (apple macbook pro) asset to Mr. Grisih Pasad as per your instruction. Accessory included, data cable also submitted to Mr. Grisih Pasad along with charger. The laptop screen is accidental damage, and I'm willing to pay for repairing it as per the apple service center receipt and i have ensured no data has been mismanagement by at my end and please confirm the same as soon as possible when the laptop is full functional.

I apologies for resigning like this without advance notice and I require to give a notice for 3 months and willing to pay amount in lieu of a 3 month notice period.

Therefore, I may kindly be permitted to resign from our company for my job. Let me take this opportunity to express my sincere gratitude to all my superiors, colleagues and subordinates who extended their kind cooperation in discharging my duty.

Regards,
Ankit Singh

HR -India <HR-India@frontrol.com>

Wed, May 31, 2023 at 3:20 PM

To: Ankit Singh <privateankitsingh@gmail.com>

Cc: Arindam Mukherjee <arindam@frontrol.com>, Neeraj Garg <neeraj@frontrol.com>, Prasanna Kelkar <pkelkar@frontrol.com>

Dear Ankit,

Thank you for reaching out and informing us about your immediate resignation from Frontrol Software Systems India Private Limited, effective as of 29-03-2023.

We appreciate your promptness in returning the company-owned laptop (Apple MacBook Pro) as per our instructions. We have noted that you have submitted the laptop, along with the charger, to Mr. Girish Pasad.

We acknowledge that the laptop screen has suffered severe damage, and you are willing to bear the repair cost in accordance with the Apple service center receipt.

As far as Company DATA is concerned, we will confirm with you as soon as possible, once the laptop has been repaired and is fully functional

As per company policy, employees are required to provide a notice period of three months (90days). However, we acknowledge your willingness to compensate for the shortfall by making a payment in lieu of the notice period.

You have to pay to Frontrol System India Pvt Lt. INR. 339180 /- towards shortfall in notice period and INR 9000/- towards repair of Laptop.

Calculation for your reference: -

NOTICE PAY RECOVERY CALCULATION	Amount	Amount
Payment in lieu of notice period (90days salary)		543270
Less:-		
May months' salary (minus PF & PT amt)	187423	
LTA accumulation (2 months)	16667	204090
Balance amount to be paid against notice period		339180
Asset Damage recovery		
Laptop screen replacement cost		9000
Total Amount to be paid to Frontrol via NEFT/ Cheque		348180

The above payment has to be done via NEFT or Cheque Payment,

Bank details for the payment -

Payee Name: Frontrol Software Systems India Private Limited,

Name of the Bank: Kotak Mahindra Bank

Account number: 3046625664

IFSC Code : KKBK0000330

Branch: Rashbehari Bank

Once the payment has been received and the data verification process is completed, we will issue the relieving/Experience certificates to you .

Should you have any further queries or require assistance regarding your resignation process, please do not hesitate to contact HR team. We are here to help and guide you through the necessary procedures.

Thank you once again for your cooperation and understanding. We value your professionalism and wish you all the best in your future endeavors.

Thanks & Regards

Bindu Nair

HR-Partners – India

Frontrol System India Pvt.Ltd.

From: Ankit Singh <privateankitsingh@gmail.com>

Sent: Monday, May 29, 2023 3:36 PM

To: HR -India <HR-India@frontrol.com>; HR <HR@frontrol.com>

Subject: Immediate resignation

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Ankit Singh <privateankitsingh@gmail.com>
To: HR -India <HR-India@frontrol.com>

Thu, Jun 1, 2023 at 2:14 PM

Dear Team,

First of all thank you so much for the support you provided and understanding my situation for the short notice period, currently i'm able to pay 250000 INR by RTGS, please check the transaction number(CF19008003) along with payment attachment and the remaining amount i will be able to pay by post dated cheque no (540707) end of the next month. I would like to request if you can bring down the Notice Pay amount then it will be very beneficial for me.

Best Regards,
Ankit Singh
[Quoted text hidden]

Ankit Singh <privateankitsingh@gmail.com>
To: HR -India <HR-India@frontrol.com>

Fri, Jun 2, 2023 at 11:29 AM

Dear Hr-Team,

Forwarding the chain mail, please find the attachment below the receipt of the payment.

Regards,
Ankit Singh
[Quoted text hidden]



InitiateSingleEntryPaymentSummary01-06-2023.pdf
27K

HR -India <HR-India@frontrol.com>
To: Ankit Singh <privateankitsingh@gmail.com>
Cc: Prasanna Kelkar <pkelkar@frontrol.com>

Mon, Jun 5, 2023 at 12:31 PM

Dear Ankit,

Thank you for your prompt payment of INR 250,000 through RTGS, as well as the accompanying cheque of INR 50,000. We acknowledge the receipt of these amounts.

Regarding your request for a reduction in your Notice Pay INR 48180/-, we have thoroughly discussed the matter with the Heads of Departments and the management team. After careful consideration, we have decided to accommodate **your request on the condition that you make an immediate payment of the outstanding INR 50,000. Kindly let us know your feedback on the same.**

Once we receive this amount, we will initiate and complete the necessary exit formalities with you within 10 days.

Thank you for your cooperation, Should you have any further questions or concerns, please do not hesitate to reach out to us.

Best regards,

Bindu Nair

HR Partner

Frontrol

From: Ankit Singh <privateankitsingh@gmail.com>
Sent: Friday, June 2, 2023 11:29 AM

To: HR -India <HR-India@frontrol.com>

Subject: Re: Immediate resignation

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Ankit Singh <privateankitsingh@gmail.com>

Mon, Jun 19, 2023 at 5:35 PM

To: HR -India <HR-India@frontrol.com>

Dear HR Team,

Due to shortage of fund, I was not able to pay on time and I have paid the discussed remaining notice pay amount i.e 50000 INR by RTGS today date 19-06-2023, please check the transaction number(CFN3390508) along with the receipt in the attachment and it's a request to send the post dated cheque no (540707) which i submitted to this address A/27 Guru Ram Das Colony, Udaipur Rajasthan 313001.

Thank you for your cooperation.

Best regards,

Ankit Singh

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InitiateSingleEntryPaymentSummary19-06-2023.pdf
27K

HR -India <HR-India@frontrol.com>

Mon, Jul 24, 2023 at 3:41 PM

To: Ankit Singh <privateankitsingh@gmail.com>

Cc: "bindunair@accurapartners.co.in" <bindunair@accurapartners.co.in>

Dear Ankit,

As requested, please find attached herewith the payslip for the period of January to April 2023.

Regards,
Shivani

From: Ankit Singh <privateankitsingh@gmail.com>

Sent: Monday, June 19, 2023 5:35 PM

To: HR -India <HR-India@frontrol.com>

Subject: Re: Immediate resignation

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4 attachments



payslip_FSS115_2023_3.pdf
27K



payslip_FSS115_2023_2.pdf
27K



payslip_FSS115_2023_1.pdf
27K



payslip_FSS115_2023_4.pdf
27K