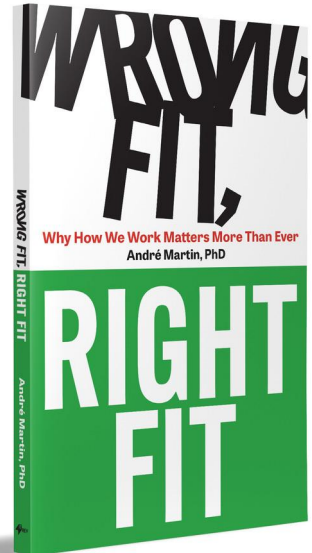
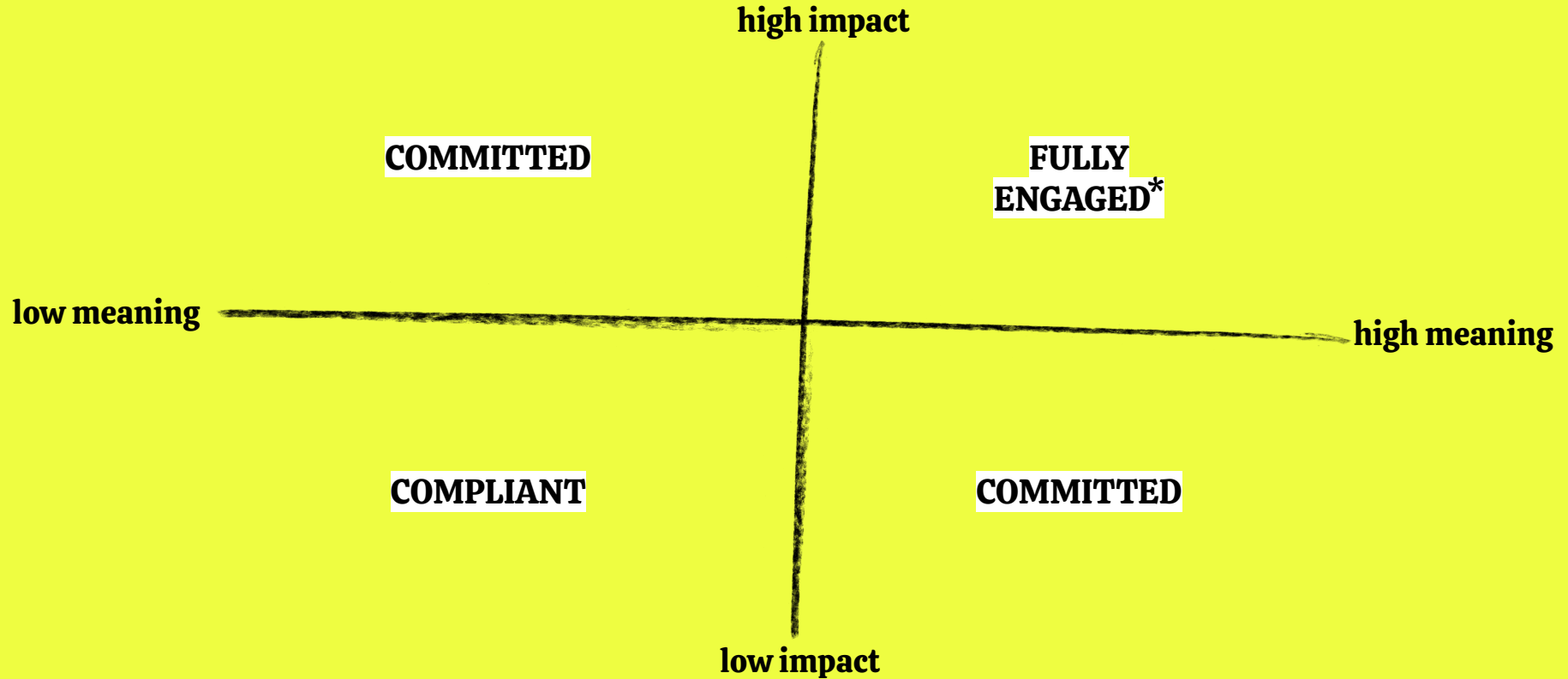


Fireside Chat – Creating a **Right fit*** Career

By Dr. André Martin & Gene Kim



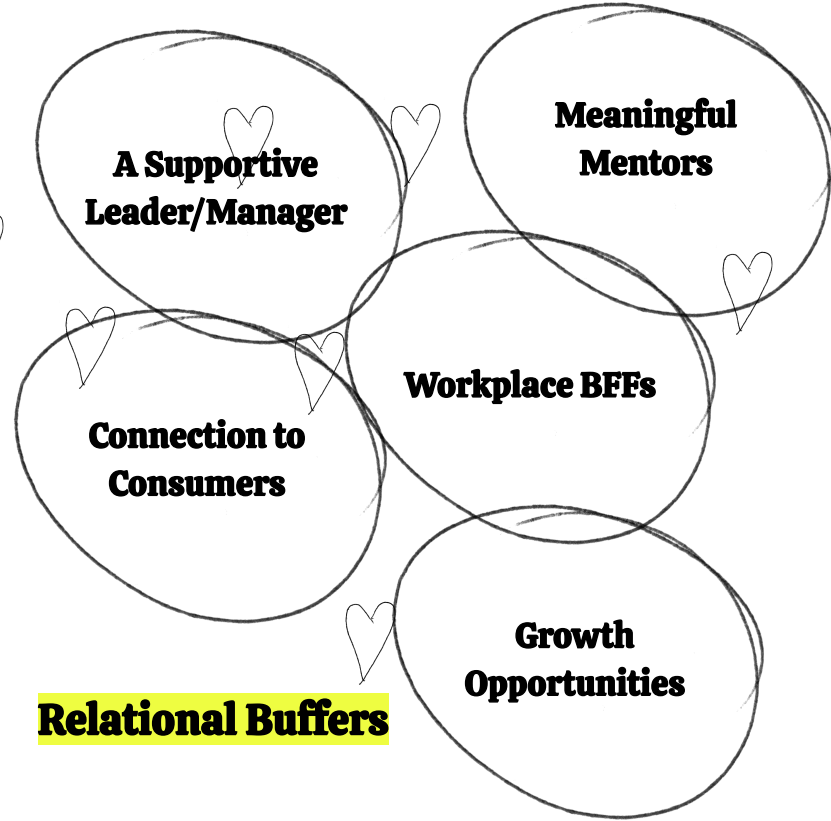
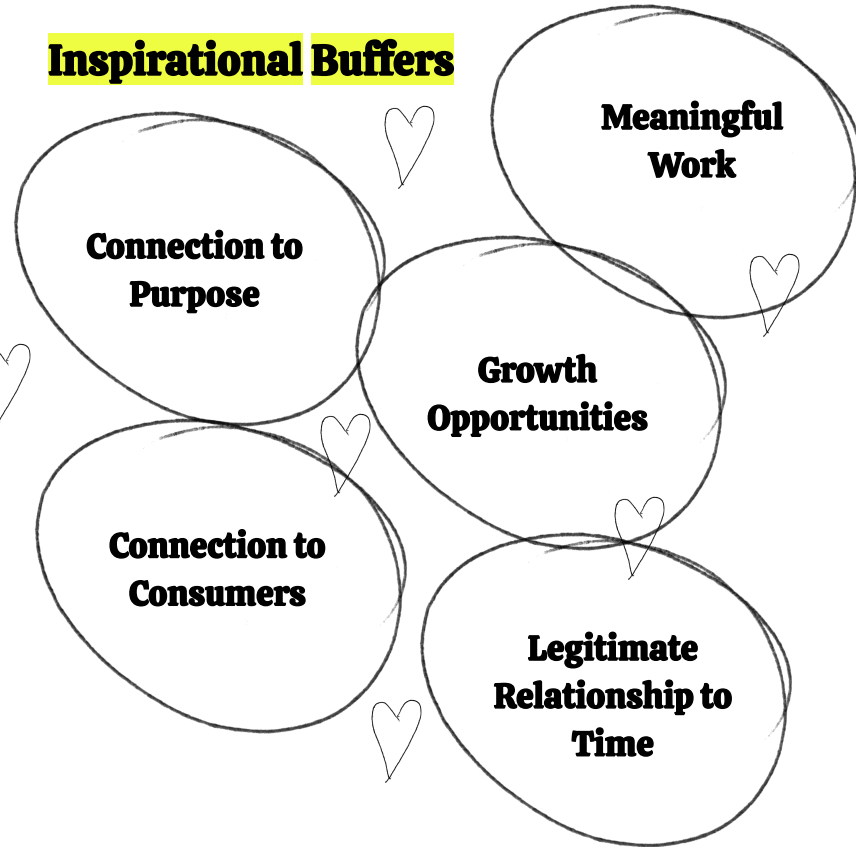
The Meaningful Work Matrix



***When work is both important to you and in service of something vital to growth.**

Inspirational + Relational **Buffers**

Inspirational Buffers

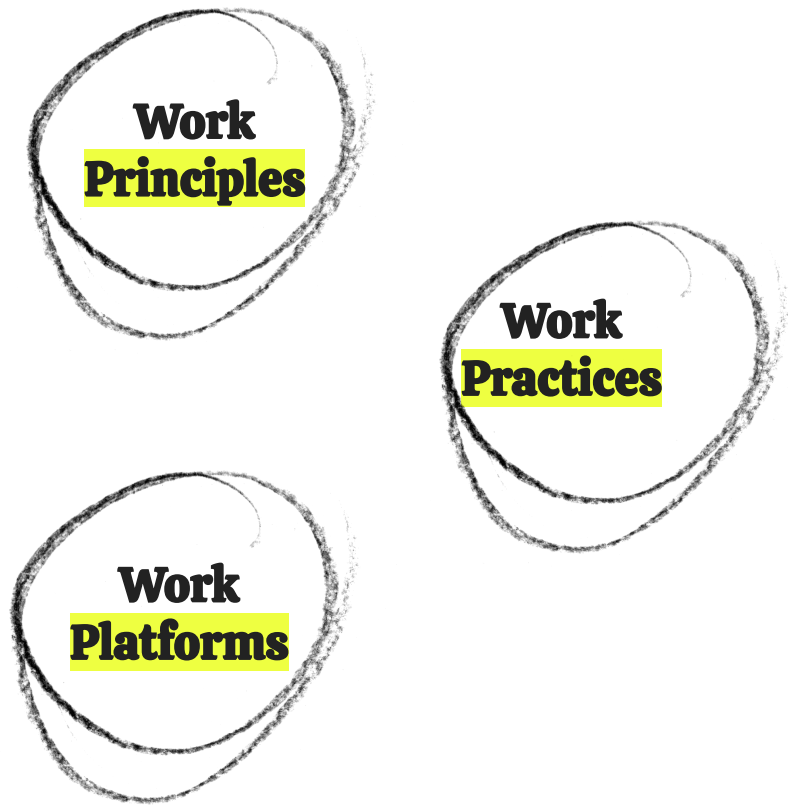


Relational Buffers

Work Principles, Practices, and Platforms

There is zero correlation between the published values* of a company and how well they live those values in the eyes of their employees.

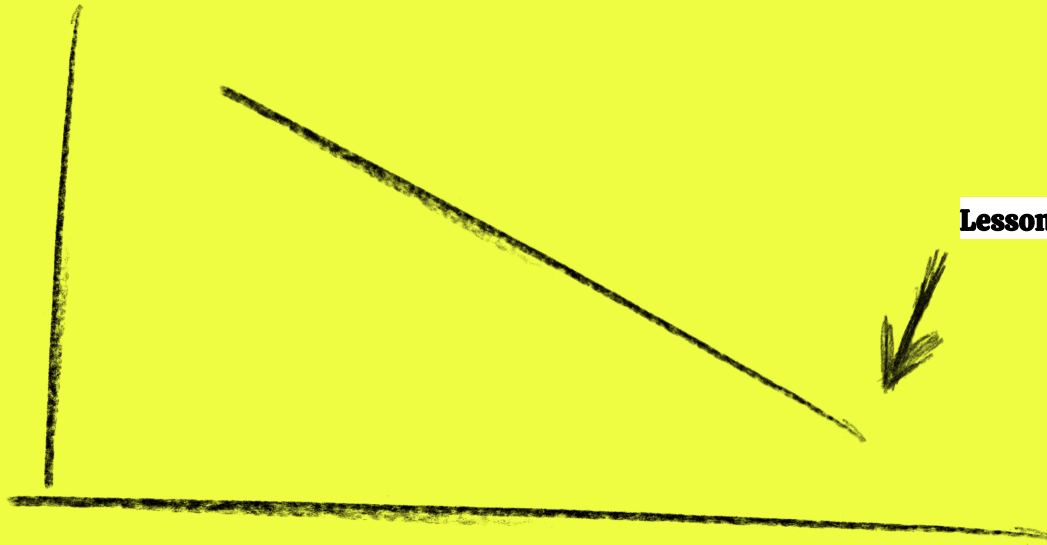
-Culture 500 + MIT Study



***Published values are often either artifacts or aspiration.**

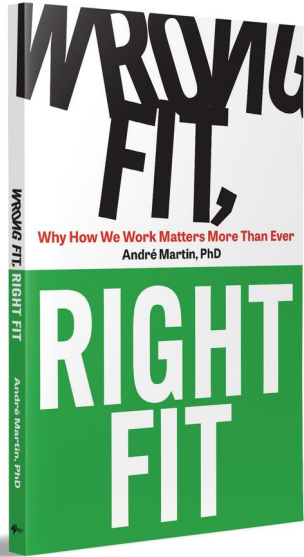
The Unstated Reality of Leadership

Quality of Feedback



Lesson: You can mold your manager.

Leadership Level



1. **Sign up for my new weekly newsletter at:**
<https://mondaymatters.substack.com>
2. **Buy the book for yourself or someone struggling at work:** **<https://www.wrongfitrightfit.com>**
3. **Book me to speak or to help you create a better place to work:** **andre@theshiftspace.com**
4. **Gene and I are starting to study the unique technology leadership needs of this community, and explore how to teach/coach them. See you at the workshop, or reach me at:** **andre@theshiftspace.com**