

EMPLOYMENT AGREEMENT

For: IT

Date: March 21, 2025

****EMPLOYMENT AGREEMENT****

THIS EMPLOYMENT AGREEMENT (the "Agreement") is entered into as of [Date], by and between [Employer's Name], a corporation registered in Karnataka, India (the "Employer"), and [Employee's Name], with an address at [Employee's Address] (the "Employee").

****EMPLOYMENT POSITION****

The Employer hereby employs the Employee as [Job Title] for the term of this Agreement.

****COMPENSATION AND BENEFITS****

The Employee shall be entitled to a monthly salary of [Salary Amount], payable on a [Weekly/Monthly] basis. In addition, the Employee shall receive any benefits, incentives, or bonuses as determined by the Employer's policies.

****DUTIES AND RESPONSIBILITIES****

1. The Employee shall perform the job duties and responsibilities associated with the position of [Job Title].

2. The Employee shall comply with all applicable laws and regulations during the course of employment.

****TERM AND TERMINATION****

1. This Agreement shall commence on [Date] and shall continue until terminated by either party upon [Number] days' written notice.

2. The Employer reserves the right to terminate the Employee's employment for just cause, including but not limited to misconduct, negligence, or incapacity.

****CONFIDENTIALITY****

The Employee shall not disclose any confidential information or trade secrets of the Employer during or after the term of this Agreement.

****ARBITRATION PROVISION****

Any disputes arising out of or relating to this Agreement shall be resolved by arbitration in accordance with the laws of Karnataka. The decision of the arbitrator shall be final and binding on both parties.

****GENERAL PROVISIONS****

1. This Agreement constitutes the entire understanding between the parties concerning the Employee's employment with the Employer.

2. This Agreement may not be modified or amended except in writing signed by both parties.

3. This Agreement shall be governed by and construed in accordance with the laws of Karnataka.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

****Employer's Name:****

****Signature:**** _____ ****Date:**** _____

****Employee's Name:****

****Signature:**** _____ ****Date:**** _____