# **EMPLOYMENT AGREEMENT**

For: IT

Date: March 21, 2025

### \*\*EMPLOYMENT AGREEMENT\*\*

This Employment Agreement ("Agreement") is entered into on [DATE], by and between [EMPLOYER NAME], a Corporation in the Healthcare industry, located at [ADDRESS] ("Employer"), and [EMPLOYEE NAME], an individual residing at [ADDRESS] ("Employee").

### \*\*TERMS AND CONDITIONS\*\*

#### 1. \*\*POSITION\*\*

- Employee shall be employed in the capacity of IT [POSITION] at Employer.

## 2. \*\*DUTIES\*\*

- Employee shall be responsible for [LIST OF DUTIES].

### 3. \*\*COMPENSATION\*\*

- Employee shall be compensated at a rate of [AMOUNT] per [TIME PERIOD].

### 4. \*\*BENEFITS\*\*

- Employee shall be eligible for [LIST OF BENEFITS].

### 5. \*\*CONFIDENTIALITY\*\*

- Employee agrees to maintain the confidentiality of all proprietary information.

### 6. \*\*NON-COMPETE\*\*

- Employee agrees not to engage in any competitive activities during employment and for a specified period post-termination.

### 7. \*\*ARBITRATION\*\*

- Any disputes arising out of or relating to this Agreement shall be resolved through binding arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996.

# 8. \*\*TERMINATION\*\*

- This Agreement may be terminated by either party upon [NOTICE PERIOD] written notice.

#### 9. \*\*GOVERNING LAW\*\*

- This Agreement shall be governed by and construed in accordance with the laws of Karnataka.

### 10. \*\*ENTIRE AGREEMENT\*\*

- This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements.

### \*\*SIGNATURE\*\*

### **EMPLOYER:**

**Signature:**	**Date:**
EMPLOYEE:	
**Signature:**	**Date:**
This Employment Agreement is effective as of the date first written above.	
[EMPLOYER NAME]	
By:	
Name:	<u> </u>
Title:	_
EMPLOYEE	
By:	
Name:	