



Teras Tech Solutions Private Limited,
Neminath Square,
Siddharth Nagar, Goregaon,
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To Whom It May Concern,

It is my privilege to recommend Mr. Aniket Phutane for a position in your organization. I have been Aniket's manager and immediate supervisor for 2 years now while he worked with Teras Tech Solutions as a Data Science and Product Development Analyst. He was responsible for interpreting functional and technical aspects of client requirements, implementing them and automating the final application for sensor datasets.

Aniket came to Teras as a student eager to learn. He was endlessly curious, asking interesting and in-depth questions to gain insight into project requirements and industry as a whole. Having gained substantial functional knowledge of the project within a short span, he inspired faith with his actions. He started creating exploratory data analysis reports for different equipment of sensor data, thereby deriving considerable insights. He was involved in data wrangling activities and investigating the key performance indicators for the available datasets. During his time at Teras, Aniket has regularly gone above and beyond his designated duties. He took up the research work and examined several classical machine learning algorithms for performing anomaly detection. He has worked primarily in the domain of predictive analytics, thereby implementing multiple deep learning and time series forecasting models. He has efficiently created interactive data visualization worksheets and dashboards using Tableau and Dash. Managing numerous engagements, communicating data driven decisions and describing his findings, or the way techniques work to audiences, both technical and non-technical have strengthened his negotiation skills and intercultural adaptability. His affinity toward his peers, excellent communication skills and effervescent nature quickly made him an indispensable part of our team.

In our time together, I have seen Aniket grow from a student to a team-player and an efficient researcher. As his manager, I have closely observed his work and can vouch for his integrity and dedication in anything that he commits to. He takes total accountability of his work and functions very well in team environment. I am absolutely convinced that he has much more to offer than what his current role requires of him. It is for this reason that I give you my highest recommendation to accept Aniket for this position, where he would have the opportunity to utilize his potential to the fullest. I am confident he will continue his learning process with the same gusto he brought to his work at Teras. Should you wish to further discuss his qualifications that have been described above, please do not hesitate to reach out at **sachin@terasenergies.com**.

Yours sincerely,

(Signature)

Sachin Mallya

Product and Analytics Head, Teras Tech Solutions