

ITC: Demand Forecast & Inventory Management

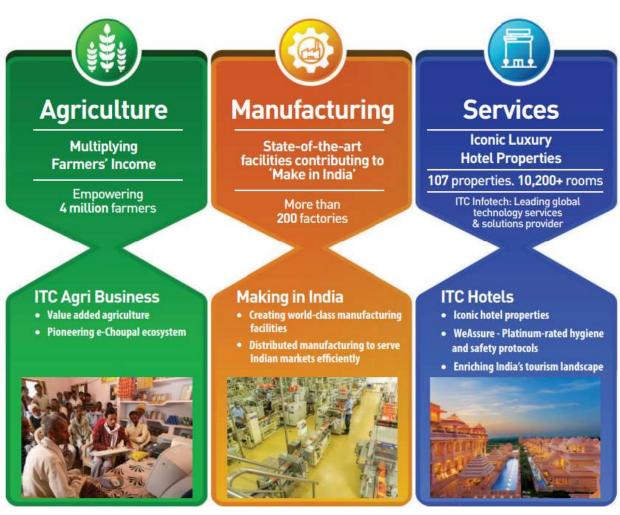
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About ITC

ITC is a diverse conglomerate having activities in Fast Moving Consumer Goods, Hotels, Paperboards and Packaging, Agri-Business, and Information Technology. It is one of India's leading private-sector corporations. With a gross sales value of 74,979 crores and a net profit of 13,032 crores, the company is considered one of India's most valuable corporate firms (as of 31.03.2021). According to a study performed by Fortune India in collaboration with Hay Group, ITC is India's most admired corporation.

Sectors of ITC



Why ITC?

We have selected **ITC** for the analysis, with products ranging from the FMCG industry, personal healthcare, stationery, hotels, etc. It is an established brand that heavily depends on demand forecasting and supply chain management to optimize its profit while maintaining its brand value.

ITC'S BUSINESSES



FMCG Businesses

- FMCG Businesses spanning a range of segments including Branded Packaged Foods, Personal Care Products, Education and Stationery Products, Incense Sticks (Agarbattis), Safety Matches
- India's leading FMCG marketer
- 25+ world-class indian brands
- Attained leadership position in several categories



Hotels

- One of India's pre-eminent
 bospitality chains
- With over 105 properties under 4 brands spread across the country, the Company's Hotels Business is a trait.blazer in green hoteliering.
- ITC's Premium Luxury Hotels are LEED® Platinum Certified



Paperboards & Packaging

- The Paperboards and Specialty Papers Division is India's largest, most eco-friendly and technologically advanced paper and paperboards business.
- Large-scale afforestation programme covering more than 730,000 acres
- The Packaging and Printing Business provides contemporary and superior packaging solutions utilising its state-of-the-art technologies and processes
- Clear market leader in the Indian Paperboard and Packaging industry



Agri Business

- ITC is one of India's largest integrated Agri Business enterprises with significant presence across every node of the agrivatue chain – Crop Development, Procurement, Supply Chain, Processing and
- Pioneer in rural transformation through ITC e-Choupal empowering over 4 million farmers across 35,000 villages
- Largest private sector procurer
 of wheat in India
- Spearheading climate smart agriculture

Methodologies

Dataset

We have used use yearly financial reports released by ITC for data collection of sales, profits, P&L statements, and balance sheets for all products, which will help to achieve the goal of comprehensive analysis.

Understanding Demand

With a wide variety of products few of which are seasonal in nature, complex and exhaustive forecasting is required. For this we aim to understand the trend of various products through Simple Moving Average, Linear regression, Weighted

Moving Average, and Exponential smoothing with and without trend. With the possibility of error analysis wherein, we account for qualitative anomalies in the data for non-foreseeable events like COVID'19.

Inventory Management

FMCG products generally have a low shelf life hence, optimizing inventory to avoid losses due to expiration becomes of utmost importance. Although one should also make sure to grab every opportunity of market capture by keeping the inventory to meet the demand. By analyzing their inventory control system to account for seasonal fluctuations and uncertainty of demand.

Aggregate Production Planning

APP (an acronym for aggregate production planning) is a useful tool for operations management. It has to do with determining production, inventory, and personnel levels to meet changing demand during a six-month to one-year planning horizon. We have used 4 different plans and gave a comparison between them in the end.

Results

Demand Forecasting

Sales data collected from yearly financial reports for different sectors of ITC.

| Year | | FMCG | Hotels | Agri Business | Paperboards, Paper and Packaging | Total |
|------|------|----------|--------|---------------|----------------------------------|----------|
| | 2003 | 9095.68 | 349.43 | 1658.14 | 1162.86 | 12266.11 |
| | 2004 | 9826.55 | 450.83 | 1681.56 | 1239.87 | 13198.81 |
| | 2005 | 10888.89 | 627.22 | 1780.06 | 1565.31 | 14861.48 |
| | 2006 | 12768.91 | 849.8 | 2654.22 | 1886.22 | 18159.15 |

| 2007 | 14523.16 | 985.67 | 3501.28 | 2100.06 | 21110.17 |
|------|----------|---------|---------|---------|----------|
| 2008 | 16336.65 | 1100.2 | 3868.44 | 2364.33 | 23669.62 |
| 2009 | 18129.11 | 1020.27 | 3845.98 | 2821.96 | 25817.32 |
| 2010 | 20924.71 | 910.81 | 3862.14 | 3233.61 | 28931.27 |
| 2011 | 17282.22 | 1067.98 | 2300.7 | 2044.74 | 22695.64 |
| 2012 | 27788 | 996.3 | 3507.85 | 2579.71 | 34871.86 |
| 2013 | 32991.03 | 1062.08 | 5023.01 | 2733.7 | 41809.82 |
| 2014 | 37188.46 | 1121.45 | 5130.09 | 3272.62 | 46712.62 |
| 2015 | 39480.65 | 1173.55 | 5672.07 | 3638.55 | 49964.82 |
| 2016 | 42067.91 | 1404.1 | 4389.34 | 3851.69 | 51713.04 |
| 2017 | 44500.55 | 1329.25 | 6066.99 | 3819.01 | 55715.8 |
| 2018 | 34208.39 | 1404.1 | 4551.98 | 3792.43 | 43956.9 |
| 2019 | 33200.79 | 1648.2 | 6066.99 | 4305.43 | 45221.41 |
| 2020 | 36523.12 | 1911.59 | 5912.54 | 4498.98 | 48846.23 |
| 2021 | 37294.38 | 659.76 | 8001.87 | 4549.83 | 50505.84 |

Simple moving average

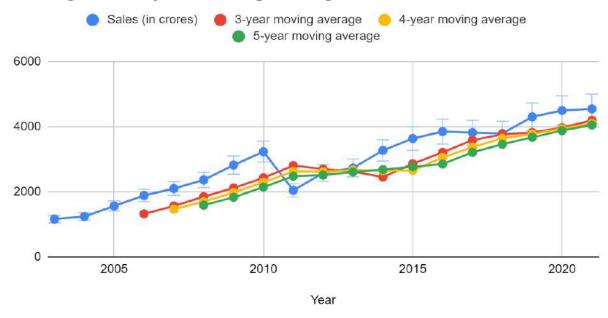
A moving average is a method for calculating a data set's overall trend. The data set in operations management is the company's historical sales volume. This method is particularly good for predicting short-term trends. It's just the average of a number of different time periods.

We have used different time periods of 3,4 and 5 years respectively for different segments of ITC.

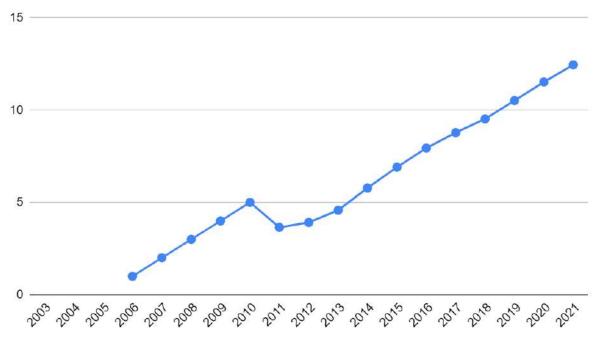
FMCG

Interpretation: As evident between the years 2010 and 2015, the 3-year simple moving average is better able to track the magnitude of the rise and fall in the actual sales when compared to the 4-year and 5-year moving average models.

Sales (in crores), 3-year moving average, 4-year moving average and 5-year moving average



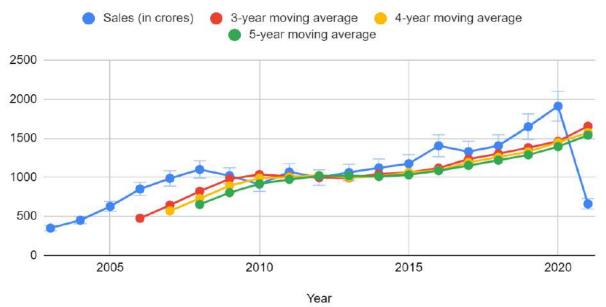
Tracking Signal (3-year simple moving average)



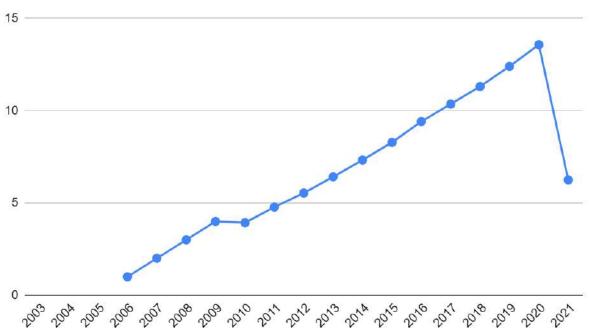
Hotels

Interpretation: Fall in 2021 due to covid explain the decline in the sales generated from the ITC's hotel business which is witness in the years 2020-2021. As evident from the graph, the 3-year moving average is better able to track the deviations in the actual sales as it resembles the sales more closely much better than the 4-year and the 5-year moving averages.





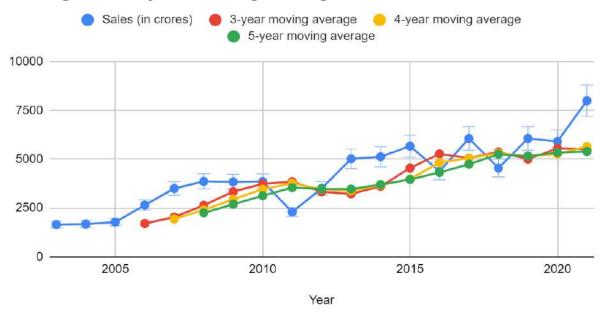




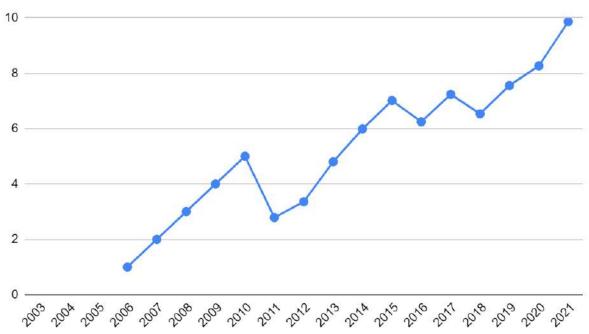
Agri Business

Interpretation: From the graph below we can see that the 3-year moving average performs overall in tracking the deviations in the sales but for the years 2010-2015, the 5-year moving average shows a greater closeness to the magnitude of changes in the actual sales data.

Sales (in crores), 3-year moving average, 4-year moving average and 5-year moving average



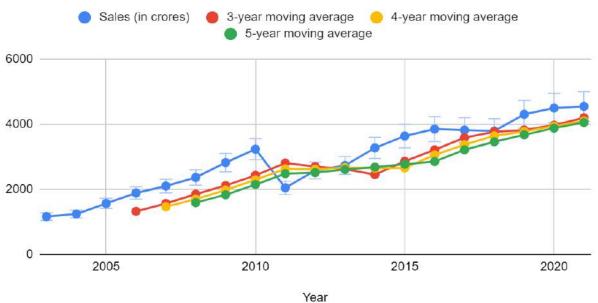
Tracking Signal (3-year simple moving average)



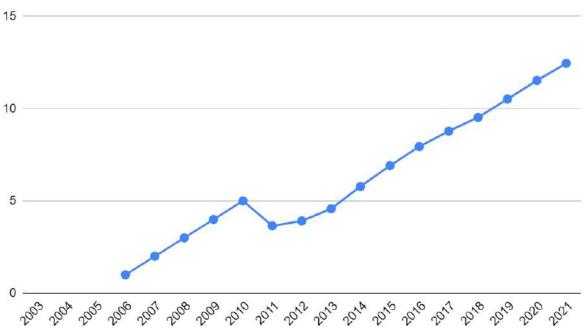
Paperboards, Paper and Packaging

Interpretation: As evident between the years 2010 and 2015, the 3-year and 4-year simple moving average models are better able to track the magnitude of the rise and fall in the actual sales when compared to the 5-year moving average model.









Weighted Moving Average

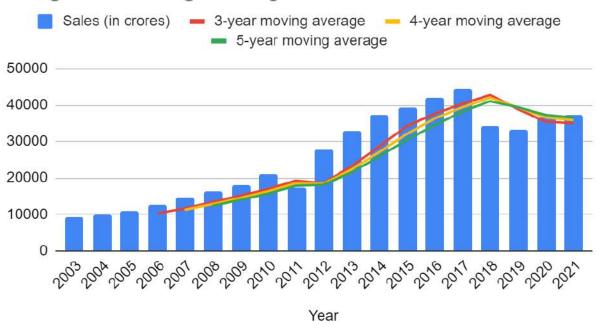
Because more recent data points are more relevant than data points from the distant past, weighted moving averages give them a higher weighting. The total weighting should equal one (or 100 percent). Because the weightings in the simple moving average are evenly distributed, they are not represented in the table above.

We have used different time periods of 3,4 and 5 years respectively for different segments of ITC. We have given more weightage to recent years' sales trend.

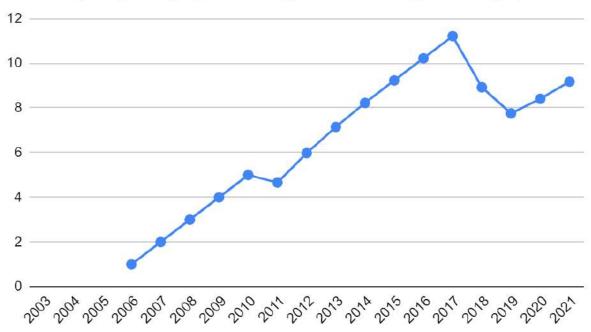
FMCG

Interpretation: As evident from the chart below, the 3-year simple moving average is better able to track the magnitude of the rise and fall in the actual sales when compared to the 4-year and 5-year moving average models.

Weighted Moving Average



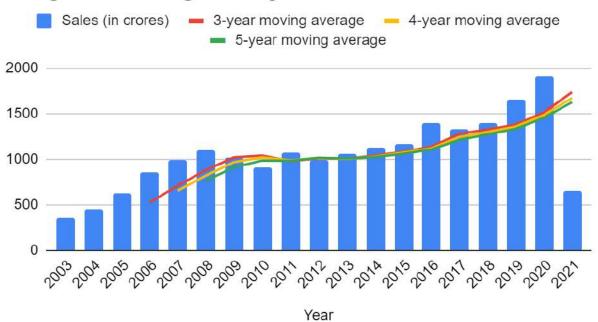
Tracking Signal (3-year weighted moving average)



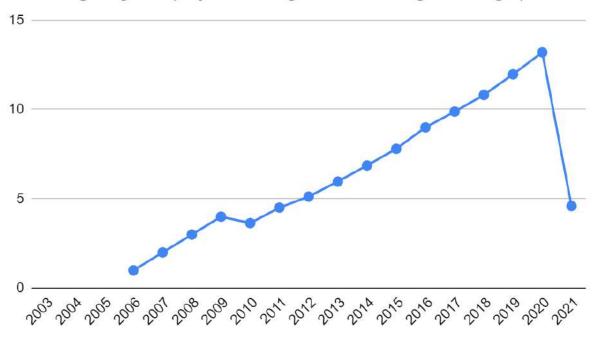
Hotels

Interpretation: Fall in 2021 due to covid explain the decline in the sales generated from the ITC's hotel business which is witness in the years 2020-2021. As evident from the graph, the 3-year moving average is better able to track the deviations in the actual sales as it resembles the sales more closely much better than the 4-year and the 5-year moving averages.

Weighted Moving Average



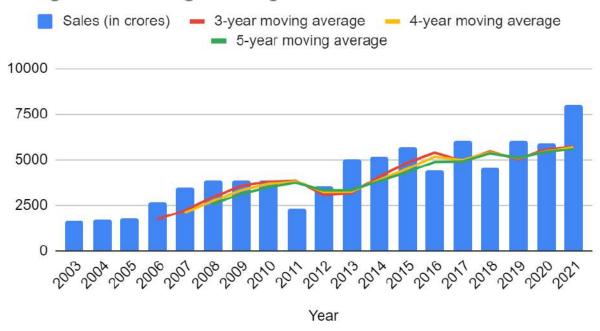




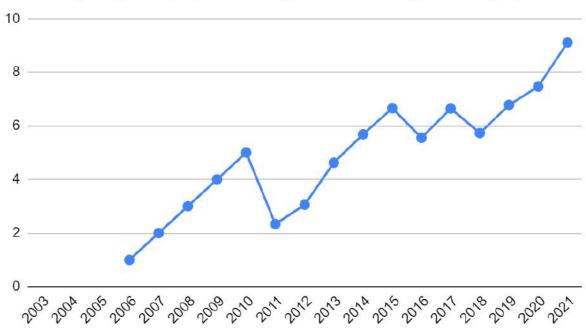
Agri Business

Interpretation: As evident from the graph below, the 3-year simple moving average is better able to track the magnitude of the rise and fall in the actual sales when compared to the 4-year and 5-year moving average models.

Weighted Moving Average



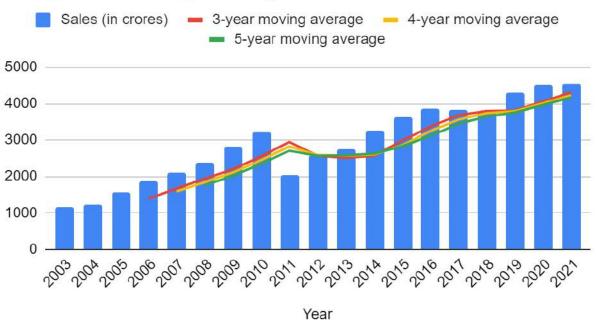
Tracking Signal (3-year weighted moving average)



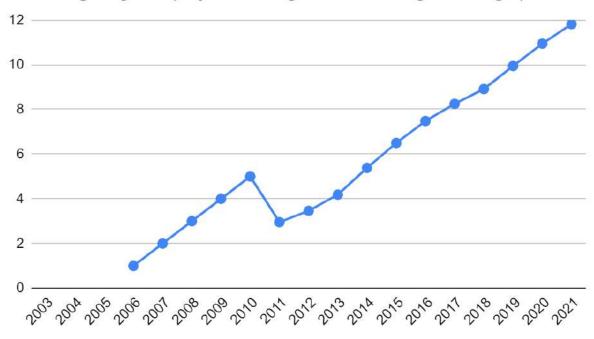
Paperboards, Paper and Packaging

Interpretation: As evident in the chart below, the 3-year simple moving average is better able to track the magnitude of the rise and fall in the actual sales when compared to the 4-year and 5-year moving average models.

Weighted Moving Average





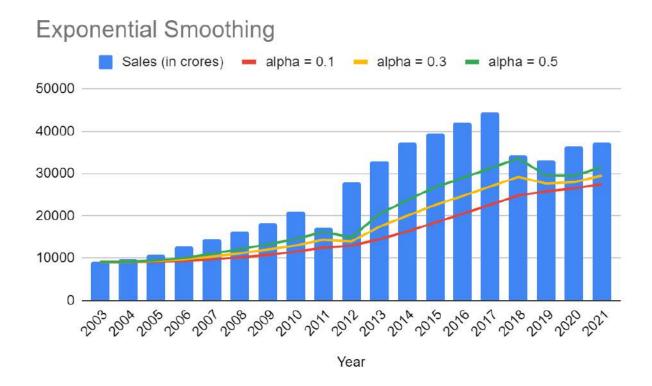


Exponential Smoothing Without Trend

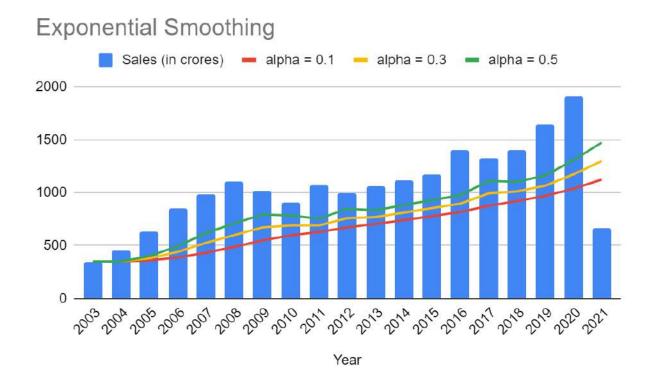
To arrive at fresh estimates, exponential smoothing forecasting systems use constants that allocate weights to current demand and previous projections. Their values have an impact on how sensitive forecasts are to real demand, and hence on forecast error.

We have used 3 different values of alpha as 0.1, 0.3, and 0.5 respectively.

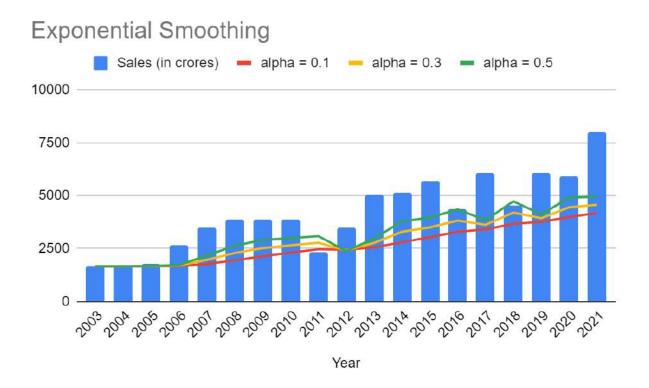
FMCG



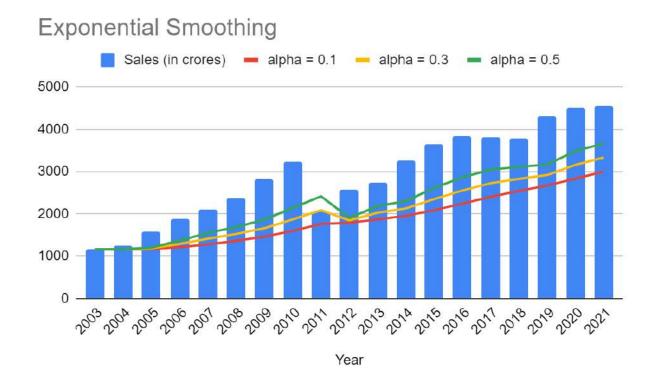
Hotels



Agri Business



Paperboards, Paper and Packaging



Exponential Smoothing With Trend

Here, the time series exhibits a trend; in addition to the level component, the trend (slope) has to be estimated. The forecast, including the trend for the upcoming period t+1, is given by -

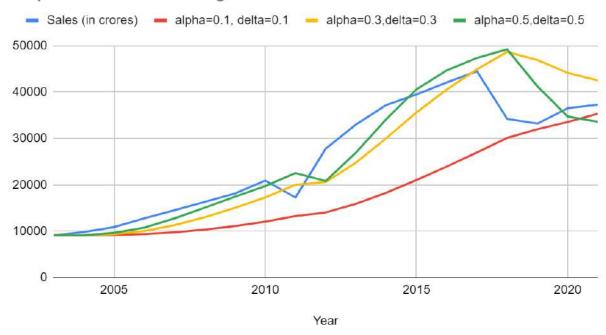
$$F(t+1) = L(t) + T(t)$$

We have used 3 different values of alpha as 0.1, 0.3, and 0.5 respectively.

FMCG

Interpretation: As seen in the graph below, the exponential smoothing with trend model having alpha=0.3 and delta=0.3 is able to capture the actual sales values more effectively for most of the time period until before 2017. Afterwards, the model with alpha=0.5 and delta=0.5 tracks the changes in sales more effectively.

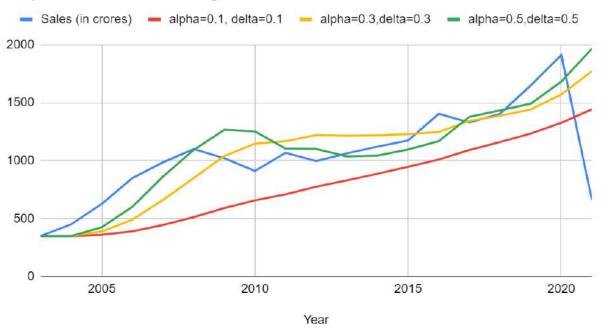




Hotels

Interpretation: As seen from the graph below, the exponential smoothing model with alpha = 0.5 and delta =0.5 shows much closer resemblance to the actual sales data considered than the other alpha and delta values considered overall.

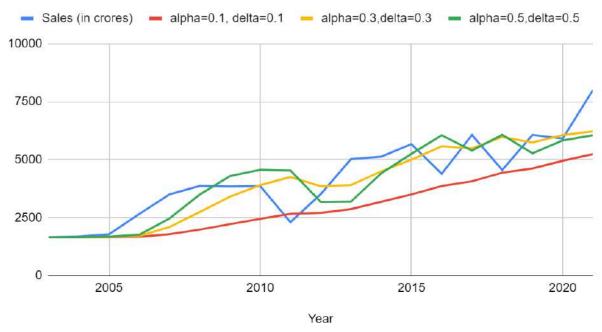




Agri Business

Interpretation: In the graph below, the exponential smoothing model with alpha value = 0.3 and delta = 0.3 is much more effectively able to capture the actual sales data with trends than the other alpha and delta value models considered.

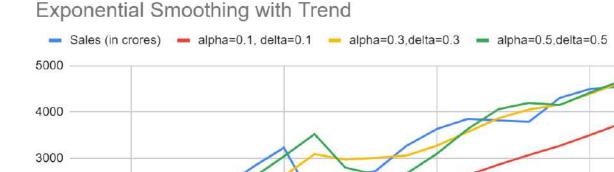




Paperboards, Paper and Packaging

Interpretation: As evident for the chart below, the exponential smoothing with trend model having the values of alpha = 0.5 and delta = 0.5 outperforms the other models when capturing the changes in the actual sales figure.

2020



2010

2015

Linear Regression

2005

2000

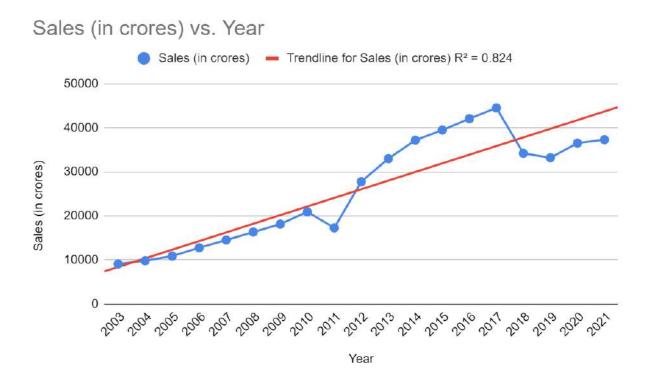
1000

Regression is a technique for determining the functional connection between two or more correlated variables, usually using data that has already been collected. For given values of the independent variable, the dependent variable is predicted. Linear regression is a type of regression in which the connection between the variables is assumed to be explained by a straight line.

Year

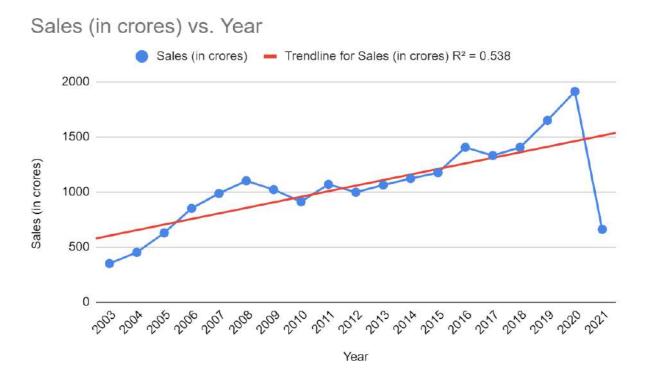
FMCG

Interpretation: Since the R2 score value is 0.824 which is close to 1, it implies that the sales data of FMCG can be captured using linear regression.



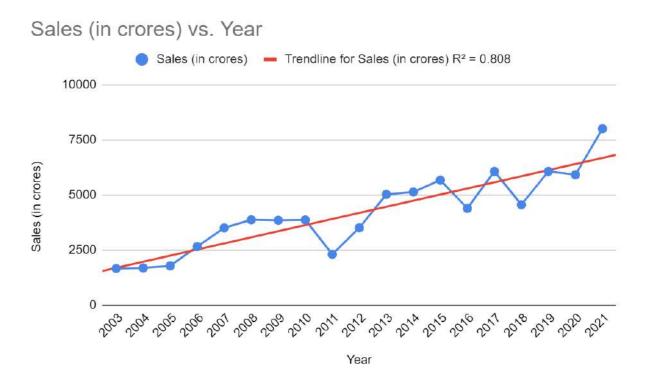
Hotels

Interpretation: As the R2 score value is 0.538, it suggests that the sales data of Hotels cannot be captured using a Linear Regression model due to adverse effect of covid on sales causing a steep change.



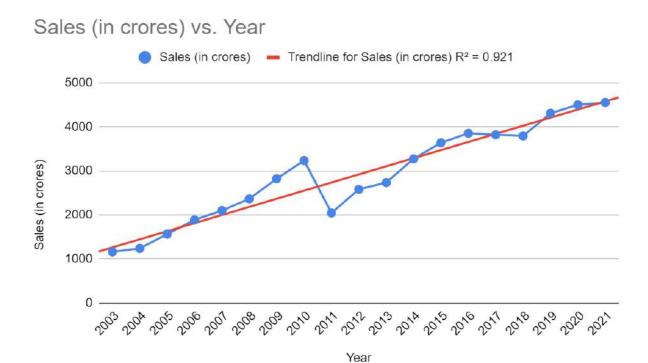
Agri Business

Interpretation: Since the R2 score value is 0.808, it implies that the sales data of the Agri Business can be captured using linear regression.



Paperboards, Paper and Packaging

Interpretation: As the R2 score value is 0.921, it suggests that the sales data of Paperboards, Paper and Packaging can be captured using a Linear Regression model.



Inventory Management

Inventory management plays a critical role in micromanaging orders such that the production matches the demand so that there is minimum wastage, also while making sure that underordering cost is minimum.

We were unable to find exhaustive data which was confidential in case of ITC about all orders and their quantity so we assumed the following -

- Material Required according to the sector of production.
- Ordering cost per order.
- Holding cost for FMCG was assumed to be 0.4 because this industry requires more maintenance of the product. Similarly holding cost for Agri-Business is assumed to be 0.3 and for Paperboards, Paper and Packaging industry it is assumed to be 0.1

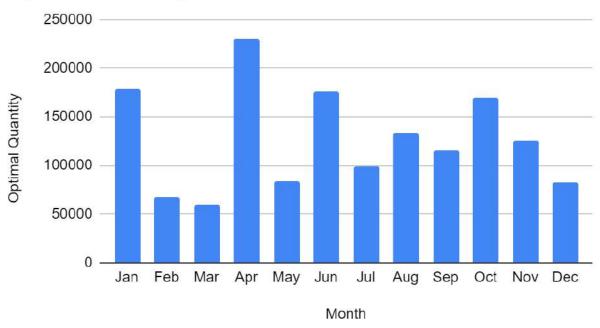
We analyzed the inventory data of 2021 for three sectors which are FMCG, Agri-Business, and Paperboards, Paper and Packaging respectively. We use the fixed order quantity model to determine the optimal quantity by -

Optimal Quantity =
$$\sqrt{\frac{(2*Material\ Req)*(Ordering\ cost\ per\ order)}{(holding\ cost)*(Purchase\ price\ per\ unit)}}$$

FMCG

| | | FMCG | 2021 | | |
|-------|----------------------|----------------------------|--------------|----------------------------|---------------------|
| Month | Material Required | Ordering Cost Per Order | Holding Cost | Purchase Price Per Unit | Optimal Quantity |
| Jan | 189493333.3 | 500 | 0.4 | 15 | 177713.8774 |
| Feb | 204719791.7 | 350 | 0.4 | 79 | 67341.90444 |
| Mar | 226851875 | 300 | 0.4 | 95 | 59848.74026 |
| Apr | 266018958.3 | 910 | 0.4 | 23 | 229402.462 |
| May | 302565833.3 | 460 | 0.4 | 98 | 84267.6383 |
| Jun | 340346875 | 800 | 0.4 | 44 | 175899.4741 |
| Jul | 377689791.7 | 510 | 0.4 | 98 | 99134.46695 |
| Aug | 435931458.3 | 480 | 0.4 | 59 | 133164.5789 |
| Sep | 360046250 | 350 | 0.4 | 47 | 115784.1846 |
| Oct | 578916666.7 | 780 | 0.4 | 79 | 169054.519 |
| Nov | 687313125 | 440 | 0.4 | 96 | 125502.6923 |
| Dec | 774759583.3 | 100 | 0.4 | 57 | 82438.68446 |

Optimal Quantity vs. Month

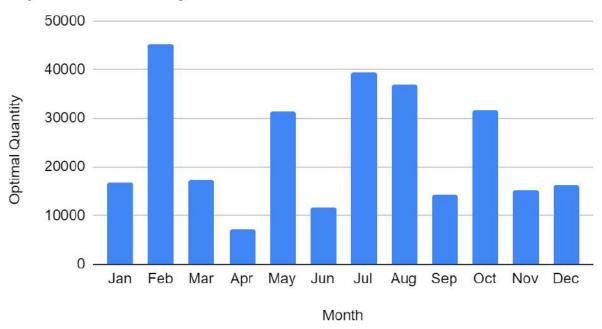


Agri Business

| | | Agri Busir | ness 2021 | | |
|-------|----------------------|----------------------------|-----------|---------|---------------------|
| Month | Material Required | Ordering Cost Per Order | | | Optimal Quantity |
| Jan | 2010702 | 5733 | 0.3 | 273 | 16777.91048 |
| Feb | 7889274 | 6493 | 0.3 | 167 | 45220.70785 |
| Mar | 8244212 2178 | | 0.3 | 0.3 402 | |
| Apr | 1353622 | 1970 | 0.3 | 342 | 7209.79859 |
| May | 4621970 | 5605 | 0.3 | 175 | 31414.9748 |
| Jun | 8269761 | 1450 | 0.3 | 588 | 11659.93657 |
| Jul | 5487105 | 7323 | 0.3 | 173 | 39350.24778 |
| Aug | 8177187 | 9399 | 0.3 | 378 | 36817.24268 |
| Sep | 2007173 | 5878 | 0.3 | 392 | 14165.06367 |
| Oct | 9513233 | 8215 | 0.3 | 520 | 31653.41337 |
| Nov | 7874409 | 1458 | 0.3 | 326 | 15322.63007 |

| Dec | 9628405 | 3980 | 0.3 | 956 | 16347.22858 |
|-----|---------|------|-----|-----|-------------|

Optimal Quantity vs. Month

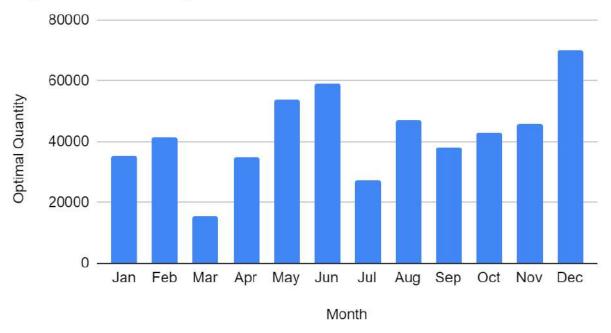


Paperboards, Paper and Packaging

| | Paperbo | | | | |
|-------|----------------------|----------------------------|--------------|----------------------------|---------------------|
| Month | Material Required | Ordering Cost Per Order | Holding Cost | Purchase Price Per Unit | Optimal Quantity |
| Jan | 97384652 | 104 | 0.1 | 163 | 35251.94823 |
| Feb | 17062095 | 715 | 0.1 | 142 | 41451.47838 |
| Mar | 15169636 | 144 | 0.1 | 180 | 15579.28676 |
| Apr | 15510072 | 692 | 0.1 | 177 | 34824.77497 |
| May | 54523518 | 451 | 0.1 | 171 | 53628.68506 |
| Jun | 58926390 | 357 | 0.1 | 120 | 59212.50041 |
| Jul | 30037398 | 183 | 0.1 | 149 | 27163.05187 |
| Aug | 15652324 | 910 | 0.1 | 130 | 46811.59429 |

| Sep | 15661148 | 616 | 0.1 | 133 | 38088.2773 |
|-----|----------|-----|-----|-----|-------------|
| Oct | 50517993 | 342 | 0.1 | 187 | 42986.32242 |
| Nov | 45804150 | 395 | 0.1 | 174 | 45602.78179 |
| Dec | 80738824 | 411 | 0.1 | 136 | 69856.6354 |

Optimal Quantity vs. Month



Aggregate Production Planning

The APP is involved with determining intermediate-term production rates by product group or other broad categories (3 to 18 months).

The aggregate production plan's main goal is to determine the best mix of production rate, labor, and inventory on hand.

Assumptions:

| | Working hours | 8/day |
|--|---------------|-------|
|--|---------------|-------|

| Labor hours required | 10/unit |
|---------------------------------|----------------|
| Inventory Holding Cost | 2/unit/month |
| Straight time cost | 10/hour |
| Worker Hiring Cost | 250/worker |
| Layoff Cost | 200/worker |
| Marginal Cost of Stockout | 5/unit/month |
| Marginal Cost of Subcontracting | 125/unit/month |
| Overtime Cost | 15/hour |

We have used 4 different Production Plans as follows:

Plan 1

Produce to exact monthly production requirement using a regular eight-hour day by varying workforce size.

| Months | Opening Stock | Demand | Safety Stock (25% of demand) | Producti on Require ment | No. of working days | Working hours | No. of workers | Producti on Cost | Hiring Cost | Layoff Cost | Total Cost |
|-----------|------------------|---------|---------------------------------------|-----------------------------------|---------------------------|------------------|-------------------|---------------------|-----------------|-----------------|-----------------|
| Jan' 21 | 242.36 | 909.68 | 227.42 | 895 | 22 | 176 | 51 | 89474 | 0 | 0 | 89474 |
| Feb '21 | 0 | 982.55 | 245.6375 | 1228 | 18 | 144 | 85 | 122818.7 5 | 8613.324 653 | 0 | 131432.0 747 |
| Mar' 21 | 0 | 1088.89 | 272.2225 | 1361 | 21 | 168 | 81 | 136111.2 5 | 0 | 854.4394 841 | 136965.6 895 |
| April' 21 | 0 | 1278.91 | 319.7275 | 1599 | 20 | 160 | 100 | 159863.7 5 | 4724.060 64 | 0 | 164587.8 106 |
| May' 21 | 0 | 1423.16 | 355.79 | 1779 | 21 | 168 | 106 | 177895 | 1493.759 301 | 0 | 179388.7 593 |
| June' 21 | 0 | 1636.65 | 409.1625 | 2046 | 20 | 160 | 128 | 204581.2 5 | 5493.350 074 | 0 | 210074.6 001 |
| July' 21 | 0 | 1829.11 | 457.2775 | 2286 | 22 | 176 | 130 | 228638.7 5 | 511.2748 58 | 0 | 229150.0 249 |
| Aug' 21 | 0 | 2094.71 | 523.6775 | 2618 | 19 | 152 | 172 | 261838.7 5 | 10588.48 871 | 0 | 272427.2 387 |
| Sept' 21 | 0 | 1782.22 | 445.555 | 2228 | 21 | 168 | 133 | 222777.5 | 0 | 7931.336 153 | 230708.8 362 |
| Oct' 21 | 0 | 788 | 197 | 985 | 20 | 160 | 62 | 98500 | 0 | 14208.63 095 | 112708.6 31 |

| Nov' 21 | 0 | 1391.03 | 347.7575 | 1739 | 21 | 168 | 103 | 173878.7 5 | 10484.18 899 | 0 | 184362.9 39 |
|---------|---|---------|----------|------|----|-----|-----|----------------|-----------------|-----------------|-----------------|
| Dec' 21 | 0 | 988.46 | 247.115 | 1236 | 22 | 176 | 70 | 123557.5 | 0 | 6659.226 19 | 130216.7 262 |
| Total | | | | | | | | 1999935. 25 | 41908.44 722 | 29653.63 278 | |

Plan 2

Produce to meet expected average demand over the next twelve months by maintaining a constant workforce & varying the inventory.

| Months | Openin g Stock | Deman d | Safety Stock (25% of deman d) | Produc tion Requir ement | No. of workin g days | Workin g hours | No. of worker s | Produc tion | Closin g Stock | Produc tion Cost | Invento ry Holdin g Cost | Shorta ge Cost | Total Cost |
|-------------|-------------------|--------------|---|-----------------------------------|----------------------------|----------------------|-----------------------|----------------|-------------------|------------------------|-----------------------------------|----------------------|----------------|
| Jan' 21 | 242.36 | 909.68 | 227.42 | 895 | 22 | 176 | 102 | 1795 | 900 | 179520 | 1800.92 | 0 | 181320. 92 |
| Feb '21 | 900 | 982.55 | 245.637 5 | 328 | 18 | 144 | 102 | 1469 | 1141 | 146880 | 2282.14 5 | 0 | 149162. 145 |
| Mar' 21 | 1141 | 1088.89 | 272.222 5 | 220 | 21 | 168 | 102 | 1714 | 1494 | 171360 | 2987.12 | 0 | 174347. 12 |
| April' | 1494 | 1278.91 | 319.727 5 | 105 | 20 | 160 | 102 | 1632 | 1527 | 163200 | 3053.84 5 | 0 | 166253. 845 |
| May' 21 | 1527 | 1423.16 | 355.79 | 252 | 21 | 168 | 102 | 1714 | 1462 | 171360 | 2923.14 5 | 0 | 174283. 145 |
| June' 21 | 1462 | 1636.65 | 409.162 5 | 584 | 20 | 160 | 102 | 1632 | 1048 | 163200 | 2095.52 | 0 | 165295. 52 |
| July' 21 | 1048 | 1829.11 | 457.277 5 | 1239 | 22 | 176 | 102 | 1795 | 557 | 179520 | 1113.14 5 | 0 | 180633. 145 |
| Aug' 21 | 557 | 2094.71 | 523.677 5 | 2062 | 19 | 152 | 102 | 1550 | -511 | 155040 | 0 | 0 | 155040 |
| Sept' | -511 | 1782.22 | 445.555 | 2739 | 21 | 168 | 102 | 1714 | -1026 | 171360 | 0 | 2900.1 75 | 174260. 175 |
| Oct' 21 | -1026 | 788 | 197 | 2011 | 20 | 160 | 102 | 1632 | -379 | 163200 | 0 | 907.95 | 164107. 95 |
| Nov' 21 | -379 | 1391.03 | 347.757 5 | 2117 | 21 | 168 | 102 | 1714 | -404 | 171360 | 0 | 280.1 | 171640. 1 |
| Dec' 21 | -404 | 988.46 | 247.115 | 1639 | 22 | 176 | 102 | 1795 | 156 | 179520 | 311.695 | 0 | 179831. 695 |
| Total | | 16193.3 7 | 4048.34 25 | 14191 | 247 | 1976 | | | | 201552 0 | 16567.5 35 | 4088.22 5 | 203617 5.76 |
| Averag | | 1349.44 | 337.361 | 1183 | 20.5833 | 164.666 | | | | | | | |

| е | 75 | 875 | 3333 | 6667 | | | | |
|---|----|-----|------|------|--|--|--|--|

Plan 3

Produce to meet the minimum expected demand using a constant workforce on a regular time. Use sub-contracting to meet additional output requirements.

| Months | | Deman d | Safety Stock (25% of demand | | No. of working days | - | | Product ion | Units subcont racted | Product ion Cost | Subcon tracting Cost | Total Cost |
|-------------|--------------|------------|--------------------------------------|------|---------------------------|-----|----|----------------|----------------------------|------------------------|----------------------------|-----------------|
| Jan' 21 | 242.36 | 909.68 | 227.42 | 895 | 22 | 176 | 34 | 598 | 296 | 59840 | 37042.5 | 96882.5 |
| Feb '21 | 227.42 | 982.55 | 245.637 5 | 1001 | 18 | 144 | 34 | 490 | 511 | 48960 | 63895.9 375 | 112855. 9375 |
| Mar' 21 | 245.637 5 | 1088.89 | 272.222 5 | 1115 | 21 | 168 | 34 | 571 | 544 | 57120 | 68034.3 75 | 125154. 375 |
| April' 21 | 272.222 5 | 1278.91 | 319.727 5 | 1326 | 20 | 160 | 34 | 544 | 782 | 54400 | 97801.8 75 | 152201. 875 |
| May' 21 | 319.727 5 | 1423.16 | 355.79 | 1459 | 21 | 168 | 34 | 571 | 888 | 57120 | 111002. 8125 | 168122. 8125 |
| June' 21 | 355.79 | 1636.65 | 409.162 5 | 1690 | 20 | 160 | 34 | 544 | 1146 | 54400 | 143252. 8125 | 197652. 8125 |
| July' 21 | 409.162 5 | 1829.11 | 457.277 5 | 1877 | 22 | 176 | 34 | 598 | 1279 | 59840 | 159853. 125 | 219693. 125 |
| Aug' 21 | 457.277 5 | 2094.71 | 523.677 5 | 2161 | 19 | 152 | 34 | 517 | 1644 | 51680 | 205538. 75 | 257218. 75 |
| Sept' 21 | 523.677 5 | 1782.22 | 445.555 | 1704 | 21 | 168 | 34 | 571 | 1133 | 57120 | 141612. 1875 | 198732. 1875 |
| Oct' 21 | 445.555 | 788 | 197 | 539 | 20 | 160 | 34 | 544 | 0 | 54400 | 0 | 54400 |
| Nov' 21 | 197 | 1391.03 | 347.757 5 | 1542 | 21 | 168 | 34 | 571 | 971 | 57120 | 121323. 4375 | 178443. 4375 |
| Dec' 21 | 347.757 5 | 988.46 | 247.115 | 888 | 22 | 176 | 34 | 598 | 289 | 59840 | 36177.1 875 | 96017.1 875 |
| Total | | | | | | | | | | 671840 | 1185535 | 1857375 |

Produce to meet expected demand for all but the first two months using a constant workforce (60 no. of workers) and use overtime to meet additional output requirements

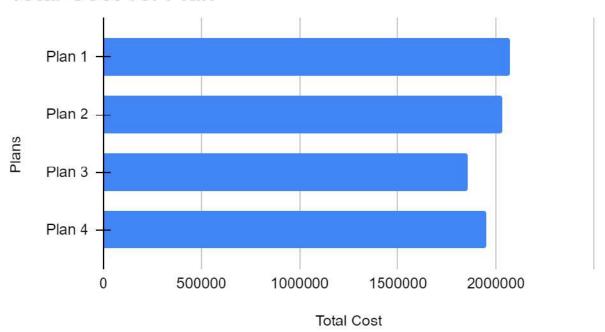
| Month s | Openi ng Stock | Deman d | Safety Stock (25% of deman d) | Produ ction Requir ement | No. of workin g days | Workin g hours | No. of worker s | Produ ction | Units overti me | Units excess | Produ ction Cost | Overti me Cost | Invent ory Holdin g Cost | Total Cost |
|--------------|----------------------|-------------|--|-----------------------------------|----------------------------|----------------------|-----------------------|----------------|-----------------------|--------------|------------------------|----------------------|-----------------------------------|----------------|
| Jan' 21 | 242.36 | 909.68 | 227.42 | 895 | 22 | 176 | 60 | 1056 | 0 | 161 | 105600 | 0 | 322.52 | 105922 .52 |
| Feb '21 | 227.42 | 982.55 | 245.63 75 | 1001 | 18 | 144 | 60 | 864 | 137 | 0 | 86400 | 20515. 125 | 0 | 106915 .125 |
| Mar' 21 | 245.63 75 | 1088.8 9 | 272.22 25 | 1115 | 21 | 168 | 60 | 1008 | 107 | 0 | 100800 | 16121. 25 | 0 | 116921 .25 |
| April' 21 | 272.22 25 | 1278.9 1 | 319.72 75 | 1326 | 20 | 160 | 60 | 960 | 366 | 0 | 96000 | 54962. 25 | 0 | 150962 .25 |
| May' 21 | 319.72 75 | 1423.1 6 | 355.79 | 1459 | 21 | 168 | 60 | 1008 | 451 | 0 | 100800 | 67683. 375 | 0 | 168483 .375 |
| June' 21 | 355.79 | 1636.6 5 | 409.16 25 | 1690 | 20 | 160 | 60 | 960 | 730 | 0 | 96000 | 109503 .375 | 0 | 205503 .375 |
| July' 21 | 409.16 25 | 1829.1 1 | 457.27 75 | 1877 | 22 | 176 | 60 | 1056 | 821 | 0 | 105600 | 123183 .75 | 0 | 228783 .75 |
| Aug' 21 | 457.27 75 | 2094.7 1 | 523.67 75 | 2161 | 19 | 152 | 60 | 912 | 1249 | 0 | 91200 | 187366 .5 | 0 | 278566 .5 |
| Sept' 21 | 523.67 75 | 1782.2 2 | 445.55 5 | 1704 | 21 | 168 | 60 | 1008 | 696 | 0 | 100800 | 104414 .625 | 0 | 205214 .625 |
| Oct' 21 | 445.55 5 | 788 | 197 | 539 | 20 | 160 | 60 | 960 | 0 | 421 | 96000 | 0 | 841.11 | 96841. 11 |
| Nov' 21 | 197 | 1391.0 3 | 347.75 75 | 1542 | 21 | 168 | 60 | 1008 | 534 | 0 | 100800 | 80068. 125 | 0 | 180868 .125 |
| Dec' 21 | 347.75 75 | 988.46 | 247.11 5 | 888 | 22 | 176 | 60 | 1056 | 0 | 168 | 105600 | 0 | 1 | 105936 .365 |
| Total | | | | | | | | | | | 118560 0 | 763818 .375 | 1499.9 95 | 195091 8.37 |

Comparison

| Cost | Plan 1 | Plan 2 | Plan 3 | Plan 4 |
|------|--------|--------|--------|--------|
| | | | | |

| Hiring | 41908.44722 | 0 | 0 | 0 |
|--------------------|-------------|------------|---------|------------|
| Layoff | 29653.63278 | 0 | 0 | 0 |
| Excess Inventory | 0 | 16567.535 | 0 | 1499.995 |
| Shortage Inventory | 0 | 4088.225 | 0 | 0 |
| Subcontract | 0 | 0 | 1185535 | 0 |
| Overtime | 0 | 0 | 0 | 763818.375 |
| Straight Time | 1999935.25 | 2015520 | 671840 | 1185600 |
| Total | 2071497.33 | 2036175.76 | 1857375 | 1950918.37 |





Inference: If we go according to cost, then plan 3 is more efficient, and it also makes sense for ITC, since the diversity of workforce ranges from daily wage worker to top tier managers, it's important to keep a minimum threshold of workers and then flexibly change according to the requirement for all small scale works in a factory and agri business.

Conclusion

Having a Gross Sales Value of 74,979 crores and a Net Profit of 13,032 crores, ITC is one of India's leading private sector firms, with operations in FMCG, Hotels, Packaging, Paperboards & Specialty Papers, Agri & IT.

With a plethora of materials and products, it becomes really important to have an optimal inventory management system along with an efficient demand forecast of each region along different seasons to reduce wastage while also ensuring that the market demand is met.

With this project, we got a real life experience of how difficult and intriguing it is to manage the operations of a large scale company. We also got various insights of how theoretical knowledge can be applied in the actual world.

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