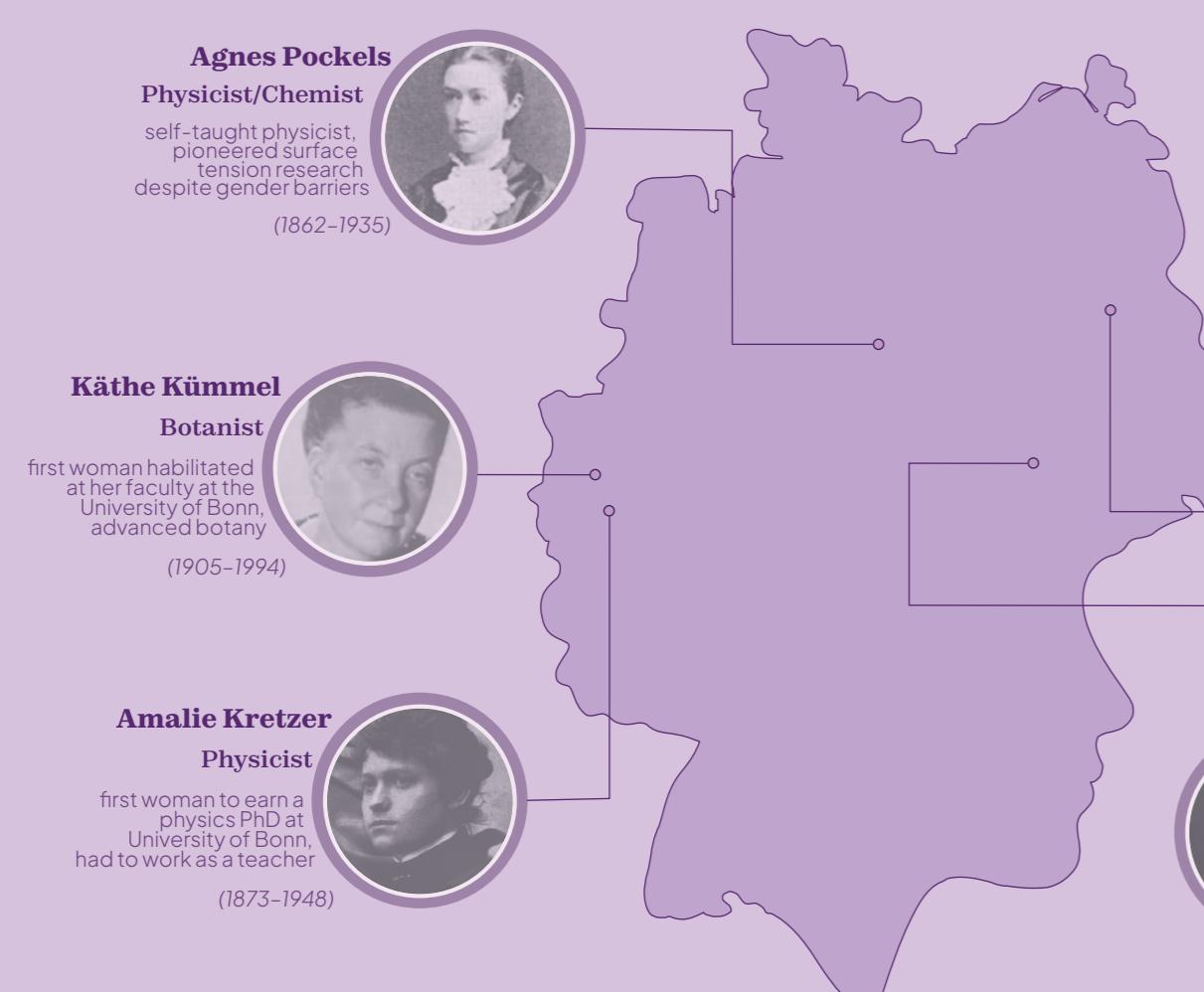
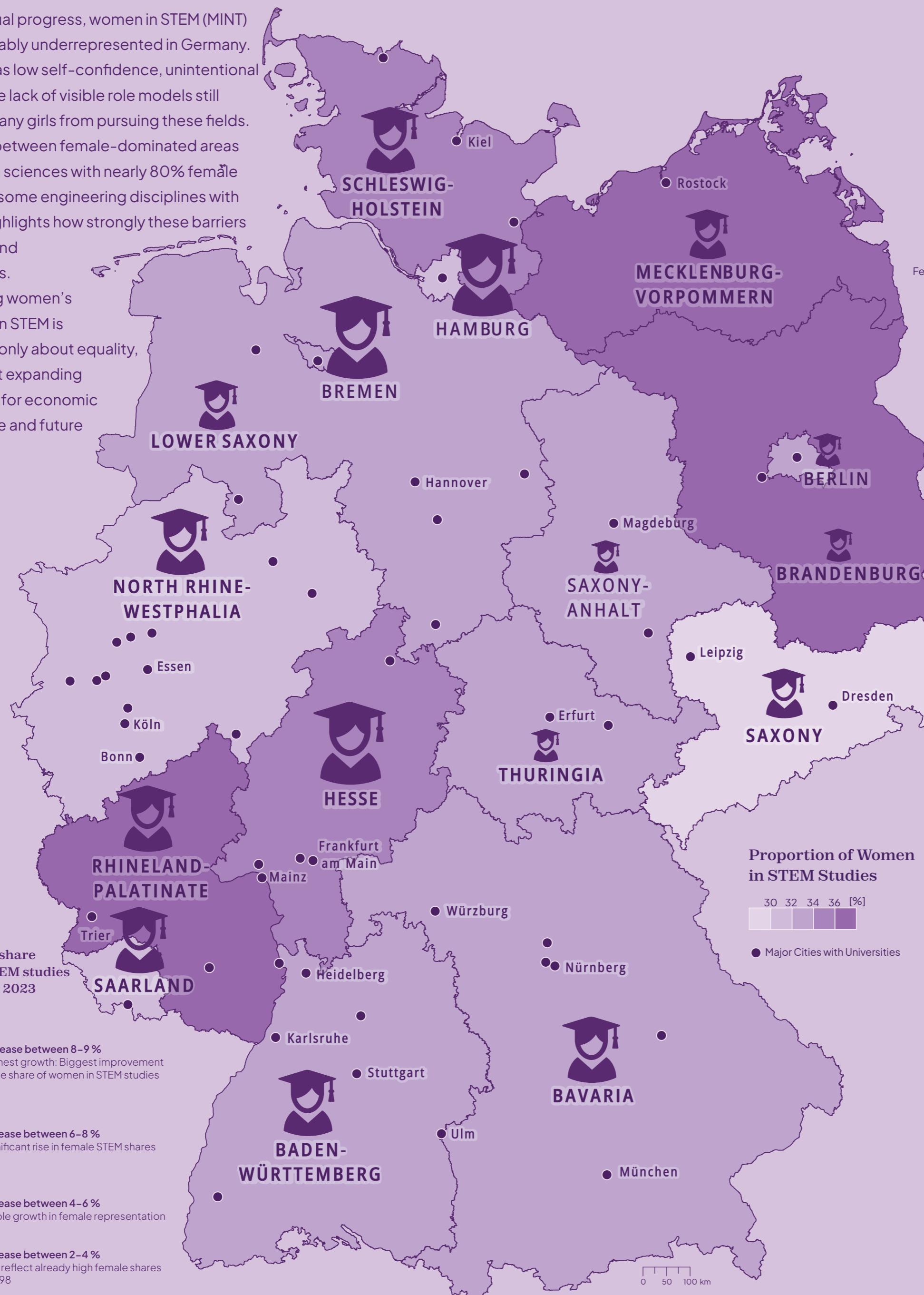


# WOMEN IN STEM IN GERMANY

# → From Gaps to Growth

Despite gradual progress, women in STEM (MINT) remain noticeably underrepresented in Germany. Factors such as low self-confidence, unintentional biases and the lack of visible role models still discourage many girls from pursuing these fields. The contrast between female-dominated areas like education sciences with nearly 80% female students and some engineering disciplines with barely 15% highlights how strongly these barriers shape study and career choices.

Strengthening women's participation in STEM is therefore not only about equality, but also about expanding opportunities for economic independence and future security.



From Forgotten Pioneers to Future Innovators

Throughout history, countless women in science have advanced knowledge without receiving the recognition they deserved as their contributions have often been hidden or attributed to others. This map traces their footprints across Germany, recognizing those who made breakthroughs.

Alongside their stories, new initiatives continue this journey, empowering today's girls and women to step into science, technology, engineering, and mathematics.

## Initiatives Empowering the Next Generation

Girls' Day

The background is a solid purple color. In the upper right quadrant, there is a very faint, light purple silhouette of a girl's head and shoulders, facing right. Overlaid on the center of the page is the text "Empowering Girls" in a large, bold, white serif font.

A nationwide initiative encourages girls to explore STEM careers. Come along!

hands-on experiences to open pathways into STEM.

SubaruMantra

## CyberMentor

Germany's largest online mentoring program for girls in STEM, connecting students with women in science and engineering, offering guidance on studies and careers.



Scan for more insights & data sources