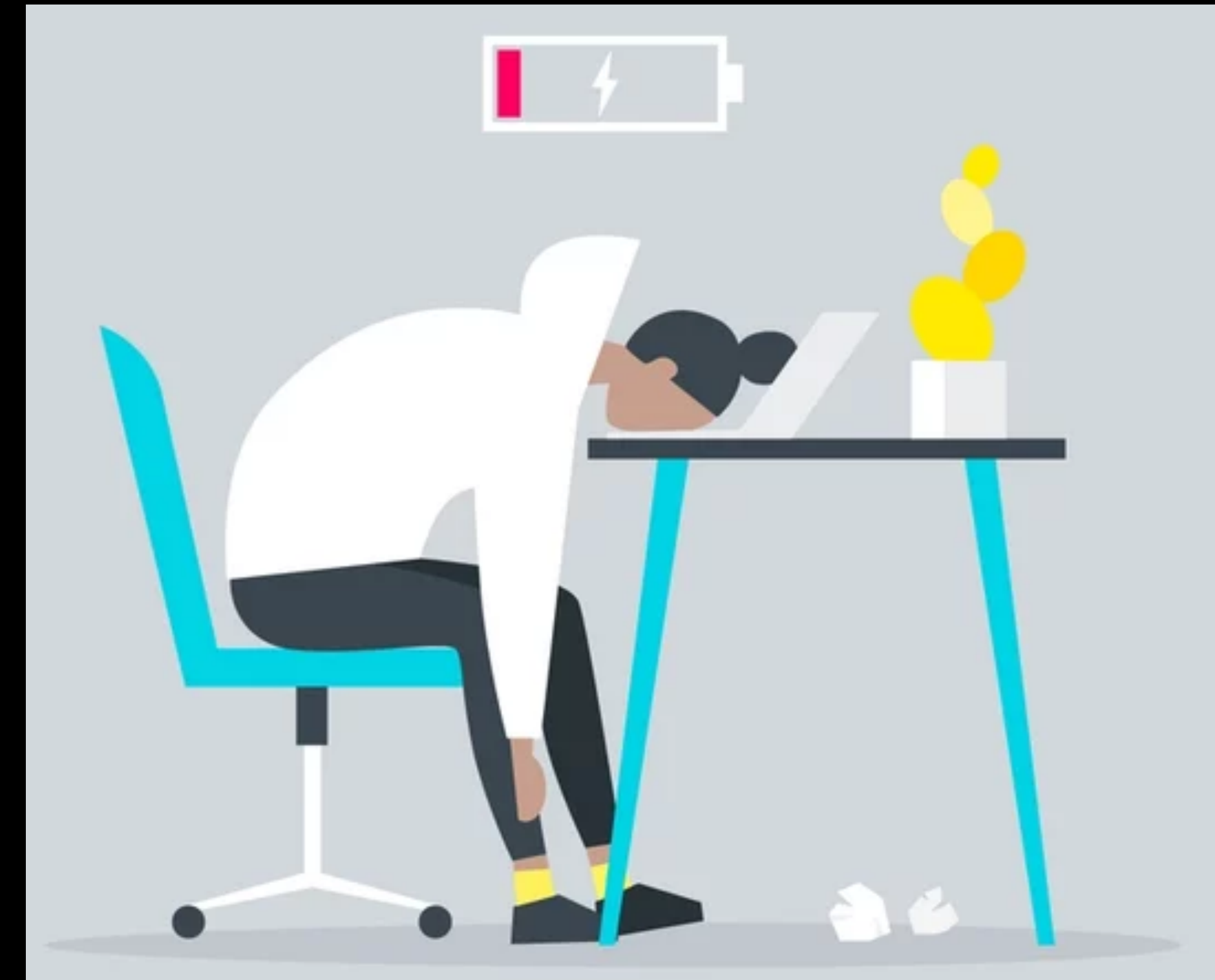




BURN-OUT METER v.1

BURN-OUT?

- Motivation loss and detachment from your work
- Detachment in personal relationships
- Lower productivity
- Lower resistance to illness
- Pessimistic outlook on work or life
- Physical, mental, and emotional exhaustion



WHY?

It's human.

.75%

stock jump for being named
a *Best Place to Work*

79%

of employees are **suffering**
from mild, moderate or
severe burn-out

\$1tn

lost **productivity** globally each year
according to WHO study

21%

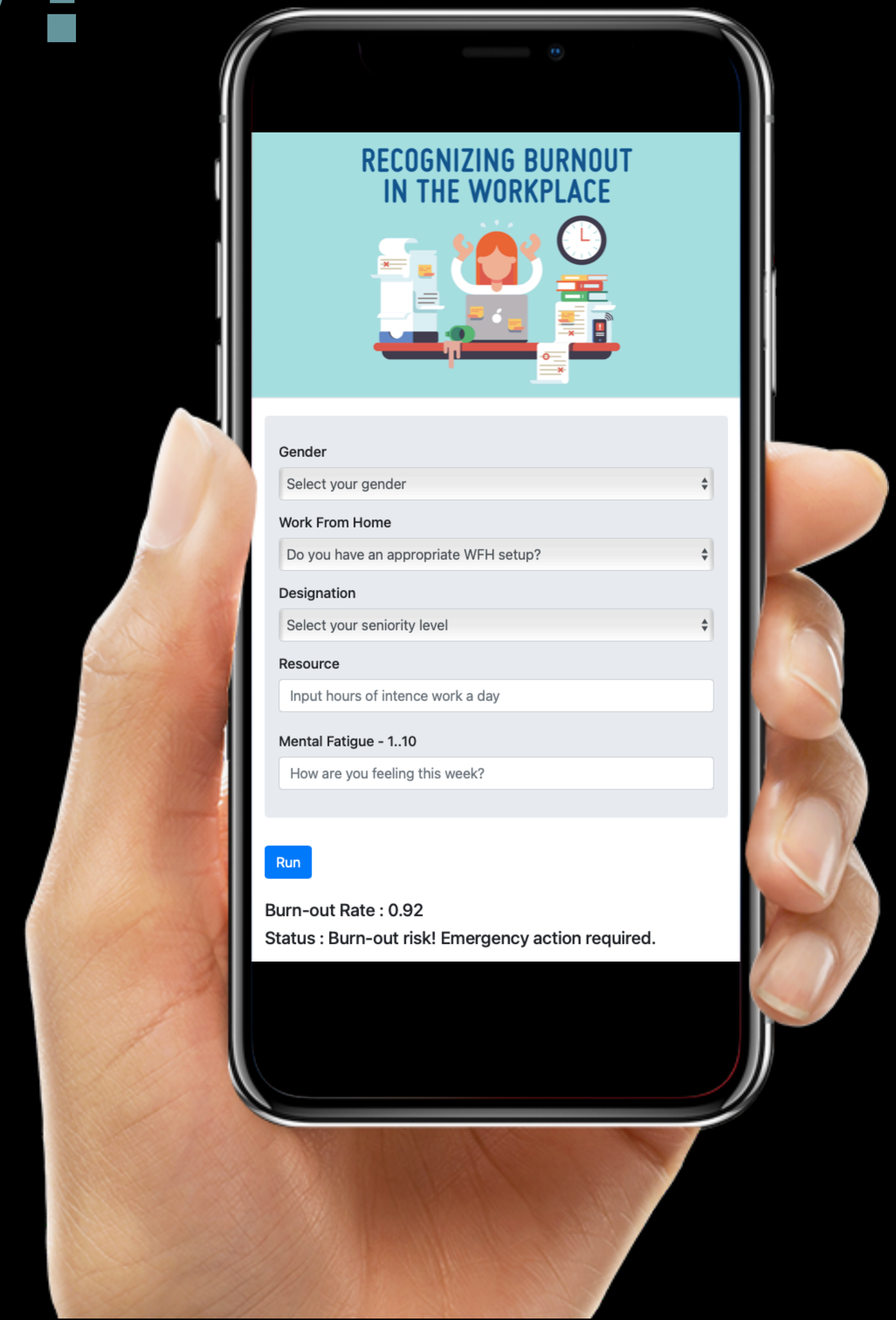
greater profitability shown by
highly engaged teams

367%

decrease in the odds
of having **highly engaged employees**
for companies with
moderate-to-severe burnout

WHAT DO WE DO?

- Catch early
- Build human connections
- Automate



HOW?

machine learning & research

gender

designation

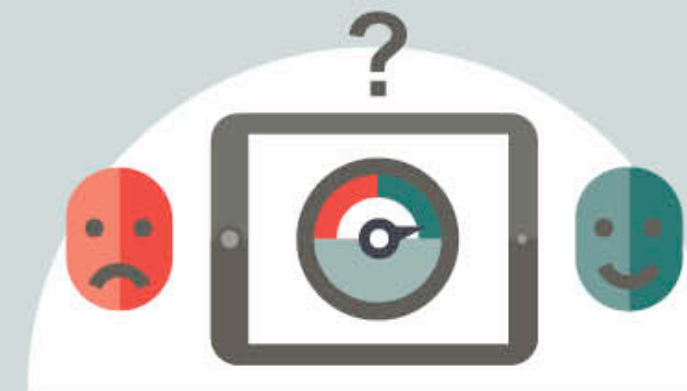
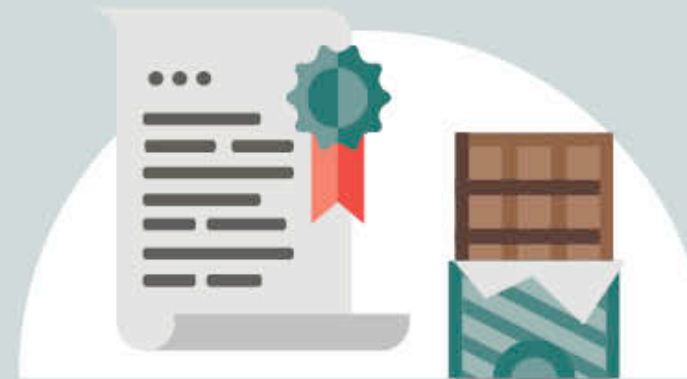
resource

wfh setup

mental fatigue



burn rate



HOW?

machine learning & research

gender

designation

resource

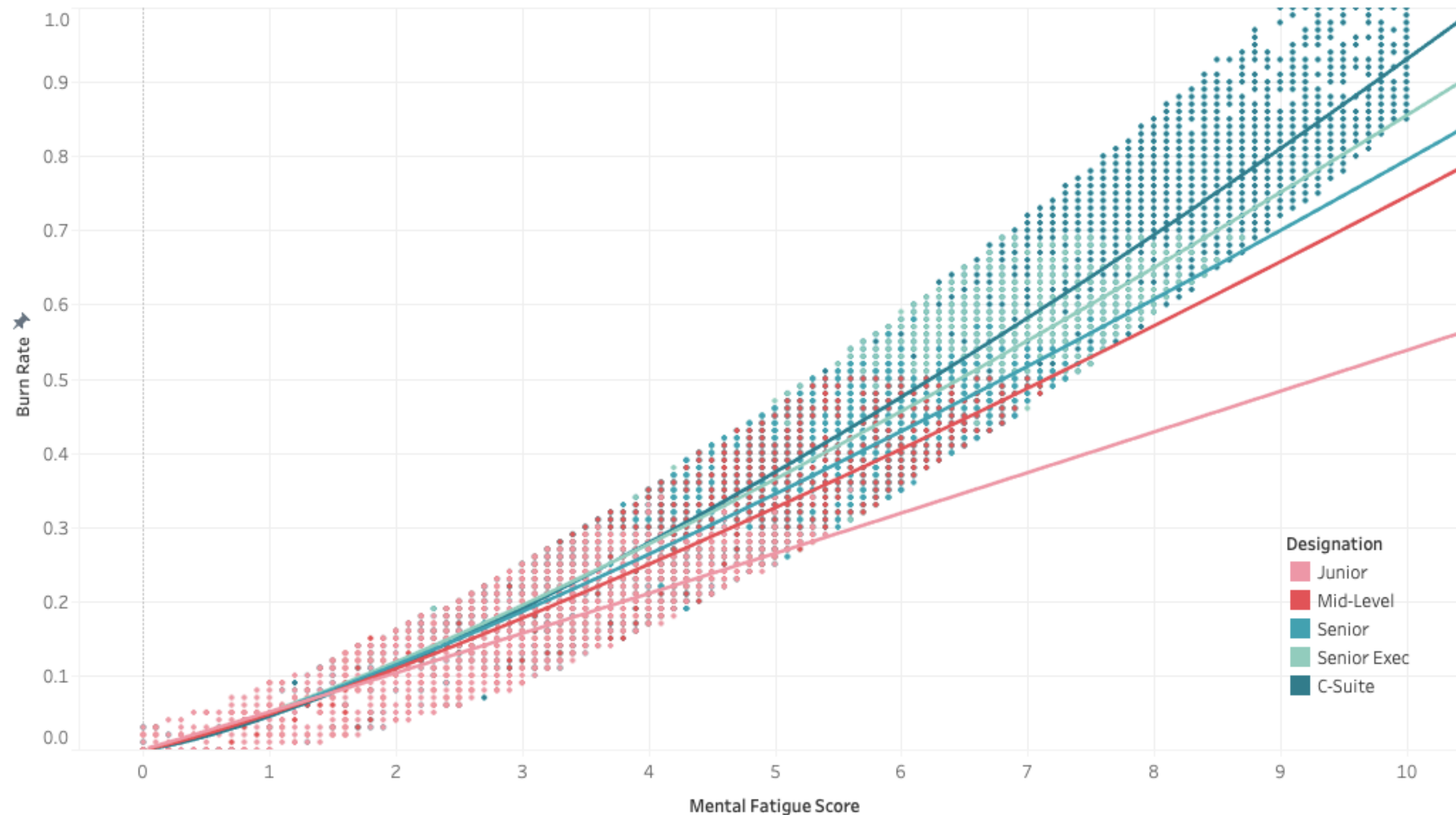
wfh setup

mental fatigue

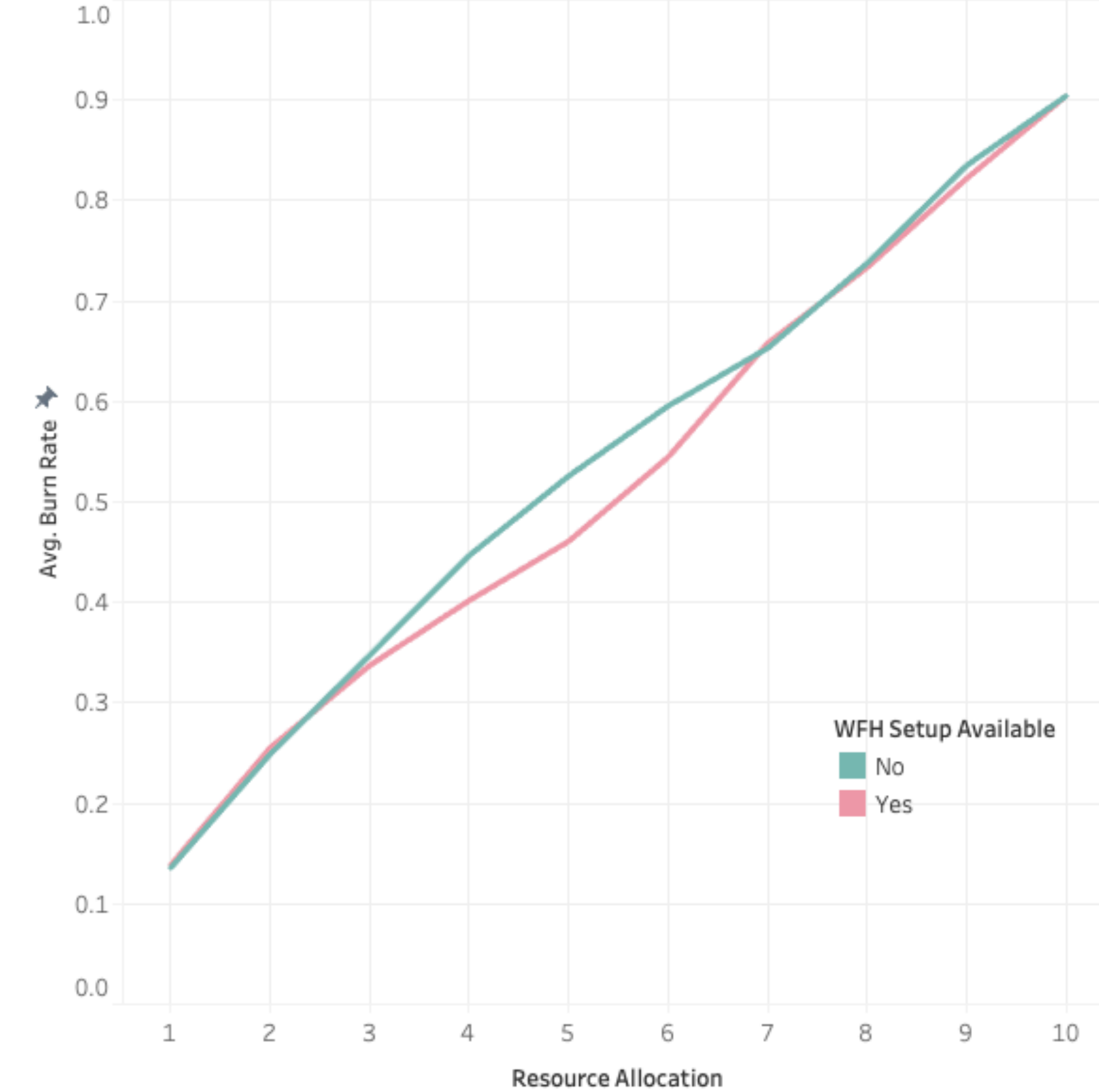


burn rate

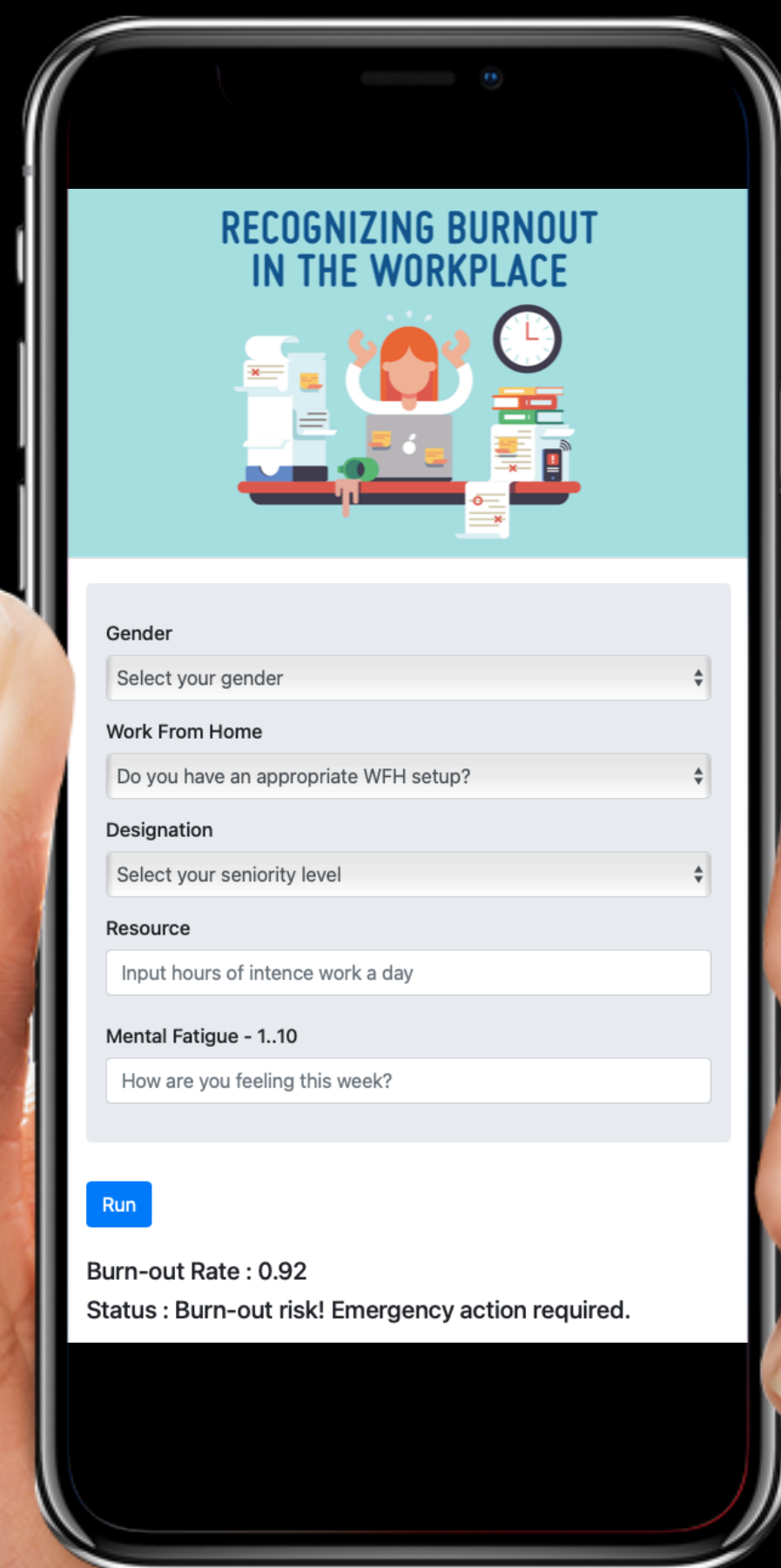
Mental Fatigue / Designation



Resource / Work From Home



PROTOTYPE



- No 1 Person
- Burn-out Rate: [0, 1]
- Error: 0.04
- R2 adj: 0.92

Future:

- More data
- Model improvement
- Group analytics
- Reminders

**Take care of yourself & your team.
Be happy.**

