BRAINSTORM ACTIVITY

(15 minutes)

In your small group, **discuss what might be preventing you** from moving forward.

**Using a single post-it per idea**, write down what you think is a barrier to pursuing a career in data further. This can be anything from lack of experience, to not understanding the requirements, to concerns about time management or family responsibilities. Bring to the discussion anything that might be a barrier (be it real or perceived) for moving in this direction. Post your notes on the poster board provided.

At the end of the brainstorm, **choose a moderator** who will briefly recap the small group discussion in front of the large group.

MAKING A PLAN

(15 minutes)

Based on the discussions and guidance provided by the group and the panelists, map out your next steps, broken down into:

1. What can I do tomorrow?
2. What can I do in the New Year?
3. What should I be doing on a regular basis so I’m further along in a year than I am today?

Participants write a post card to their future self to see how they are doing on their plan and to prompt themselves on a next step. Leave the post cards here; we will mail them out in the new year.