

## OPTIONAL HOLIDAYS – 2022

*In addition to the fixed holidays, each employee may opt for 2 additional holidays from this list.*

Occasion	Date
Lohri	13 January 2022
Makara Sankranti/Pongal	14 January 2022
Maha Shivaratri	01 March 2022
Holika Dahan	17 March 2022
Holi / Doljatra	18 March 2022
Maundy Thursday / Mahavir Jayanti / Ambedkar Jayanti / Vaisakhi / Vishu / Meshadi	14 April 2022
Vaisakhadi (Bengal) / Bahag Bihu	15 April 2022
Buddha Purnima	16 May 2022
Rath Yatra	01 July 2022
Id-ul-Zuha (Bakrid)	10 July 2022
Guru Purnima	13 July 2022
Muharram/Ashura (Tentative Date)	09 August 2022
Raksha Bandhan (Rakhi)	11 August 2022
Parsi New Year / Navroz	16 August 2022
Janmashtami (Smarta)	18 August 2022
Janmashtami	19 August 2022
Onam or Thiru Onam Day	08 September 2022
Mahashtami (Dussehra)	03 October 2022
Mahanavmi (Dussehra)	04 October 2022
ID-E-Milad	09 October 2022
Karaka Chaturthi (Karva Chauth)	13 October 2022
Govardhan Puja	25 October 2022
Christmas Eve	24 December 2022