

# ANNA STANSBURY

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## ACADEMIC POSITIONS

Class of 1948 Career Development Assistant Professor of Work and Organization Studies,  
& Core Faculty, Institute for Work and Employment Research, MIT Sloan

## AFFILIATIONS

Nonresident Senior Fellow, Peterson Institute for International Economics  
Research Affiliate, IZA Institute of Labor Economics  
Research Affiliate, MIT Shaping the Future of Work Initiative  
Affiliated Scholar, Stone Center on Socio-Economic Inequality, CUNY Graduate Center

## EDUCATION

**PhD in Economics**, Harvard University, 2016-2021

Dissertation: *"Essays on Power in Labor Markets"*. Upjohn Institute First-Place Dissertation Award for "best PhD dissertation on employment-related issues".

**Master in Public Policy**, Harvard Kennedy School, 2013-2015

Policy Analysis Exercise: *"Tackling financial inclusion through community investment"*

**BA in Economics**, Cambridge University, 2010-2013

First class degree. Adam Smith prize for (joint) best performance in Economics

Dissertation: *"Did rising income inequality affect the build-up of US household debt?"*

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## WORKING PAPERS & WORK IN PROGRESS

Gregor Schubert, Anna Stansbury, & Bledi Taska (2024). "[Employer Concentration and Outside Options](#)". *Working Paper*, last updated January 2024.

Samuel Dodini, Anna Stansbury, & Alexander Willén (2023). "[How do Firms Respond to Unions?](#)". *IZA Discussion paper No. 16697*, December 2023.  
*Reject & Resubmit, Quarterly Journal of Economics*.

Anna Stansbury & Kyra Rodriguez. "The Class Gap in Career Progression: Evidence from US Academia". *Work in Progress*.

R Jisung Park & Anna Stansbury. "Minimum Wages and Workplace Safety". *Work in Progress*.

R Jisung Park & Anna Stansbury. "Better Outside Options Reduce Workplace Injuries". *Work in Progress*.

## ACADEMIC PUBLICATIONS

Anna Stansbury (2024). "[Incentives to Comply with the Minimum Wage in the US and UK](#)". *Forthcoming, ILR Review*.

Anna Stansbury & Robert Schultz (2023). "[The Economics Profession's Socioeconomic Diversity Problem](#)". *Journal of Economic Perspectives*.

Anna Stansbury, Daniel Turner, & Ed Balls (2023). "[Tackling the UK's Regional Economic Inequality: Binding constraints and avenues for policy intervention](#)". *Contemporary Social Science*.

Anna Stansbury, Jacob Funk Kirkegaard, & Karen Dynan (2023). "[Gender Gaps in South Korea's Labor Market: children explain most of the gender employment gap, but little of the gender wage gap](#)". *Applied Economics Letters*, May 2023.

Jacob Greenspon, Anna Stansbury, & Lawrence H. Summers (2021). "[Productivity and Pay in the United States and Canada](#)". *International Productivity Monitor*, Fall 2021.

Anna Stansbury & Lawrence H. Summers (2020). "[The Declining Worker Power Hypothesis: An explanation for the recent evolution of the American economy](#)". *Brookings Papers on Economic Activity*, Spring 2020.

Anna Stansbury & Lawrence H. Summers (2019). "Productivity and Pay: Is the link broken?". Chapter 8 in [Facing Up to Low Productivity Growth](#), Eds. Adam Posen and Jeromin Zettelmeyer. Peterson Institute for International Economics: Washington DC.

## OTHER PUBLICATIONS / RESEARCH REPORTS

Lindsay Judge & Anna Stansbury (2020). "[Under the Wage Floor: Exploring firms' incentives to comply with the minimum wage](#)". *Resolution Foundation Briefing Note*, 2020.

Ed Balls, James Howat & Anna Stansbury (2016). "[Central Bank Independence Revisited: After the financial crisis, what should a model central bank look like?](#)" *Harvard Kennedy School MRCBG Associate Working Paper 67 (updated version: HKS MRCBG WP 87)*.

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## HONORS, SCHOLARSHIPS, & FELLOWSHIPS

2024	Upjohn Institute Early Career Research Award (\$7.5k)
2023	Poets & Quants 40 under 40 MBA professors
2022	MIT Outstanding Teacher Award
2022	European Economic Association Career Structures Initiative Grant (€20k)
2021	BusinessBecause 10 MBA Professors to Watch in 2022
2021	Upjohn Institute Dissertation Award
2021	Russell Goldsmith Graduate Student Aid Fellowship, Harvard
2019	Washington Center for Equitable Growth Doctoral Grant (\$15k)
2017-21	Stone Ph.D. Scholar in Inequality and Wealth Concentration, Harvard
2015,16,19	Harvard Certificate of Distinction in Teaching
2013-15	Kennedy Memorial Scholarship to Harvard
2013	Adam Smith Prize (joint) for Best Performance in Economics, Cambridge Uni.

## TEACHING EXPERIENCE

### *MIT Sloan (as assistant professor)*

2022-24	15.677 Labor Markets and Employment Policy
2022-24	15.662 People and Profits: Shaping the Work of the Future
2021	Team Project Faculty Advisor, 15.311 Organizational Processes

### *Harvard (as graduate student)*

2015, 17, 18, 19, 20	Head Teaching Fellow and/or Teaching Fellow for <i>The Political Economy of Globalization</i> (Lawrence Summers & Robert Lawrence)
2020	Teaching Fellow for <i>The Financial Crisis and Great Recession</i> (Karen Dynan).
2017	Course Assistant for <i>Inside Government</i> (Lawrence Summers & Cass Sunstein)
2015, 16	Teaching Fellow for <i>American Economic Policy</i> (Martin Feldstein, Jeff Liebman, Kate Baicker & Lawrence Summers)
2014	Course Assistant for <i>Great Powers in the Global System</i> (Nicholas Burns)
2014	Teaching Fellow for <i>Game Theory</i> (Janina Matuszeski)

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## PROFESSIONAL ACTIVITIES

### *Invited academic seminars:*

2024	San Francisco Federal Reserve; UK Competition and Markets Authority
2023	Wharton Human and Social Capital; Harvard Kennedy School Economic and Social Policy; Federal Reserve Board Macroeconomics; U Mass Amherst; Bank of England; CUNY Graduate Center Applied Economics; Harvard Growth Lab; Institute for Fiscal Studies; University of Manchester Productivity Institute; MIT Organizational Economics.
2022	Brown University; Chicago Federal Reserve; University of Nevada Reno; U Mass Boston; UC Santa Barbara; University of Stockholm; Stockholm School of Economics; NHH Bergen; Ohio State; UK National Institute for Economic and Social Research; King's College London.
2021	Chicago Booth; Oxford University; London School of Economics; Central Bank of Ireland; Federal Trade Commission; UT Austin Macroeconomics; Berlin Schumpeter-BSE Seminar; University of Copenhagen & Copenhagen Business School Macroeconomics; MIT Sloan Economics, Finance, and Accounting; Georgetown & George Mason Law and Economics; Upjohn Institute; MIT Macroeconomics; University of Virginia Microeconomics; Queen Mary University London Centre for Research in Equality & Diversity; Wayne State University.
2020	OECD Employment, Labour, and Social Affairs; Labor and Finance Online Seminar; MIT Institute for Work and Employment Research; Harvard Growth Lab.
2018	European Central Bank Wage Expert Group; European Central Bank Directorate General Economic Developments.

### *Conference presentations & other presentations*

2024	American Economic Association; Eastern Economic Association*; European Economic Association Career Structures conference*; Columbia Non-Market Effects of Market Power; CEPR Annual Symposium in Labour Economics; BC-MIT Workshop on Worker and Employer Power in the American Political Economy.
2023	Wharton People and Organizations; Academy of Management; Eastern Economic Association; Economists for Inclusive Prosperity conference;

	Collective Bargaining in the 21 <sup>st</sup> Century conference; UK Treasury; Welsh Treasury; UK Department for Levelling Up, Housing, and Communities.
2022	NBER Wage Dynamics in the 21 <sup>st</sup> Century Conference; LERA Annual Meeting; ECINEQ Meeting; Washington Centre for Equitable Growth Grantee Conference; PIIE; Resolution Foundation; Centre for Cities.
2021	Wharton People and Organizations; Federal Reserve Conference on Diversity and Inclusion; LERA Annual Meeting; PIIE.
2020	Brookings Papers on Economic Activity; IZA workshop "Labor Markets and the Phillips Curve"; Urban Economics Association; Washington Centre for Equitable Growth Grantee Conference; Southern Economic Association; Harvard Program in Inequality "Five Big Ideas in Inequality"; Oxford NuCamp Virtual PhD Workshop.
2019	Wharton People and Organizations; Midwest Macro Meetings; IDSC of IZA/CAIS workshop "Matching Workers and Jobs Online"; Bank of Canada workshop "Productivity: Filling the Knowledge Gaps"; PIIE.
2018	briq workshop "Firms, Jobs, and Inequality"; PIIE; Resolution Foundation.
2017	PIIE

*\*Unable to present due to ill health.*

<i>Refereeing</i>	American Economic Journal: Applied, American Economic Review: Insights, American Law and Economics Review, Economic Journal, Journal of Economics Education, Journal of the European Economic Association, Journal of Financial Economics, Journal of Labor Economics, Journal of Public Economics, Labour Economics, Management Science, National Science Foundation, Quarterly Journal of Economics, Review of Economic Studies, Science.
<i>Other</i>	Academic Advisory Council, Economic Policy Institute
<i>Former</i>	International Advisory Committee, International Productivity Monitor (2022-24)