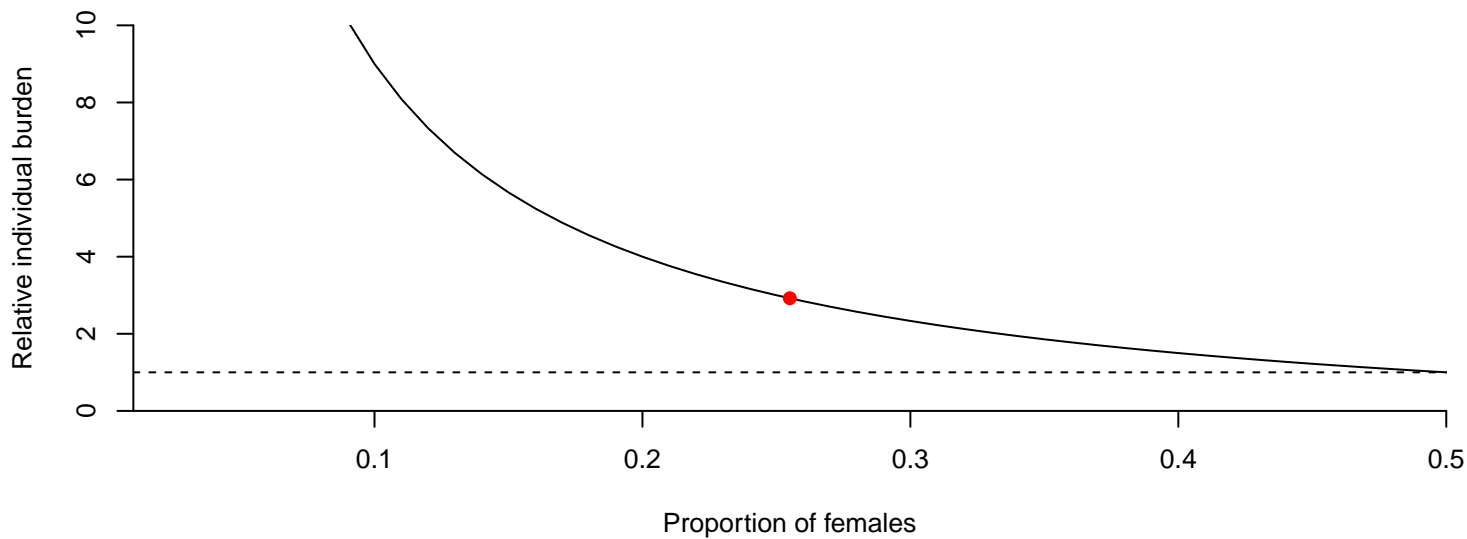
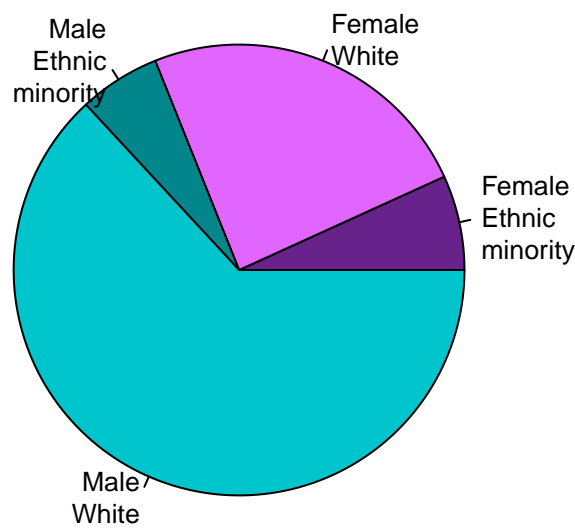


A. Impact of equality on minority individuals' workload



B. SPI-M
gender and ethnicity diversity



C. UK Census
gender and ethnicity diversity

