

Mr.Chandra ObulaReddy Kuthala ,
SaiChand Boys Hostel,
Near Pochamma,
Saibaba Temple Road,
Kamalanagar,Dilsukhnagar,
Hyderabad,Telangana-500060.

Date:25.03.2015

Sub: - Regarding salary increment

The Company is pleased to inform you that your base salary has been revised to Rs.4,00,000/-p.a. w.e.f. 1st April 2015. The detailed Pay Structure is annexed as a part of this letter.



Lokesh Kumar Y,
Human Resource Manager
EE Soft Technologies

ANNEXURE – A
COMPENSATION AND BENEFITS

Name: Kuthala Chandra ObulaReddy

Designation: Software Developer

Salary Components	Monthly (Rs)	Annual (Rs)
Monthly Components(A)		
Basic	9,772	1,17,264
House Rental Allowance	4,886	58,632
Dearness Allowance(DA)	625	7,500
Additional Allowance	13,017	1,56,204
Food Allowance	688	8,256
Conveyance	800	9,600
Medical Reimbursement	1,250	15,000
Leave Travel Allowance	417	5,004
Total Monthly Gross Salary	31,455	3,77,460
Retirals(B)		
Group Gratuity Scheme		19,893
Other Benefits(C)		
Group Health Insurance Premium		2,647
Gross Cost to Company(A)+(B)+(C)	31,455	4,00,000