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Head of HSEQ, Transport & Water Global Business Areas

Ramboll Group A/S | 3.9 | København

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Lokation

København

Komplet jobbeskrivelse

Head of HSEQ, Transport & Water Global Business Areas

Are you ready to lead the strategic direction for HSEQ in our global Transport & Water Businesses, drive compliance, best practices, and continuous improvement, and champion a proactive safety culture while enhancing environmental and quality performance worldwide?

If this sounds like you, or you’re curious to learn more, then this role could be the perfect opportunity. Join our HSEQ department as our new Head of HSEQ for Transport & Water and work with us to close the gap to a sustainable future.

Your new role

The Head of HSEQ will set strategic direction for around 5,000 Staff in these Global Business Areas (GBA's), ensuring compliance, best practices, and continuous improvement within our global Transport and Water Businesses. This role involves collaborating with the Group HSEQ organisation and local Geographic HSEQ leads. The successful candidate will ensure that HSEQ standards are aligned with international regulations, client requirements, and our commitment to quality and safety excellence.

Your key responsibilities will be:

- Maintain management systems with Group HSEQ and local geographic teams
- Integrate HSEQ principles into business operations and project management
- Ensure compliance with HSEQ legislation and standards
- Advise leadership on legal and industry developments
- Identify, assess, and mitigate workplace health, safety, environmental, and quality risks
- Investigate incidents, conduct root cause analysis, and implement corrective actions
- Design and deliver HSEQ training and awareness programs
- Act as primary liaison for clients, regulators, contractors, and internal teams
- Report data points as per Group Sustainability Reporting procedure
- Track HSEQ key performance indicators (KPIs) and present regular reports to GBA leadership
- Conduct HSEQ audits, inspections, and assessments
- Drive continuous improvement and implement best practices
- Participate in the Crisis Management Team as per Group Crisis Management Procedure

About you

The HSEQ Lead will set and drive the strategic direction for HSEQ within the GBA. They will ensure compliance with international regulations and client requirements while implementing best practices and promoting continuous improvement across the global Transport Business.

- Bachelor's degree or equivalent in Health & Safety, Environmental Science, Engineering, or a related field
- Professional certifications such as NEBOSH, IOSH, IEMA, CQI, or equivalent are highly desirable
- Extensive experience in an HSEQ leadership role within Transport, Infrastructure, or consultancy
- Strong knowledge of ISO standards (45001, 14001, 9001), OSHA, EU Directives, and global HSEQ regulations
- Proven ability to develop and implement HSEQ management systems and drive cultural change
- Strong leadership, analytical, and communication skills
- Experience in managing and working with leaders and stakeholders at all levels
- Ability to influence without authority and achieve results through collaboration
- Learning and growth mindset

What we can offer you

- Commitment to your development
- Leaders guided by our Leadership Principles
- A culture that welcomes you as the unique person you are
- Inspiration from colleagues, clients, and projects
- The long-term thinking of a foundation-owned company

Ready to join us?

Please submit your application with your up-to-date CV. We invite diversity in all its forms and encourage applicants from all groups to apply.

Thank you for taking the time to apply! We look forward to receiving your application.

Work at the heart of sustainable change with Ramboll

Ramboll is a global architecture, engineering, and consultancy company. As a foundation-owned people company, founded in Denmark, we believe that the purpose of sustainable change is to create a thriving world for both nature and people. So, that’s where we start – and how we work. Our history is rooted in a clear vision of how a responsible company should act and being open and curious is a cornerstone of our culture.

Equality, Diversity, and Inclusion

Equality, diversity, and inclusion are at the heart of what we do. At Ramboll, we believe that diversity is a strength and that different experiences and perspectives are essential to creating truly sustainable societies. We are committed to providing an inclusive and supportive work environment where everyone is able to flourish and reach their potential. We also know how important it is to achieve the right balance of where, when, and how much you work. As a company, Ramboll recognises the importance of having a good work/life balance, both in terms of individual well-being and its positive impact with respect to the engagement and retention of our employees. We aim to support all employees to achieve a work/life balance which enables them to work in a supported manner while having the time to achieve personal aspects of their life outside of work. We invite applications from candidates of all backgrounds and characteristics. As a Disability Confident Committed employer, Ramboll ensures opportunities are accessible to candidates with disabilities. Please let us know if there are any changes we could make to the application process to make it more comfortable for you. You can contact us at job.advert.accessibility@ramboll.com with such requests.

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Rapportér job

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Business job in København

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