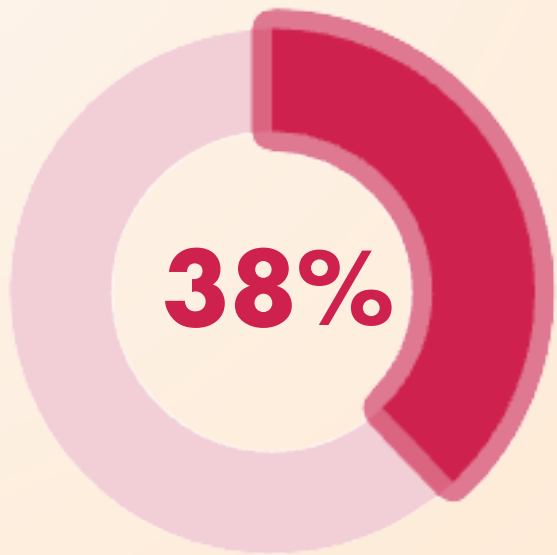


WHO'S THE BOSS?

An infographic on the proportion of women in managerial positions in UK regions, 2012 - 2017

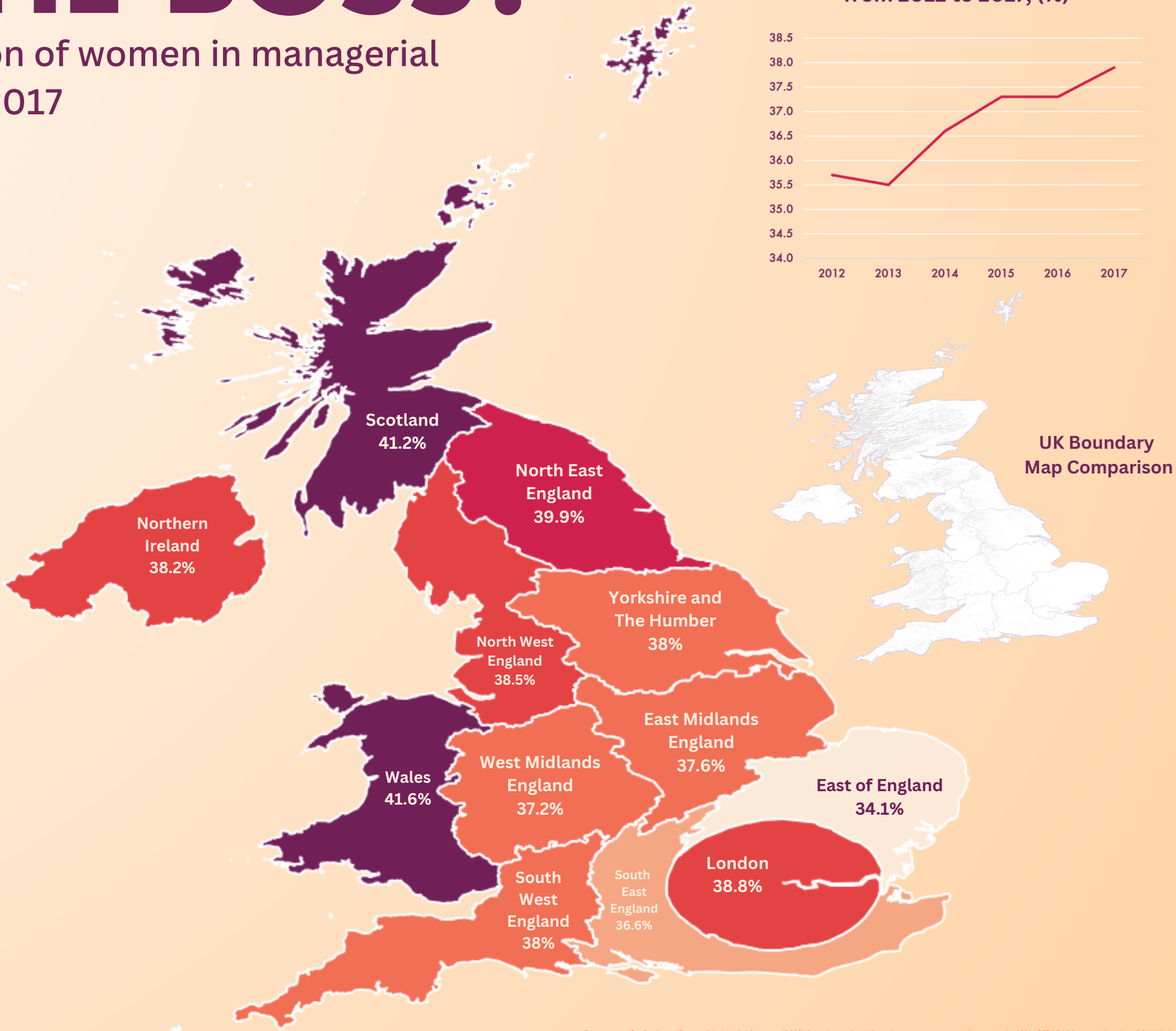
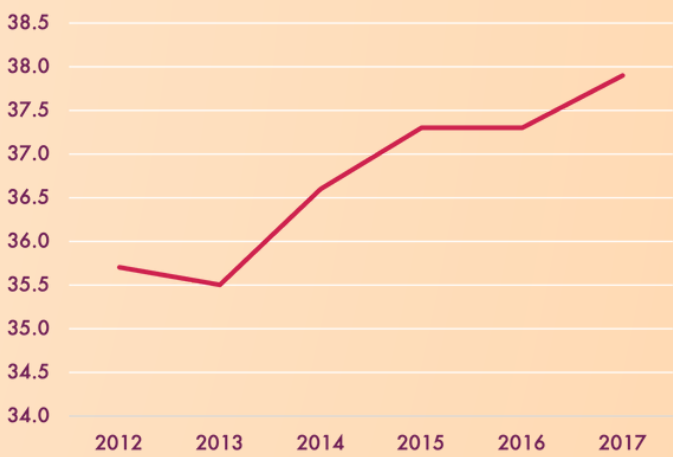
In 2017, 38% of the UK's managerial positions are held by women (ONS, 2019).



In 2022, the United Kingdom emerged as the second-ranked nation for women's representation on FTSE 100 boards, boasting nearly 40% of positions held by women—a remarkable increase from 12.5% just a decade ago. The UK trails only France, which saw an impressive 44% of board positions occupied by women in 2021 (GOV.UK, 2022). This growing proportion of female managers highlights not just an influx of women joining the workforce, but also their successful ascent up the corporate ladder to secure high-level roles traditionally dominated by men.

However, the journey toward gender parity is far from over. This map reveals how, despite the encouraging rise in women holding managerial positions, regional disparities still persist, underscoring the need for continued progress nationwide.

Average Proportion of Women in Managerial Positions from 2012 to 2017, (%)



Legend: Proportion of women in managerial position (%), by region (2017)

• Department for Business, Energy & Industrial Strategy (2022) Sea-change in UK boardrooms as women make up nearly 40% of FTSE 100 top table roles, GOV.UK. Available at: <https://www.gov.uk/government/news/sea-change-in-uk-boardrooms-as-women-make-up-nearly-40-of-ftse-100-top-table-roles> (Accessed: May 1, 2023).

• Proportion of women in managerial positions, UK: 2012 to 2017 (2019) Proportion of women in managerial positions, UK: 2012 to 2017 - Office for National Statistics. Office for National Statistics. Available at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/adhocs/009741proportionofwomeninmanagerialpositionsuk2012to2017> (Accessed: May 1, 2023).

• Wanda, V. (2022) Women remain underrepresented in senior and strategic management positions, research shows, CMI. Available at: <https://www.managers.org.uk/about-cmi/media-centre/press-office/press-releases/women-remain-underrepresented-in-senior-and-strategic-management-positions-research-shows/> (Accessed: May 1, 2023).

