

Tribhuvan University Faculty of Humanities and Social Science

"NEPAJOBS" A PROJECT REPORT

Submitted to: Department of Computer Application New Summit College

In partial fulfillment of the requirements for the Bachelors in Computer Application

Submitted by

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Under the Supervision of **Amit Ghimire**



Tribhuvan University

Faculty of Humanities and Social Sciences

New Summit College

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I hereby recommend that this project prepared under my supervision ANISH CHAUHAN entitled "**NEPAJOBS**" in partial fulfillment of the requirements for the degree of Bachelor of Computer Application is recommended for the final evaluation.

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Tribhuvan University

Faculty of Humanities and Social Sciences

New Summit College

LETTER OF APPROVAL

This is to certify that this project prepared by ANISH CHAUHAN entitled "**NEPAJOBS**" in partial fulfillment of the requirements for the degree of Bachelor in Computer Application has been evaluated. In our opinion it is satisfactory in the scope and quality as a project for the required degree.

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ABSTRACT

In this competitive era, education among the people is increasing so much that the jobs for them are now decreasing. Companies even want the people who are best in their fields. At that time, it becomes difficult to find the people who are intelligent enough to be hired. The work for the companies also increases to find the people who can fulfill the requirements. NEPAJOBS helps both the job seekers and recruiters to find the right organization for the employees. The objective of this application is to develop a system to enable interaction between employers and applicants. The determination is to allow communication between the interested parties and complete the task of recruitment quickly. The vacancies will be posted by the administrator because of needs of the manpower in the company. The admin will have all rights of handling this process except the evaluation process as it is the company specific.

Keyword: *Job portal, job seekers, employers, applicants, companies*

ACKNOWLEDGEMENT

It gives us enormous pleasure to submit the project report on "NEPAJOBS". Our report wouldn't have been possible without contribution of few people. At first, we desire to express our deepest sense of gratitude to **Tribhuvan University** for giving us the opportunity to present ourselves this report within the scheduled time. We could not have completed this project without the help from our institution, New Summit College, which supported us academically and provided us with a family-like environment. Then, we would like to express our gratitude & respect to our honorable Principal Mr. Chok Raj Dawadi, Faculty coordinator Mr. Prawesh Dhungana Faculties & teacher project Supervisor Amit Ghimire for his constant guidance, advice, encouragement & every possible help in the overall preparation of this report. We would also like to express our excessive thanks to our team mate for the excellent support in completing our project. Finally, we are very much grateful to our families who always give us constant support and encouragement. We would like to thank our seniors who helped us greatly to complete this paper. In addition, we will mention our friends who also inspired and helped us to finish our work. We hope that this project paper has been prepared for the fulfillment of the course requirement.

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LIST OF ABBREVIATIONS

API Application Programming Interface

CRUD Create, Read, Update, Delete

CSS Cascading Style Sheet

DOM Document Object Model

HTML Hypertext Markup Language

JS Java script

OMT Object Modeling Technique

PHP Hypertext Preprocessor

SDLC Software Development Life Cycle

SQL Structure Query Language

UI User Interface

UX User Experience

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Chapter 1

Introduction

1.1. Introduction

Now a day, we know that searching for jobs is so difficult in proficient areas the portal developed for the providing the simple and good job searching. With the help of NEPAJOBS easily the job seeker can submit their resume and get a lot of opportunity for the job related to their profile. And by this website the companies or employer can also find good and well profiled resume. The intention of the NEPAJOBS is to facilitate both the candidate seeking jobs as well as the employees looking for employees for their companies. In this web application, any job seeker can search for the available jobs at any moment with updated information. A job seeker can directly visit this portal and view the jobs availability information. When he logs into the system, he would be able to upload his application and can view the list of companies for which he has already applied. Job alerts feature which notify of job openings that match their skills.

1.2. Problem Statement

The online job portal is having difficulty connecting job seekers with relevant job opportunities. The lack of centralized and accessible job portals in Nepal creates a gap between job seekers and employers, leading to a lack of awareness and access to job opportunities. This can result in missed opportunities for job seekers and a shortage of skilled labor for employers and cause trust issues between job seekers and employers. The job portal may not have a wide variety of job postings such as company reviews, salary information and job descriptions, making it harder for job seekers to make decisions. The job portal may not offer adequate customer support, leaving users frustrated when they encounter problems or have questions. Difficulty verifying the authenticity of job postings and job applicants, leading to a higher risk of fraud activity. And the outdated user interface makes it difficult for users to navigate. The online job portal needs to improve data privacy and security measures.

1.3. Objectives

The objectives of an NEPAJOBS are:

- To provide a platform for job posting and job searching, for jobseekers and employers.
- To enable employers to post job vacancies and search for potential employees.
- To facilitate communication between job seekers and employees.

1.4. Scope and Limitations

Scope

- Advertisement of job openings.
- Advanced search filters to refine job searches.
- Detailed company profiles for employers.
- Branding of the employers.
- International job opportunities
- Feedback and reviews for transparency.

Limitations

- High competition for popular jobs.
- Limited job options
- Job scams and fraud, trick job seekers.
- Limited support and feedback
- Data breaches or misuse of personal data.

1.5. Report Organization

The report is organization into 5 chapters:

Chapter 1: Introduction: In this section, the brief introduction of our project, statement of problem and its objectives are discussed.

Chapter 2: Literature Review and System Analysis: The previous work related to our projects and similar works were studied and different feasibility analysis is summarized in this section.

Chapter 3: System Design: In this section, we have design system architecture, ER diagram, system flow diagram, Use case diagram etc.

Chapter 4: Implementation and Testing: In this section, various implementation method and tools are discussed and also contains description of testing.

Chapter 5: Conclusion and Future Enhancement: In this section, conclusion to our project and description about what features can be added in the future has been described.

1.6. Development Methodology

For our project 'NEPAJOBS' we decided to use the waterfall model. The Waterfall model is a traditional software development methodology that follows a sequential and linear approach. It consists of phases such as requirements gathering, system design, implementation, testing, deployment, and maintenance. Each phase must be completed before moving on to the next one, and it emphasizes documentation and planning upfront. It lacks flexibility for changes during the development process but provides a clear structure and is suitable for projects with well-defined requirements and stable environments.

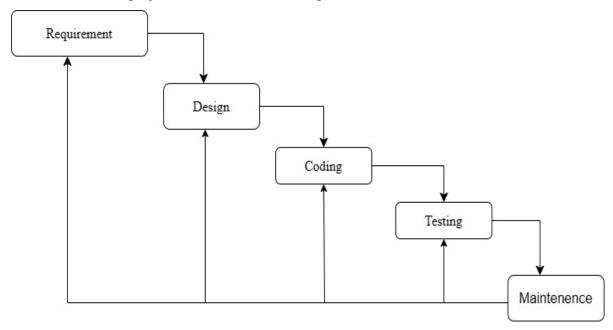


Figure 1.1: Iterative Waterfall Method

Figure 1.1 shows the method of Development Life Cycle that will be implemented in the project. The project will follow the Waterfall Method as its system development life cycle because it is perfect for small scale project like NEPAJOBS. Since We have clearly understood all the requirements for the project and it was never expected to have any drastic changes, we had decided to implement waterfall methodology to develop our project. The project had six phases: Planning & Requirement Analysis, Designing, Coding, Testing and maintenence.

Chapter 2

Background Study and Literature Review

2.1. Background Study

2.1.1. Fundamental Theories

The fundamental theories are:

- Job Market Theory: This theory studies how job seekers and employers interact in the labor market, including how wages are determined and how job seekers find employment.
- Human Capital: This theory focuses on the idea that education, training, and skills development can increase a person's productivity and job opportunities.
- Information Asymmetry Theory: This theory highlights the unequal distribution of information between job seekers and employers, and how online job portals aim to reduce this imbalance by providing transparent information and communication.

2.1.2. General Concept:

An online job portal is a website or platform where people looking for jobs can find job openings and apply for them, while employers can post jobs and search for suitable candidates. It acts as a middleman, connecting job seekers with employers and making the job search and hiring process easier [1].

2.1.3. Terminologies Related to the Project:

- **Job Listing:** A job ad created by employers to describe an available job position.
- **Job Search:** The job seekers look for suitable job openings.
- **Resume:** Job seekers create documents to showcase their education, work experience, skills, and qualifications.
- **Interview:** Job seekers submit their resumes and other required information to apply for the job.
- **Selection:** Employers choose the best candidate for the job.

2.1. Literature Review

Job Procurement: Old Ways Job seeking usually involves different ways to look for jobs such as through personal contacts, direct telephone calls to employers, job agency office, etc. Before the Internet became widely used as a method of seeking jobs, jobseekers spent a lot of time using various methods to look for job openings. Today, jobseekersuse online methods which are very convenient and save a lot of time. Lists of the following methods to be the traditional (old) ways for recruitment:

Employment recruitment agencies: These are third-party organizations that specialize in connecting job seekers with potential employers. Recruitment agencies typically maintain a database of candidates and collaborate with companies to match them with suitable positions. They often handle the initial screening and shortlisting process on behalf of the employer [2].

Job fairs: Job fairs are events where multiple employers gather in one location to promote their job openings and interact with potential candidates. Job seekers can visit different booths or stalls to learn about job opportunities, submit resumes, and engage in face-to-face conversations with recruiters. Job fairs allow job seekers to explore a wide range of employment options in a short period [3].

Advertising in mass media such as newspapers: Traditionally, companies would advertise job vacancies in newspapers to reach a wide audience. These advertisements provide information about the job requirements, responsibilities, and application instructions. Interested individuals would respond by submitting their resumes via mail or by contacting the company directly [4].

Management consultants: Management consultants are professionals or firms hired by organizations to provide expert advice on various business matters, including recruitment. In some cases, companies may engage management consultants to assist in the recruitment process. These consultants use their expertise and networks to identify potential candidates and assist in the selection process [5].

Advertisement in television and radio: Television and radio advertisements were common methods for reaching a large audience and promoting job vacancies. Companies would create commercials highlighting job opportunities and broadcast them during specific time slots. These advertisements aimed to attract potential candidates and direct them to apply through designated channels [2].

Existing employee contacts: Referrals from existing employees have long been a popular method of recruitment. Companies encourage their employees to refer qualified candidates from their personal networks. This method leverages connections and knowledge of current employees to identify potential hires who may not be actively seeking employment but possess the required skills and qualifications [6].

Workers or professional referrals: Like employee contacts, workers or professional referrals involve seeking recommendations from individuals working in related industries or professions. This method relies on the networks and connections of workers or professionals who can refer suitable candidates based on their knowledge and understanding of the job requirements [6].

These old job seeking methods are too slow, stressful, challenging and lack quality. In addition, the applicants must consider the cost and the amount of time to get the information they need, and other preparations they have to make. Finding all available job vacancies is a mainstep in the job-seeking process. The Internet is now a powerful tool that jobseekers can use. Today, there are many sites that advertise job positions to be filled by people with certain skills invarious fields. The Internet plays an important role in human resource planning and development. Most planning and development organizations are now using computer technologyand the Internet for staff recruitment. It should be noted that although the Internet has facilitated the process of job-seeking, it has not replaced the traditional methods completely. The literature suggests that online job portals are a valuable tool for both job seekers and employers. They can help to make the recruitment process more efficient and equitable, and they can provide job seekers with a wide range of opportunities. The literature on online job portals is still evolving, but it suggests that these platforms can be valuable tools for both job seekers and employers. As the use of online job portals continue to grow, it is likely that they will become even more important in the future [3].

Chapter 3 System Analysis and Design

3.1. System Analysis

3.1.1. Requirement Analysis

i) Functional Requirement

- User registration and login for both job seekers and employers.
- Job search and filtering capabilities for job seekers.
- Communication between job seekers and employers.
- Job posting and search capabilities for employers.
- User profile management for both job seekers and employers.
- Job application Deadline management.

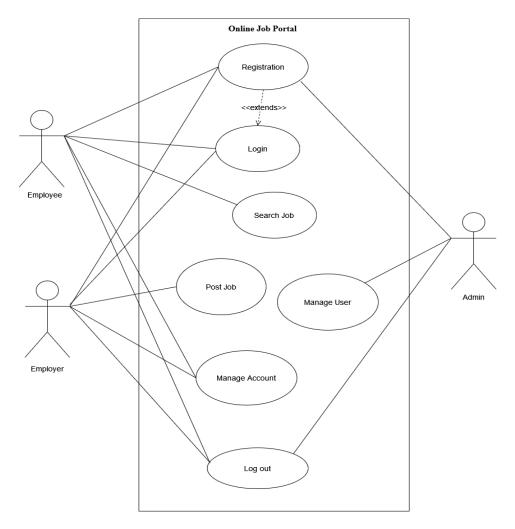


Figure 3.1: Use Case Diagram

ii) Non-Functional Requirements

- User-friendly interface and design.
- Secure login and data storage.
- Fast loading and response time.
- Reliable and scalable data storage management.
- Highly reliable with minimal time for maintenance.
- Work well with different web browsers, OS, devices.

3.1.2 Feasibility Study

A feasibility study is a way to evaluate whether a project plan could be successful. A feasibility study evaluates the practicality of your project plan to judge whether you're able to move forward with the project.

i) Technical Feasibility

NEPAJOBS is developed as a web-based platform that can be accessed from various devices, including desktops, laptops, tablets, and smartphones. The website is designed to be responsive, which means it adjusts its layout and content according to the screen size resolution of the device. Therefore, the technical feasibility is high, as the required technology for the web development is readily available and easily implementable.

ii) Operational Feasibility

The interface of the website is user-friendly which enhances the user experience. All the proposed features are available within the reach of the user. All the functions and features are implemented considering the user's experience and knowledge of the system. Operational feasibility study tests the operational scope of the software to be developed. The proposed software must have high operational feasibility, and the usability will be high. So, we can say that our proposed software has high operational feasibility because of its practical application.

iii) Economic Feasibility

As for cost/benefit analysis, the new system is developed using minimum cost and it gives a lot of benefits such as advancing the services of the system, decreasing the workload of the users. NEPAJOBS is the cost-effective project in which there is less possibility of intangible cost so there is no difficulty to determine the cost of the project.

iv) Schedule Feasibility

Since this project is a small project and constitutes dependencies. It follows with methodology of development of the system. During the development process, small iterative changes have been made in the system.

Table 3.1.3: GANTT Chart

Working Time	1 th Jun	10 th Jun	20 th Jun	31 th Jul	10 th Aug	20 th Aug
Requirement						
Design						
Coding						
Testing						
maintenance						
Documentation						

3.1.4 Data Modelling (ER-Diagram)

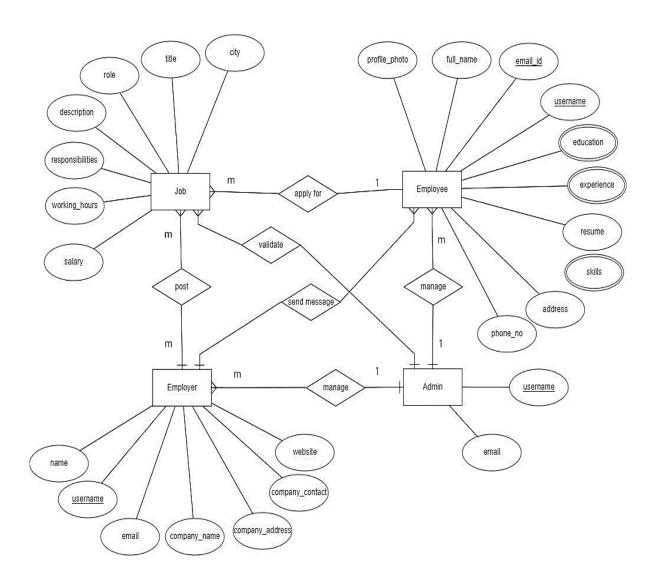


Figure 2.2:ER Diagram

3.1.5. Dataflow Diagram (DFD)

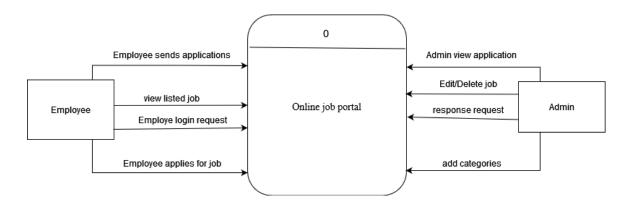


Figure 3.3: ZERO Level DFD

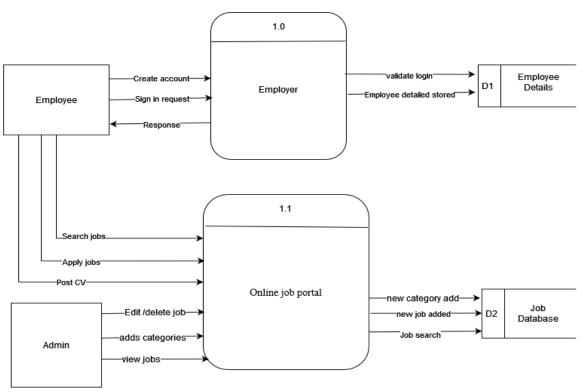


Figure 3.4: First level DFD

3.1.6 Activity Diagram

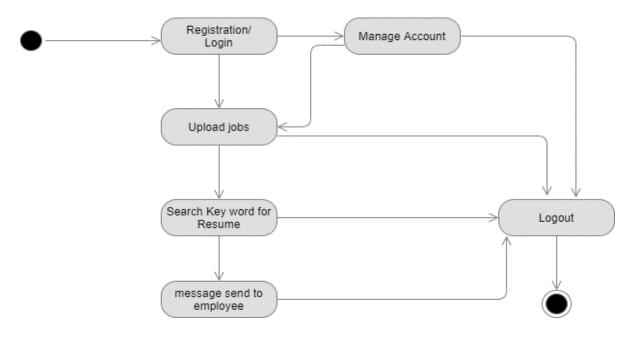


Figure 3.5: Employer Activity Diagram

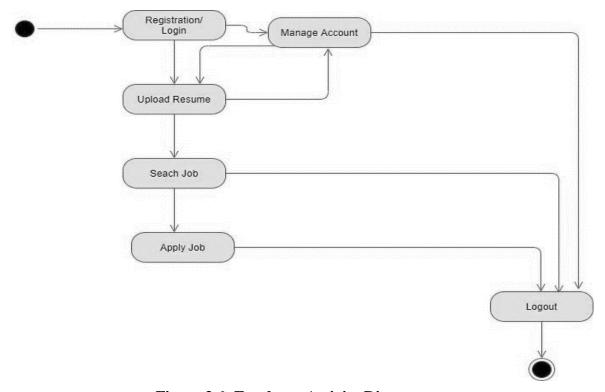


Figure 3.6: Employee Activity Diagram

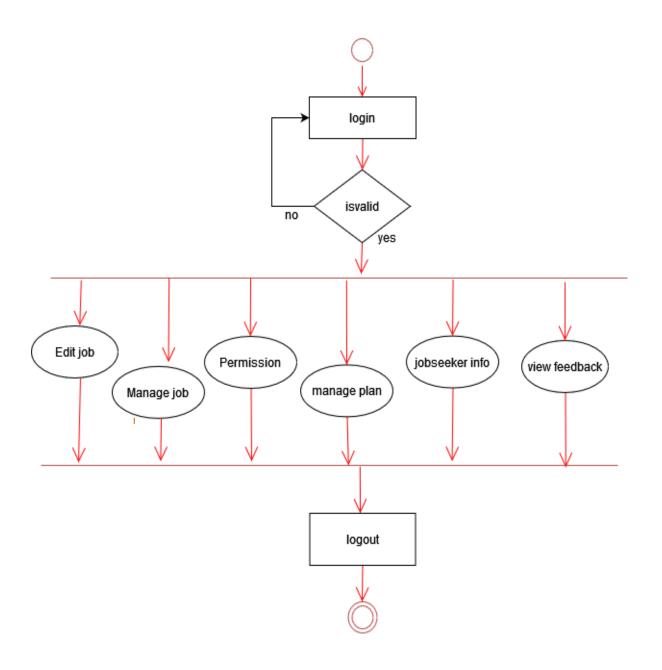


Figure 3.7: Admin Activity Diagram

Chapter 4 Implementation and Testing

4.1. Implementation

4.1.1. Tools Used:

- i. Front end
 - HTML
 - CSS
 - JavaScript
 - Bootstrap
- ii. Back end
 - PHP
 - MySQL

4.1.2. Implementation Details of Modules

i) Registration

In the registration module job seekers must include all the details like personal details, contact details, education details like school, graduation, post-graduation, course certification details etc. Also, job seekers must add their experience details, job requirements and upload resume and photo. While job recruiter must add his contact details and organization details for the registration and upload company logo and profile [3].

ii) Job Post

Employers can post a job by providing all the job details like qualifications details, requirements for the job, designation details, and provide type of jobs. They also can delete the jobs whenever they want. After successfully posting a job, it will be available for all the job seekers who are searching for a job. And it will be available on home page as recently postedjob.

iii) Search

Employees can Search for a job according to their interest. And apply for that job. Employer search candidates for their requirements using keywords like technology. Job seekers can search for the jobs they want and capable of doing it. They can get the job of their qualifications.

iv) Manage Account

Employers can manage their job postings. And provide all the job details like qualifications details, requirements for the job, designation details, and provide type of jobs. They also can delete the jobs whenever they want. While employees can manage their, applied for job and getting full details of employer. Employees can delete their account anytime. Also, they can apply for the different jobs according to their interests [5].

4.2. Testing

4.2.1. Unit Testing:

Unit testing focuses verification efforts on the smallest unit of software design. The unit testing is white box oriented. The unit testing implemented every module Feedback system, by giving correct manual input to the system, the data are stored in database and retrieved.

Table 4.2.1:Testing Case for Unit Testing

Test-	Test	Steps Included	Expected Result	Actual Result	Result
Case	Description				
ID	-				
TC001	User	1.open the App	The app home	The app home	
	Registration		screen is displayed	screen is	D
				displayed	Pass
		2.tap on "Register"	The registration	The registration	
		button	page is displayed	page is displayed	
					Pass
		3.Fill in the fields	A success	A success	
			message is	message is	
			displayed, and the	displayed, and the	Pass
			user is redirected	user is redirected	
			to login page	to login page	
		4.One field is left	Please fill the	Error text is	
			Field	shown below the	
				field	Fail

Test-	Test	Steps Included	Expected Result	Actual Result	Result
Case	Description				
ID	•				
TC002	User Login	1. Enter valid email	The user is	The user is	
		and password and	logged in and	logged in and	_
		click on "Login"	redirected to the	redirected to the	Pass
		button	home screen	home screen	
		Username:	Logged in and	Credentials does	Fail
		animme@gmail.com	redirected to	not match	
		Password:	home screen		
		"admin12345"			
		anime@gmail.com	Logged in and	the user is	Pass
		"admin12345"	redirected to	redirected to	
			home screen	login page	
TC003	After login	anime@gmail.com	Show a page for	Page Shown for	Pass
		Register as Employer	project post,	Project post,	
			applicant list	applicant list	
		anime@gmail.com	Show a page for	Page shown for	Pass
		Register as Employee	project list	project list search	
			search and	and profile create	
			profile create		

Test-	Test	Steps Included	Expected Result	Actual Result	Result
Case	Description				
ID	1				
TC004	Search For	1. Tap on "Search"	Search	Search page is	
	projects	button on bottom nav	page should be	displayed	
			displayed		Pass
		Type on Search	Projects related	Projects related	
		placeholder	to Graphics	to Graphics is	
		"Graphics"	should be shown	shown	Pass

S	Search Helicopter 1	Projects	related	No	projects	
	t	to He	licopter	shown		
	\$	should be	shown			Fail

Test-	Test	Steps Included	Expected Result	Actual Result	Result
Case	Description				
ID	•				
TC005	Apply and	1. Tap on jobs to view	Jobs details are	Jobs details are	
	view job lists	details	displayed	displayed	Pass
		Tap on "Apply"	Your application	Your application	
		button	has been	has been	
			submitted should	submitted is	Pass
			be shown	shown	
		Tap on "Apply"	Your application	Application not	
		button	has been	submitted	
			submitted should		Fail
			be shown		
T006	Employers	Click on Employers	Employer's	All employer's	Pass
		details.	details should be	details are	
			shown	shown	
		Click on apply	Apply the job	First account	Fail
		(employee's profile		should be	
		is not created)		created.	

4.2.2. System Testing

System testing is a series of different tests whose primary purpose is to fully exercise computer-based systems. Below we have described the two types of testing which have been taken for this project. It is to check all modules worked on input basis, of you want to change any values or inputs will change all information.

Table 4.2 2:Test Cases for System Testing

Test-	Test	Steps Included	Expected Result	Actual Result	Result
Case	Description				
ID	_				
TC 36	Security	Login with your	Successfully	Successfully	Pass
	Testing	registered username	Login Directed to	Login Directed to	
		and password	user dashboard.	user dashboard.	
		Try Login with	Successfully	An error	Fail
		unauthorized	Login Directed	message	
		username.	to user	displayed.	
		and password	dashboard.		
TC 37	Usability	User Registration	Message	Message	Pass
	Testing	with	displayed	displayed	
		already available	"Username	"Username	
		username	already taken"	already taken"	
		Admin and users	Admin and users	Admin and users	Pass
		changing their detail.	changing	changing	
			their details.	their details.	
		Admin and user	Admin and user	Admin and user	Pass
		changing	password	password	
		the password.	changed.	changed.	
TC 38	Recovery	Updating user detail.	User	User	Pass
	Testing		detail Updated	detail Updated	

Chapter 5 Expected Result

5.1. Outcome

- **Increased visibility for job openings**: Employers can reach a wider pool of potential candidates through the NEPAJOBS.
- **More job opportunities**: Job seekers can access a larger number of job opportunities through the portal.
- Wide variety of job posting: The NEPAJOBS has a wide variety of job postings such as company reviews, salary information and job descriptions, making it easier for job seekers to make decisions.
- **Improved communication**: It provides a platform for employers and job seekers to communicate with each other in real-time, improving the efficiency of the recruitment process.
- Cost and Time saving: It can help employers save on recruitment costs, such as advertising and job fairs, while job seekers can save on travel expenses. The portal can save employers and job seekers time in the recruitment process by automating certain tasks such as resume screening and scheduling interviews.
- **Increased user satisfaction**: It can provide a positive user experience for both employers and job seekers, leading to increased satisfaction and continued use of the platform.
- **Continuous improvement:** It can be improved over time by incorporating feedback from users, adding new features and functionality, and staying up to date with changes in the job market.

5.2. Conclusion

In conclusion, the NEPAJOBS has changed the way people find jobs and companies hire employees. It has made the process faster and more convenient for everyone involved. Job seekers can easily search for suitable positions and connect with employers, while companies can reach a large pool of candidates. The portal has also provided useful data and insights to help both job seekers and employers make better decisions. However, we must be careful to avoid any biases or unfairness in the use of technology. Overall, the NEPAJOBS has made finding and filling job easier, and we should continue to improve and use it responsibly.

5.3. Future Recommendations

- Improve job matching algorithm to provide more accurate and personalized job recommendations.
- Enhance the user interface and make the platform easier to navigate and use.
- Make the job portal mobile-friendly applications for convenient access on smartphones.
- Integrate with professional networking platforms like Linked In to import profiles.
- Offer skill development resources like online courses and certifications.
- Integrate video interviewing platforms for virtual interviews.
- Prioritize security and privacy measures to protect user data.
- Collaborate with educational institutions to connect students with internships and entrylevel positions.
- Seek feedback from users and continuously improve the portal based on their input.

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APPENDICES

APPENDICES A: Screen Shots



Home page



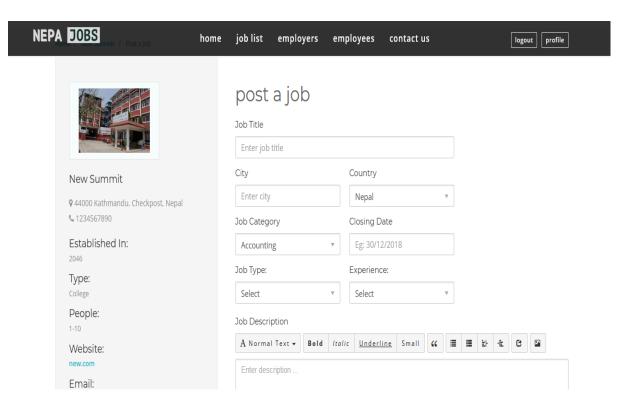
Login Page



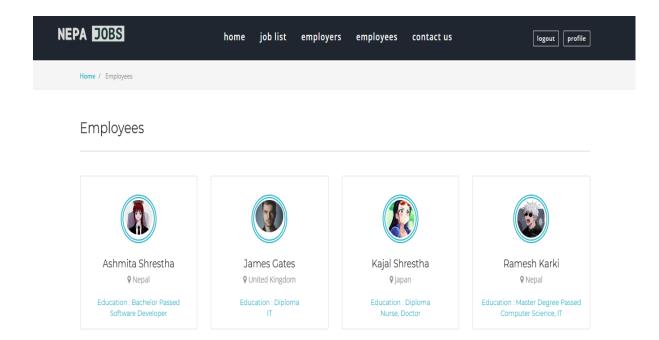
Employers



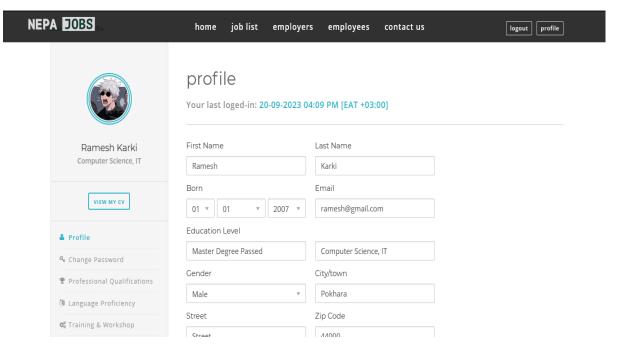
Employers



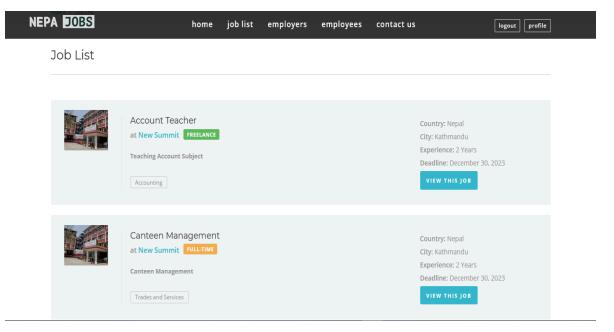
Job Posting page



Employees

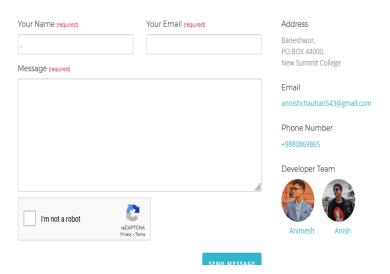


Employee Profile



Job List

contact us for help



Contact

APPENDICES B: Source Code

```
<!-- Home Page Edition -->
<!doctype html>
<html lang="en">
<?php
// bringing another contents
include 'constants/settings.php';
include 'constants/check-login.php';
?>
<head>
       k rel="shortcut icon" href="images/ico/job-search.png">
       <link href="css/style.css" rel="stylesheet">
</head>
<!-- Logo resizing using css-->
<style>
       .autofit2 {
              height: 70px;
              width: 400px;
              object-fit: cover;
       }
       .autofit3 {
              height: 80px;
              width: 100px;
              object-fit: cover;
       }
       .logo {
              position: relative;
              left: -50px;
              width: 150px
       }
</style>
```

```
<body class="home">
     <div class="container-wrapper">
     <header id="header">
<nav class="navbar navbar-default navbar-fixed-top navbar-sticky-function">
<!-- logo -->
     <div class="container">
     <div class="logo-wrapper">
     <div class="logo">
     <a href="./"><img src="images/Nepa%20jobs3.png" alt="Logo" /></a>
     </div>
     </div>
     <!-- NAVBARS -->
     <div id="navbar" class="navbar-nav-wrapper navbar-arrow">
           <a href="./">Home</a>
           <
           <a href="job-list.php">Job List</a>
           <
           <a href="employers.php">Employers</a>
           <
           <a href="employees.php">Employees</a>
            <
           <a href="contact.php">Contact Us</a>
           </div></nav>
           <div class="modal-body">
           <!-- ROW WITH TWO COLUMNS, CONTAINING REGISTRATION
OPTIONS OF DIFFERNT USERS -->
           <div class="row gap-20">
```

```
<div class="col-sm-6 col-md-6">
             <a href="register.php?p=Employer" class="btn btn-facebook btn-block"
mb-5-xs">Register as Employer</a>
             </div>
             <div class="col-sm-6 col-md-6">
             <a href="register.php?p=Employee" class="btn btn-facebook btn-block"
mb-5-xs">Register as Employee</a>
             </div></div>
             <!-- FOOTER SECTION OF MODAL OR POPUP WINDOW -->
             <div class="modal-footer text-center">
             <button type="button" data-dismiss="modal" class="btn btn-primary btn-
inverse">Close</button>
             </div></div>
             </header>
             <div class="main-wrapper">
             <!-- Text in Homepage -->
             h1><b>Your Promising Future starts here Today.</b></h1>
             <small>" A Dream doesn't become reality through Magic;<br> it takes
Sweat, Determination and Hardwork."</small>
             <div class="main-search-form-wrapper">
             <!-- Country Selection -->
             <form action="job-list.php" method="GET" autocomplete="off">
             <div class="form-holder">
             <div class="row gap-0">
             <div class="col-xss-6 col-xs-6 col-sm-6">
             <select class="form-control" name="category" required />
             <option value="">-Select category-</option>
             <?php
             require 'constants/db_config.php';
             try {
```

```
$conn = new PDO("mysql:host=$servername;dbname=$dbname",
$username, $password);
             $conn->setAttribute(PDO::ATTR_ERRMODE,
PDO::ERRMODE_EXCEPTION);
             $stmt = $conn->prepare("SELECT * FROM tbl_categories ORDER BY
category");
             $stmt->execute();
             $result = $stmt->fetchAll();
             foreach ($result as $row) {
             ?>
             <option style="color:black" value="<?php echo $row['category'];</pre>
?>"><?php echo $row['category']; ?></option>
             <?php
             }
             $stmt->execute();
             } catch (PDOException $e) {
             ?>
             </select>
             </div>
             <div class="btn-holder">
             <button name="search" value="√" type="submit" class="btn"><i
             class="ion-android-search"></i></button>
             </div>
             </form>
             </div>
             </div>
             </div>
```

```
</div>
             </div>
             </div>
             </div>
             </div>
             </div>
             <!-- Random Companies -->
             <div class="pt-0 pb-50">
             <div class="container">
             <div class="row">
             <div class="col-sm-10 col-sm-offset-1 col-md-8 col-md-offset-2">
             <div class="section-title">
             <br>
                    <h2>Random Companies</h2>
                    </div>
                    </div>
                    </div>
                    <div class="row top-company-wrapper with-bg">
                    <?php
                    require 'constants/db_config.php';
                    try {
                          conn = new
PDO("mysql:host=$servername;dbname=$dbname", $username, $password);
                          $conn->setAttribute(PDO::ATTR_ERRMODE,
PDO::ERRMODE_EXCEPTION);
                          $stmt = $conn->prepare("SELECT * FROM tbl_users
WHERE role = 'employer' ORDER BY rand() LIMIT 8");
                          $stmt->execute();
                                       31
```

```
$result = $stmt->fetchAll();
                            foreach ($result as $row) {
                            $complogo = $row['avatar'];
                            ?>
                            <div class="col-xss-12 col-xs-6 col-sm-4 col-md-3">
                            <div class="top-company">
                            <div class="image">
                            <?php
                            if ($complogo == null) {
                            print '<center><img class="autofit2" alt="image"
src="images/blank.png"/></center>';
                            } else {
                            echo '<center><img class="autofit2" alt="image"
src="data:image/jpeg;base64,' . base64_encode($complogo) . '"/></center>';
                            }
                            ?>
                            </div>
                            <h6>
                            <?php echo $row['first_name']; ?>
                            </h6>
                            <a target="_blank" href="company.php?ref=<?php echo
$row['member_no']; ?>">View Company</a>
                            </div>
                            </div>
                            <?php {
                            }
                            } catch (PDOException $e) {
                            }
                            ?>
```

```
</div>
</div>
</div>
<!-- Latest Jobs -->
<div class="bg-light pt-80 pb-80">
<div class="container">
       <div class="row">
<div class="col-sm-10 col-sm-offset-1 col-md-8 col-md-offset-2">
                     <div class="section-title">
                            <h2>Latest Jobs</h2>
                     </div>
              </div>
              </div>
<div class="row">
<div class="col-md-12">
<div class="recent-job-wrapper alt-stripe mr-0">
<?php
require 'constants/db_config.php';
try {
$conn = new PDO("mysql:host=$servername;dbname=$dbname",
$username, $password);
$conn->setAttribute(PDO::ATTR_ERRMODE,
PDO::ERRMODE_EXCEPTION);
$stmt = $conn->prepare("SELECT * FROM tbl_jobs ORDER BY
enc_id DESC LIMIT 8");
$stmt->execute();
$result = $stmt->fetchAll();
foreach ($result as $row) {
$jobcity = $row['city'];
$jobcountry = $row['country'];
```

```
$type = $row['type'];
                     $title = $row['title'];
                     $closingdate = $row['closing_date'];
                     $company_id = $row['company'];
                     $post_date = date_format(date_create_from_format('d/m/Y',
$closingdate), 'd');
                     $post_month = date_format(date_create_from_format('d/m/Y',
$closingdate), 'F');
                     $post_year = date_format(date_create_from_format('d/m/Y',
$closingdate), 'Y');
                     $stmtb = $conn->prepare("SELECT * FROM tbl_users WHERE
member_no = '$company_id' and role = 'employer''');
                     $stmtb->execute();
                     $resultb = $stmtb->fetchAll();
                     foreach ($resultb as $rowb) {
                     $complogo = $rowb['avatar'];
                     $thecompname = $rowb['first_name'];
                     }
                     // Part-Time, Full-Time, Freelance
                     if ($type == "Freelance") {
                     $sta = '<div class="job-label label-success">
                     Freelance
                     </div>';
                     }
                     if ($type == "Part-time") {
                     $sta = '<div class="job-label label-danger">
                     Part-time
                     </div>';
                     }
                     if ($type == "Full-time") {
                     $sta = '<div class="job-label label-warning">
                     Full-time
```

```
</div>';
                     }
                     ?>
                     <a class="recent-job-item clearfix" target="_blank"
                     href="explore-job.php?jobid=<?php echo $row['job_id']; ?>">
                     <div class="GridLex-grid-middle">
                     <div class="GridLex-col-5_xs-12">
                     <div class="job-position">
                     <div class="image">
                     <?php
                     if ($complogo == null) {
                     print '<center><img alt="image"</pre>
src="images/blank.png"/></center>';
                     } else {
echo '<center><img alt="image" title="' . $thecompname . "' width="180" height="100"
src="data:image/jpeg;base64,' . base64_encode($complogo) . '"/></center>';
              }
       ?>
       </div>
       <div class="content">
       < h4 >
       <?php echo "$title"; ?>
       </h4>
       >
       <?php echo "$thecompname"; ?>
       </div>
       </div>
       </div>
       <div class="GridLex-col-5_xs-8_xss-12 mt-10-xss">
       <div class="job-location">
       <i class="fa fa-map-marker text-primary"></i>
       <?php echo "$jobcountry" ?></strong> -
       <?php echo "$jobcity" ?>
```

```
</div>
       </div>
       <div class="GridLex-col-2_xs-4_xss-12">
       <?php echo "$sta"; ?>
       <span class="font12 block spacing1 font400 text-center">Due -
       <?php echo "$post_month"; ?>
       <?php echo "$post_date"; ?>,
       <?php echo "$post_year"; ?>
       </span>
       </div>
       </div>
       </a>
       <?php
       }
       } catch (PDOException $e) {
       }
       ?>
       </div>
       </div>
       </div>
       </div>
       </div>
<!-- Footer start from Here -->
<footer class="footer-wrapper">
<div class="main-footer">
<div class="container">
<div class="row">
       <div class="col-sm-12 col-md-9">
       <div class="row">
       <div class="col-sm-6 col-md-4">
       <div class="footer-about-us">
```

```
<h5 class="footer-title">About NepaJobs Jobs</h5>
      NepaJobs Jobs is a job portal, online job management system developed in
New Summit College for the project in february 2023.
</div>
</div>
<div class="col-sm-12 col-md-3 mt-30-sm">
<h5 class="footer-title">NepaJobs Jobs Contact</h5>
Address : Shantinagar, Baneshwor
Email : <a href="anishchauhan543@gmail.com">anishchauhan543@gmail.com</a>
Phone : <a href="Phone:+9880869865">+9880869865</a>
</div>
      </div>
             </div>
             </div>
      </div>
</body>
</html>
```