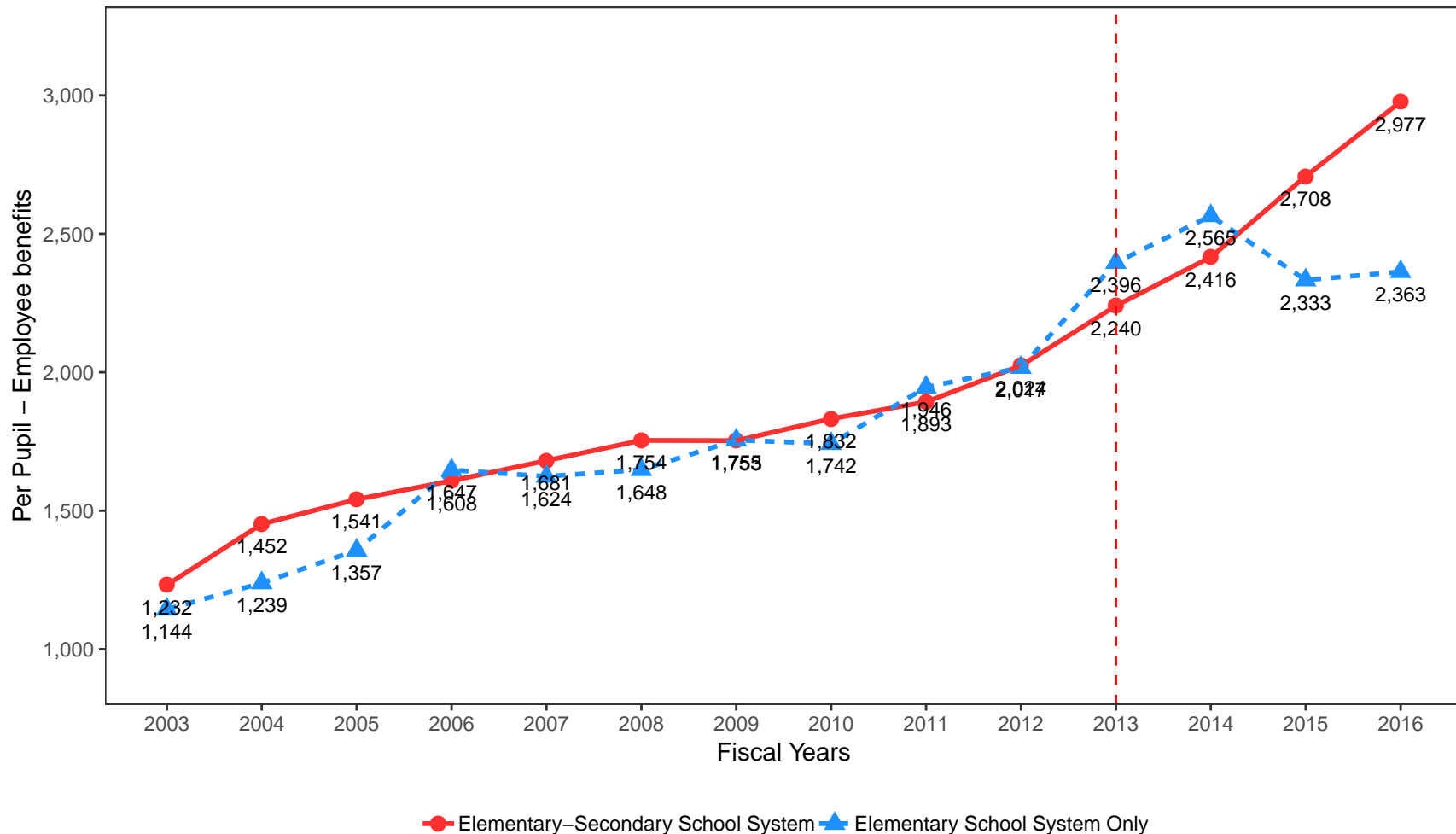


Pennsylvania

Per Pupil – Employee benefits, in real 2016 dollars



Source: Annual Survey of School System Finances