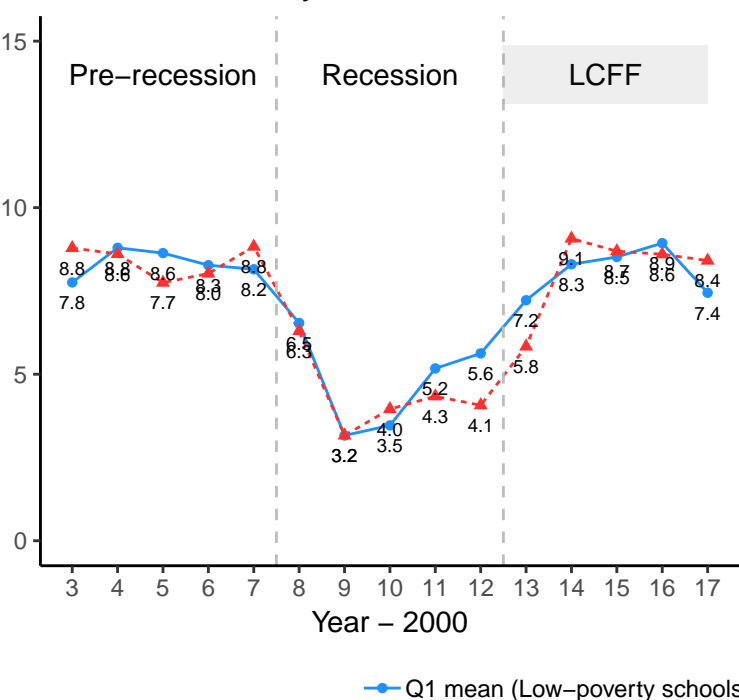
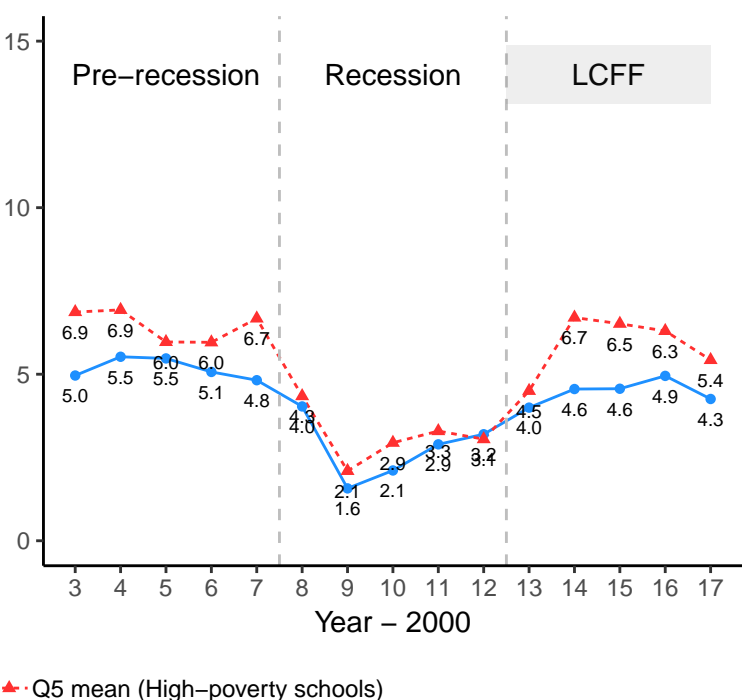


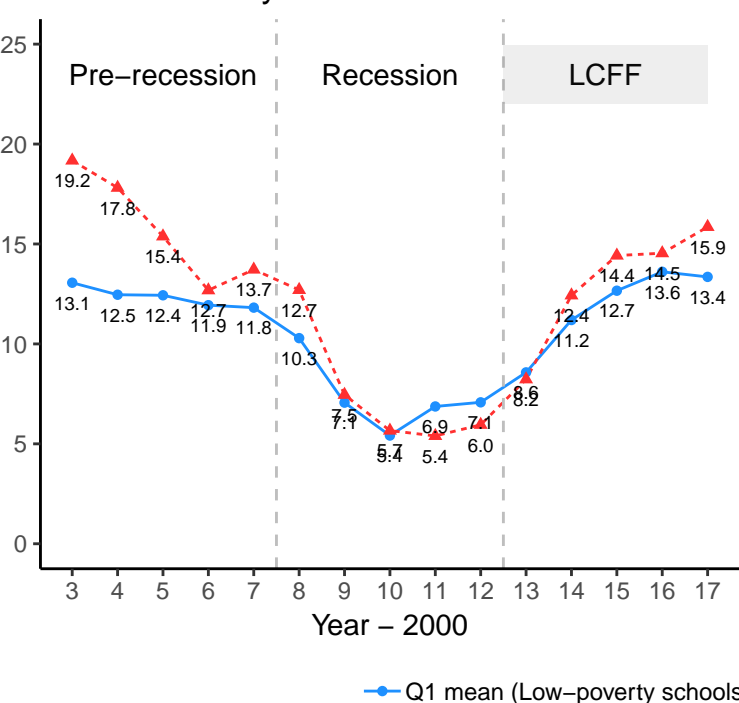
A % Teachers newly hired in the district



B % Novice teachers



C % Probationary teachers



D % Tenured teachers

