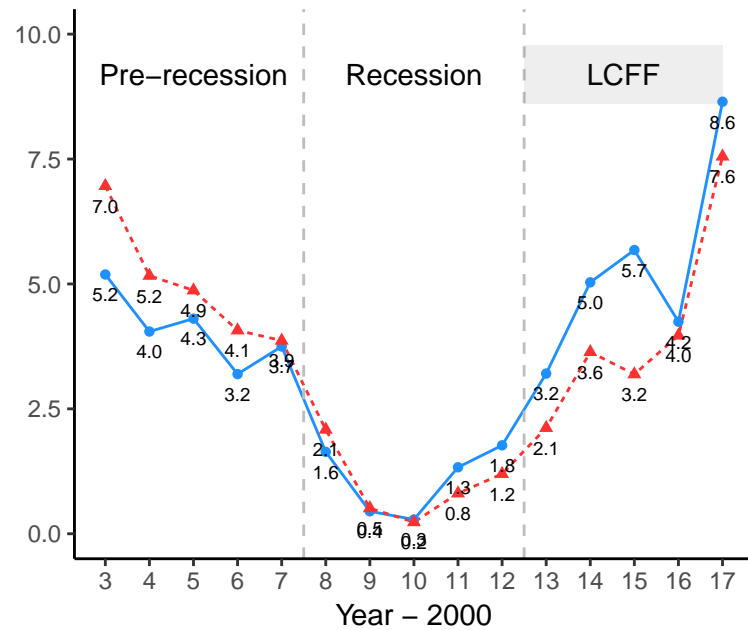
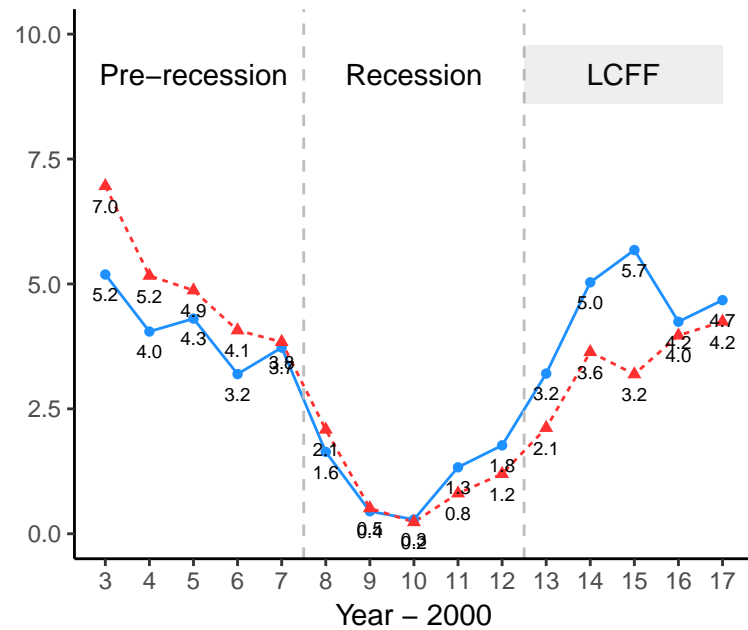
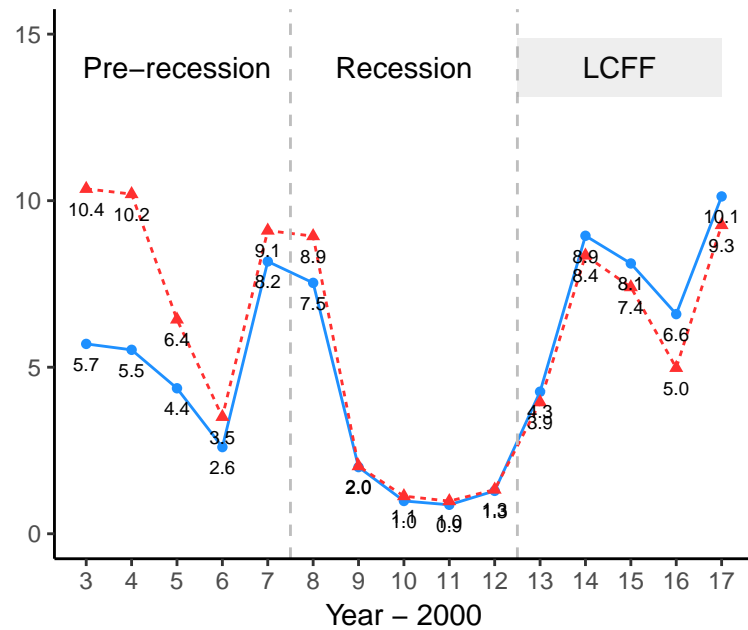


A % Teachers newly hired in the district**B** % Novice teachers**C** % Probationary teachers**D** % Tenured teachers