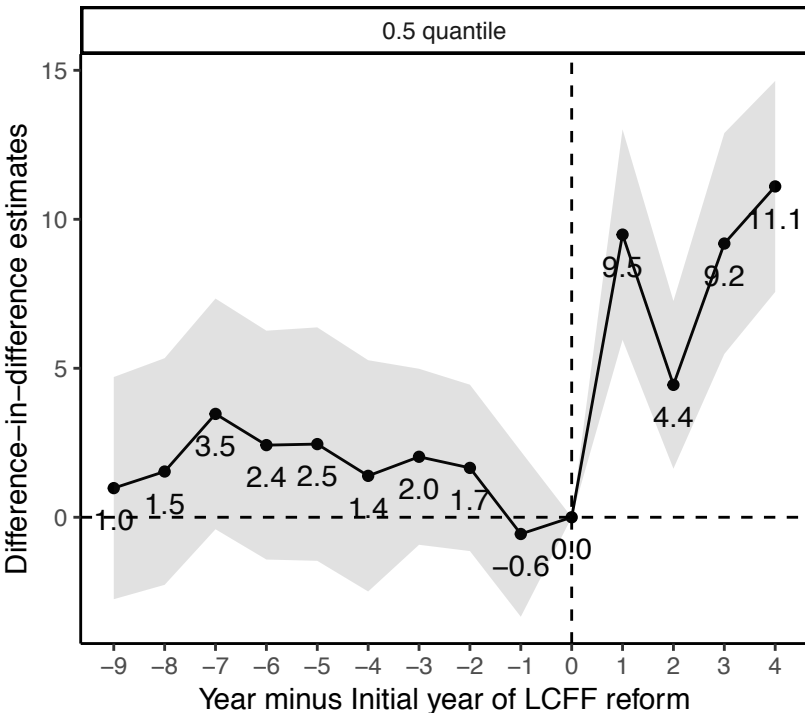


A % Teachers newly hired in the district**B** Years of service in the district (school mean)