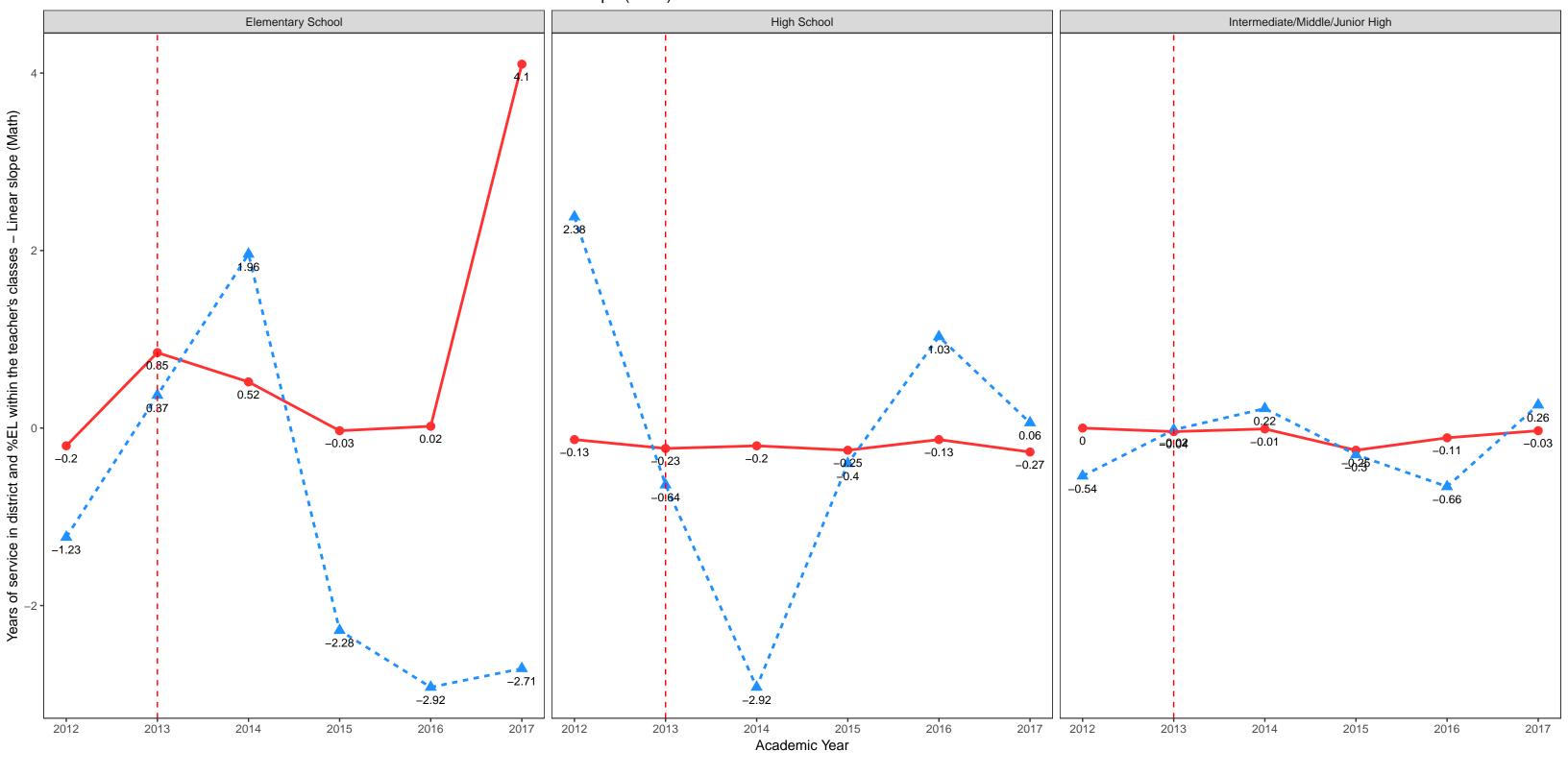Years of service in district and %EL within the teacher's classes – Linear slope (Math)