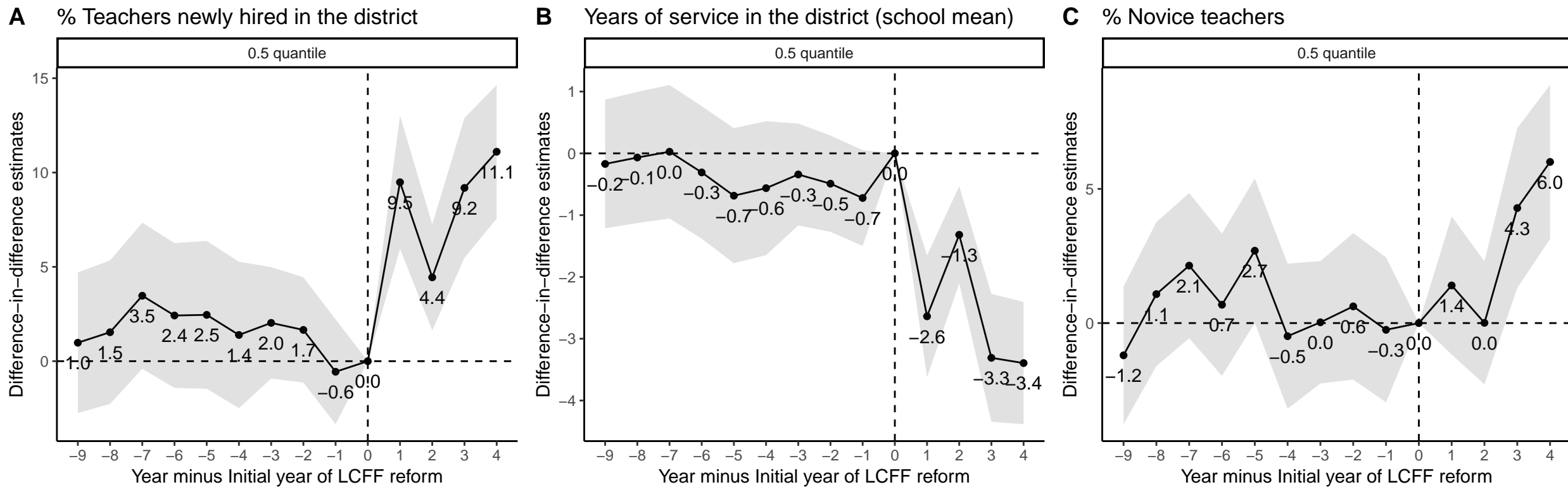


## Districts and schools hired rising counts of new teachers



## Districts first relied on long-term substitutes, then on probationary teachers

