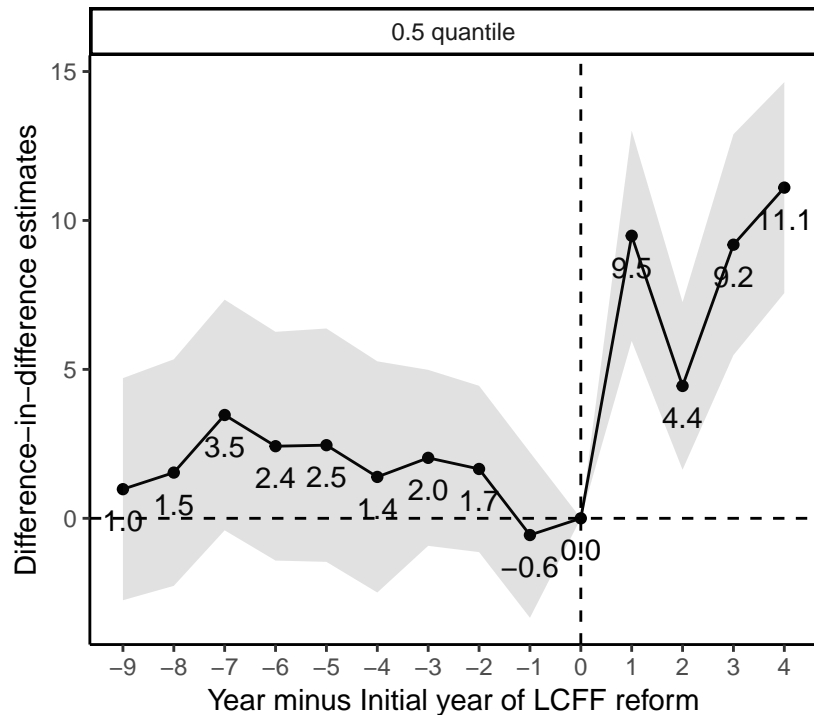
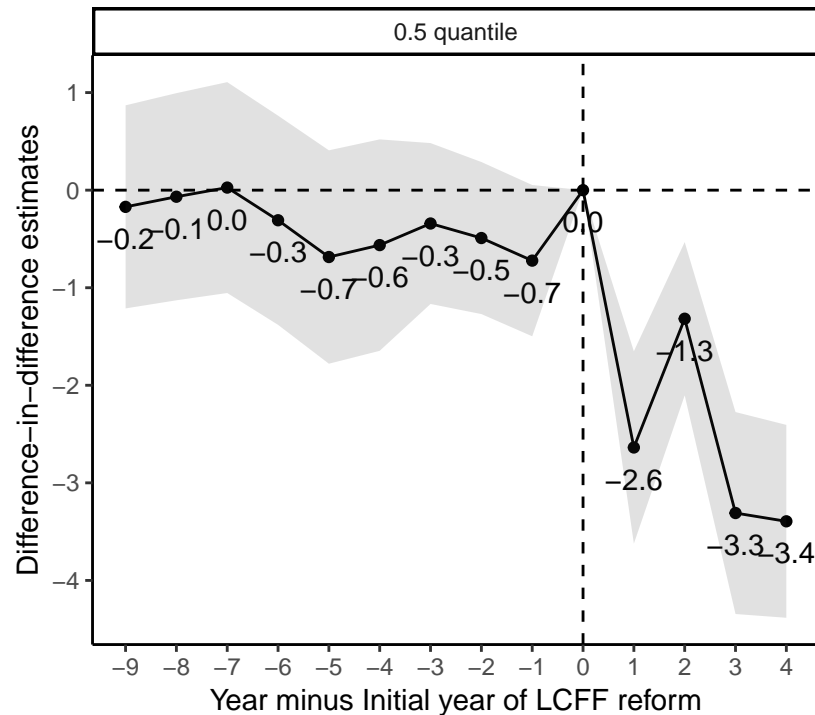


Districts and schools hired rising counts of new teachers

A % Teachers newly hired in the district



B Years of service in the district (school mean)



C % Novice teachers

