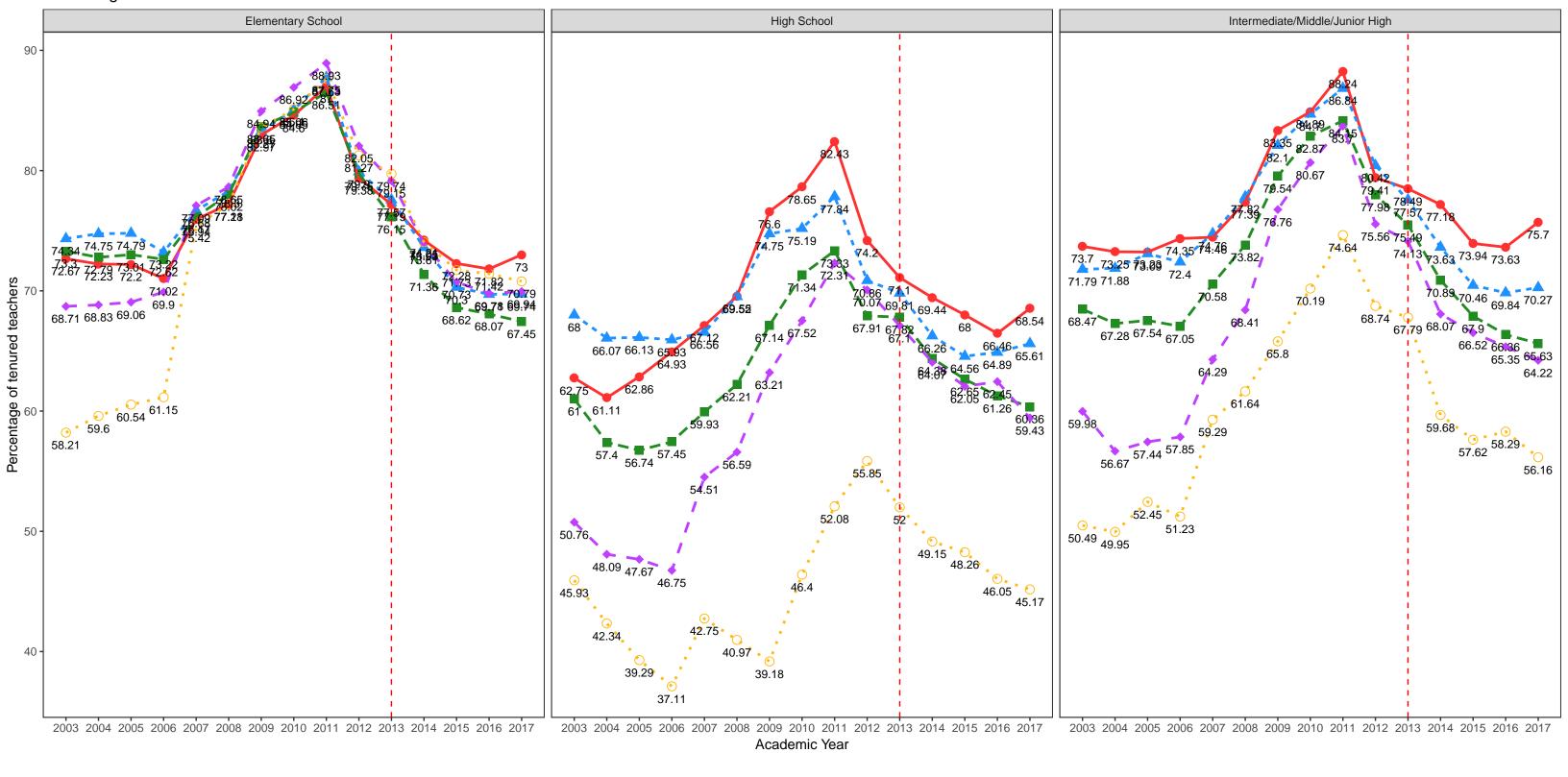
Percentage of tenured teachers



Quintile 1 → Quintile 2 → Quintile 3 → Quintile 4 · Quintile 5