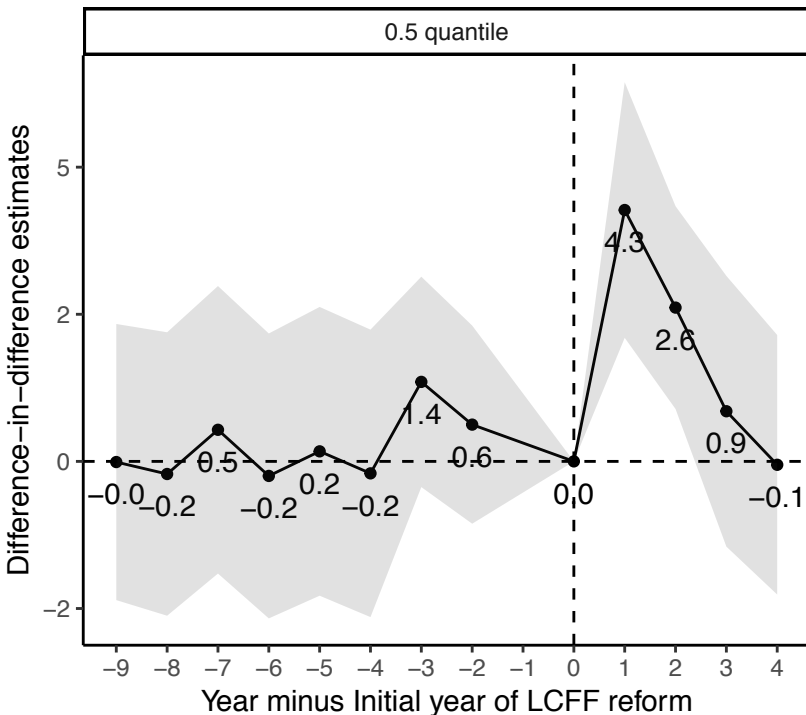


D % Long-term substitutes/temporary employees**E** % Probationary teachers