

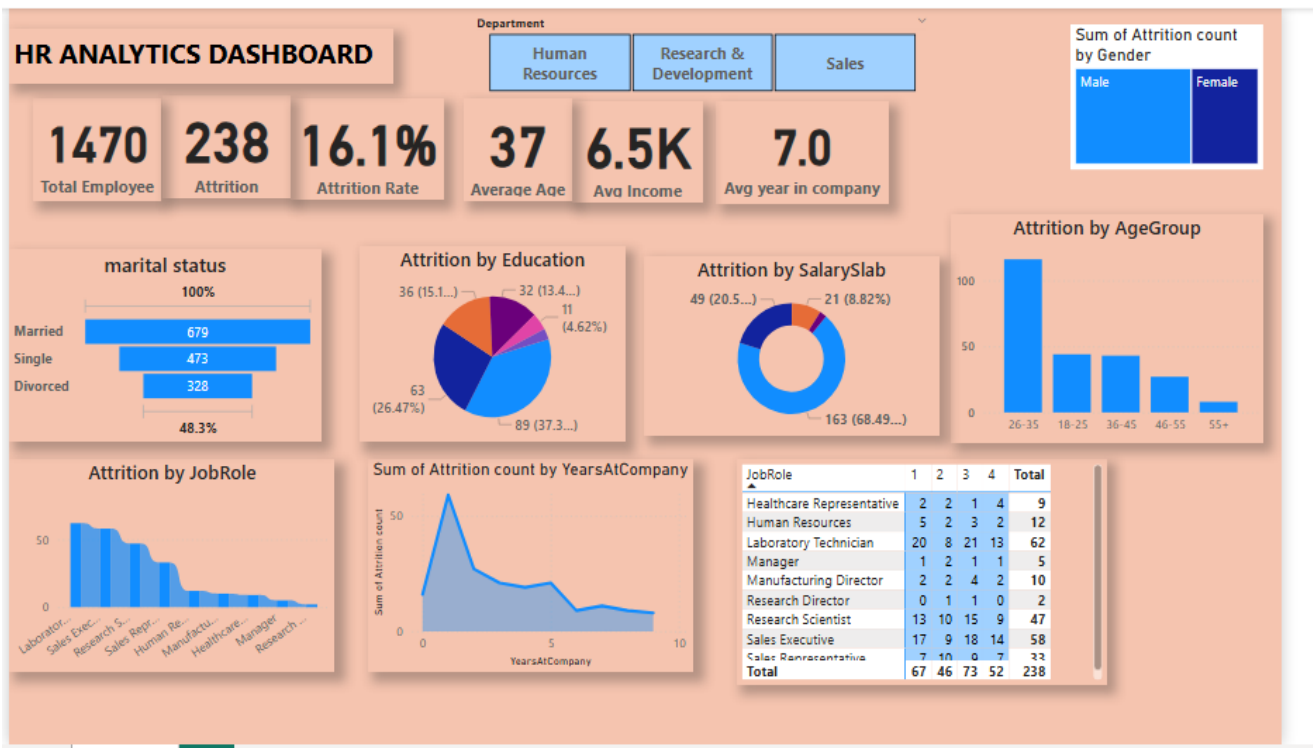
HR Analytics Dashboard

Project overview

This HR dashboard was built to help HR managers understand employee attrition patterns and workforce dynamics in the organization. It provides a clear, data-driven view of key HR metrics such as attrition rate, employee demographics, income and tenure. By analyzing these aspects, the dashboard helps identify problem areas and guides strategic HR decisions to improve employee retention and engagement.

Key insights and analytics in this dashboard

The power BI dashboard enables visual exploration and impactful analysis with the following key components:



KPI Highlights:

- Overview of the total employee.
- Clear explanation of employee with gender wise attrition, average income and average age.

Dynamic filter & slicers

- Analyze employee by different types of department and count of attrition by gender.
- Its slicers allow distribution of employee for given insights.

Visual analytics

- It will help us to filter marital status and year based attrition count.
- Explore employee attrition by age group, education, job role and salary.

These elements enable decision makers to drill down, filter and uncover patterns to examine employee attrition.

Conclusion

The HR Analysis Dashboard provides HR teams a clear picture of what is really happening with employee turnover. It helps them to make smarter decisions to keep employees happy, reduce attrition, and build a stronger commit workforce.