

ZOOM INTEGRATION FLOW FOR INTERNSHIP

⚙️ Technical Flow for the New Requirement:

- To make this automatic, we need to use Zoom's official API and OAuth system. The process is:
 - ✓ Each interviewer must log in and connect their Zoom account to our app through OAuth (authorization flow).
 - ✓ Once connected, the app gets a Zoom access token tied to that specific interviewer.
 - ✓ When the interviewer schedules a meeting in our app, we use that token to create a Zoom meeting automatically via Zoom API.
 - ✓ The interviewer will be set as the host of that Zoom meeting.
 - ✓ The generated Zoom link is then automatically stored and sent to the candidate through our system.
- So every meeting link is:
 - Automatically generated
 - Hosted by the correct interviewer
 - Sent without any manual copy-pasting

💰 Licensing and Cost Consideration:

- Zoom only allows this on Pro or higher paid accounts. Free accounts CANNOT use this functionality.
- Each interviewer must have their own paid Zoom Pro account.
- Zoom Pro costs around \$12 per month per user.
 - ✓ If you have 10 interviewers, you need:
 $10 \times \$12 = \120 per month in Zoom costs.
- This is not a cost for the app — it's a Zoom requirement.
- Each interviewer must maintain their own paid Zoom account if they are to act as host for meetings created from the app.

⊖ What If We Don't Connect Interviewer Zoom Accounts?

- You cannot make them the host of the Zoom meeting.
- You'd only be able to create meetings from one central Zoom account (e.g. the app owner's).
- All meeting links will show the same host (not correct if multiple interviewers are working).
- Interviewers might not be able to start or manage the meetings since they aren't the real hosts.

? WHAT IF WE DON'T CONNECT ZOOM? (★ MANUAL OPTION)

- Interviewer manually logs into their own Zoom account (outside the app).
- They create a meeting manually and copy the Zoom link.
- Then, they simply paste the link into the Zoom field in the F2F schedule for each candidate.
- This method is already functional and requires no Zoom API integration, no subscription, and no cost.