```cobol
       IDENTIFICATION DIVISION.
       PROGRAM-ID. SimpleExample.          1) Identification division

       ENVIRONMENT DIVISION.               2) Environment division
       CONFIGURATION SECTION.
           SOURCE-COMPUTER. IBM-370.
           OBJECT-COMPUTER. IBM-370.

       DATA DIVISION.                      3) Data division
       WORKING-STORAGE SECTION.
       01 WS-EMPLOYEE.
           05 WS-EMP-ID          PIC 9(5) VALUE 12345.
           05 WS-FIRST-NAME      PIC A(10) VALUE 'John'.
           05 WS-LAST-NAME       PIC A(15) VALUE 'Doe'.
           05 WS-EMP-SALARY      PIC 9(7)V99 VALUE 50000.00.
       77 WS-MESSAGE             PIC X(40) VALUE 'Processing...'
       77 WS-NUMBER              PIC 9(2) VALUE 0.
       77 WS-LIMIT               PIC 9(2) VALUE 5.
       77 WS-RETURN-CODE         PIC 9(2) VALUE 0.

       PROCEDURE DIVISION.
       MAIN-SECTION.                       4) Procedure division
           DISPLAY WS-MESSAGE.
           PERFORM INIT-PROCESS.
           PERFORM PROCESS-LOOP UNTIL WS-NUMBER > WS-LIMIT.
           PERFORM VALIDATE-SALARY.
           DISPLAY 'Processing complete.'.
           GO TO END-PROGRAM.
       INIT-PROCESS.
           DISPLAY 'Initializing process...'.
           MOVE 0 TO WS-NUMBER.
       PROCESS-LOOP.
           ADD 1 TO WS-NUMBER.
           DISPLAY 'Current Count: ' WS-NUMBER.
       VALIDATE-SALARY.
           CALL 'CheckSalary' USING WS-EMP-SALARY WS-RETURN-CODE
           IF WS-RETURN-CODE = 1
               DISPLAY 'Employee salary is valid.'
           ELSE
               DISPLAY 'Employee salary is invalid.'.
       END-PROGRAM.
           DISPLAY 'Done.'
           STOP RUN.
```