

Unification Overview

In 2015 at the annual summer gathering and business meeting, the MKP Intermountain council voted in favor of unification with MKP USA. This document provides an overview of what that means. At the time of this writing only two centers in the United States remain non-unified. Both are in-process and will become unified, enabling all MKP entities in the US to operate under one corporate structure.

Unification will provide our center with an improved business structure including written guidelines, procedures, roles and responsibilities that will assist us in maintaining solvency and health in perpetuity. To most men in our center, not much will change or look different. I encourage you to read further to better understand why unification is of benefit to us.

What will not change:

- Our Intermountain name, culture, and identity
- Our MKP USA Board approved authorization to hold Raw and Affordable NWTAs weekends
- Our ability to invest wisely in equipment and infrastructure
- Our ability to spend funds according to our needs
- Our control over our material assets.
- Our agreement to abide by MKP USA and MKPI policies and procedures
- Our ability to decide when it is appropriate to provide scholarship monies for traditional weekends
- Our ability to decide when and where we hold NWTAs and other MKP related trainings
- Our ability to hold winter retreats, summer gatherings, work weekends, and other local or area-wide non-MKP governed community gatherings and events
- Any existing or future Leader Body, LKS, Young Warrior, and Elder society structure, function, titles roles and members, as these bodies have authority and accountability independent from any Center or MKP USA Area.
- We will still be responsible to send delegates to annual meetings including the LKS, I-Group Council and Center Director/Area Steward meetings.
 - We will still be required to share in the travel pool costs for these meeting whether or not we send an attendee.

What will change:

- We will be required to operate NWTA weekends with zero-based budgeting
- We will no longer maintain a separate 501C3 corporate entity
 - That entity will dissolve and all assets will be transferred to the entity known as Mankind Project USA
- We will no longer maintain a separate bank account. All monies will go in or out of the MKP USA account.

- We will no longer be responsible for corporate accounting such as state and federal filings, tax returns, etc. MKP USA will pay for and file all required forms.
- We will no longer need to submit biannual Profit and Loss statements and Balance Sheets to MKP USA.
- We will no longer need to provide MKP USA with current copies of corporate documents such as articles of incorporation, certificates of good standing, constitution, by laws, or governance documents.
- We will be able to utilize much improved PayPal links and buttons for accepting payments and donations.
- Our designation as a “center” will change to an ‘area’
- Our Center Council will become an Area Stewardship Council and will have several new or redefined positions, and can also include any others that we choose to make part of our area decision making process:
 - Area Steward (replaces Center Director)
 - Represents the voice and wisdom of the Council
 - Area Administrator
 - Oversee the operational needs of the Area including policies, procedures and documentation
 - Area Financial Coordinator (Replaces Treasurer)
 - Prepare annual Area budget and support all financial transactions and reports
 - Area Web Coordinator
 - Coordinate Area MKPConnect edits, V-groups and public web pages
 - Area I-group Coordinator
 - Support the growth and quality of I-groups

Our Council currently includes Center Director (voting), four State Representatives (voting), Treasurer, I-group chair, Leader Body Chair, LKS Chair, and Elder Chair. Along with the new designated Area Council roles, we can continue to include Leader Body, LKS, Elder and State representatives for area governance and decisions.

These links will provide much more information if interested:

Finance Guide for Unified Areas

<https://mkpconnect.org/info/finance-guide-unified-areas>

2016 Area Agreement

<https://mkpconnect.org/policy/2016-area-agreement>

Area Financial Responsibilities

<https://mkpconnect.org/info/area-center-financial-responsibilities-summary>

Area Titles, Roles and Responsibilities

<https://mkpconnect.org/info/area-titles-roles-and-responsibilities>