



Subject: Offer of Employment

Dear **ANOOP K**,

We are delighted to extend to you an offer for the position of **PYTHON DEVELOPER** at Ziya Academy. We were truly impressed with your skills and background, and we believe you will be a valuable addition to our team.

Your expected date of joining is **26.09.2025**, and you will be based at our **Ernakulam** office.

The position offers a gross monthly compensation of **₹13000**, subject to applicable deductions, along with access to company benefits and a supportive work environment.

You will initially be on a probationary period of **3 Months**, during which we will support your onboarding and growth. During your probation period, your performance, conduct, and overall contribution will be closely observed and reviewed to ensure alignment with the expectations of the role and the values of the organization.

From the date of your joining, you will be expected to adhere to the rules, regulations, and policies prevailing within the company. These guidelines are designed to maintain a positive, respectful, and productive work environment. Please note that any deviation or violation may lead to appropriate corrective actions, which may include a formal warning or, in serious cases, reconsideration of your employment status.

Address
Muppathadam, Aluva.

Phone
+91 7306 353 515

Email
ziyaacademyedu@gmail.com

Website
ziyaacademy.co.in



This offer is subject to the successful completion of document verification and other standard formalities. We kindly request you to confirm your acceptance by signing and returning a copy of this letter by **24.09.2025**. We look forward to welcoming you to the **Ziya Academy** family and working together toward shared success.

Warm regards,

Aslam

Managing Director
Ziya Academy

Candidate Signature: 

Candidate Name:

Address
Muppathadam, Aluva.

Phone
+91 7306 353 515

Email
ziyaacademyedu@gmail.com

Website
ziyaacademy.co.in