



4th January, 2023

To,
Farhan Ansari

Subject: Offer Letter for Employment

Dear Farhan,

In reference to your application we would like to congratulate you on being selected for the role of **Software Developer** at BeNinja Solutions Pvt. Ltd.

Your role will include but not just be limited to front & back end development, building of UI, scalable architecture and no-code system, collaborating with the engineering team, managing databases and maintaining code along with other elements of engineering, dev-ops, no-code development and product which will grow as you hone your skills. Further, you will also directly be assisting & building the product and engineering teams wherever needed.

Your total annual salary (CTC) will be Rs. 10,50,000/- which includes a monthly paid (staggered) retention bonus of Rs 50,000/-. Additionally you will be provided a one-time stock option grant of Company Equity worth Rs 1,50,000/- The same will be confirmed at the end of your probation period based on your performance and the potential we believe you show. The start date of your employment will be **4th January, 2023**. You will be expected to work from the Mumbai Office by 5th January, 2023 onwards. .

After accepting & during your tenure, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep any and all of the information related to us strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the tenure, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

All of us at CareerNinja are excited that you will be joining our team and we look forward to creating the future of learning along with you! I hope that your work with us will be highly successful and rewarding.

Sincerely,

Shronit Ladhani
Founder

I accept this offer for employment with the Company on the terms set out in this letter (more will follow in a detailed letter)

Printed Name

farhan
Signature

2023/01/10

Date